HR AVATAR™
EMPLOYMENT TESTS

Your Customized Job Match Report

Prepared for: **Betty Penske**
Prepared on: May 1, 2024

This report lists the job types with the highest degree of match to your unique combination of interests, experience, education, and other characteristics. These data are provided in a format intended to help you evaluate potential careers.

Note: This report does NOT provide any response, test scores, or other information regarding any specific job you have applied for. It only provides general information about job types that may be of interest to you.

Proprietary and Confidential

Your Customized Job Match Report

For:	Betty Penske
Email:	bettypenske@yourcompany.org
Prepared on:	May 1, 2024

This report provides information matching your experience, education, interests, and, when available, your assessment scores with different types of jobs. It's based on the following surveys and/or assessments:

Career Interest Survey with Job Match Report (Likert Format)	Completed on May 1, 2024

How should I use this report?

This report is intended to help you determine what jobs you might be best suited for, and what jobs you might enjoy most. If you are either starting or changing careers, you can use this report for ideas on types of jobs you should pursue. Most people start by reviewing the summary table of jobs with the highest match. After that, if a particular job catches your interest, you can review the detailed information for each matched job in the following pages.

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Your Interests

Theme	Score (0-100)	Level of Interest
Conventional	90	0 100
Realistic	70	0 100
Social	40	0 100
Enterprising	20	0 100
Investigative	10	0 100
Artistic	10	0 100

Conventional

Your Score: 90

People with **Conventional** interests prefer to work with data and like rules and regulations and emphasize self-control. They like structure and order, and dislike unstructured or unclear work and interpersonal situations. They also value power and status.

Realistic

Your Score: 70

People with **Realistic** interests like to work with things and are assertive and competitive. They tend to focus on activities requiring motor coordination, skill and strength and prefer to work a problem through by doing something, rather than talking about it, or sitting and thinking about it. They are also drawn to concrete approaches to problem solving, rather than abstract theory and scientific and mechanical areas, rather than aesthetic ones.

Social

Your Score: 40

People with **Social** interests like to work with people and seem to satisfy their needs in teaching or helping situations. They tend to be drawn more to seek close relationships with other people and are less apt to want to be really intellectual or physical.

Enterprising

Your Score: 20

People with **Enterprising** interests like to work with people and data. They tend to be good talkers and use this skill to lead or persuade others. They are also drawn to high power situations, valuing power, money and status.

Investigative

Your Score: 10

People with **Investigative** interests prefer to think and observe rather than act, and to organize and understand information rather than to persuade. They are also drawn to working with data and facts over working with people and feelings.

Artistic

Your Score: 10

People with **Artistic** interests like to work with ideas and things. They tend to be creative, open, inventive, original, perceptive, sensitive, independent and emotional. They rebel against structure and rules and dislike tasks involving people or physical skills.

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Job Zones

Your Job Zone: Job Zone One - Little or No Preparation Needed

Most job titles require some level of experience, training, and/or education before you can qualify for a job in that position. For instance, a surgeon may require many years of education and training, while a construction worker may require little or no prior experience or training.

A Job Zone is a group of occupations that are similar in:

- how much education people need to do the work.
- how much related experience people need to do the work.
- how much on-the-job training people need to do the work.

Our goal is to present you with jobs that BOTH match your interests AND your current experience, education or training.

Here's a summary of the five Job Zones:

Job Zone One: Little or No Preparation Needed	
Education:	May require a high school diploma or GED certificate.
Related Experience:	Little or no previous work-related skill, knowledge, or experience is needed. For example, a person can become a waiter or waitress even if he/she has never worked before.
Job Training:	Usually requires a few days to a few months of training.

Job Zone Two: Some Preparation Needed	
Education:	Usually requires a high school diploma or GED certificate.
Related Experience:	Some previous work-related skill, knowledge, or experience is usually needed. For example, a teller would benefit from experience working directly with the public.
Job Training:	Usually requires a few months to a year of training. May also require an apprenticeship.

Job Zone Three: Medium Preparation Needed	
Education:	Usually requires training in a vocational school, related job experience, or specialized education after high school.
Related Experience:	Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.
Job Training:	Requires 1-2 years of formal and on-the-job training.

Job Zone Four: Considerable Preparation Needed

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Education:	Usually requires a four-year bachelor's degree or significant related work experience.
Related Experience:	A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.
Job Training:	Usually requires several years of on-the-job training interspersed with periodic formal job-training courses.

Job Zone Five: Extensive Preparation Needed

Education:	Often requires an advanced college degree, such as a master's degree or Ph.D.
Related Experience:	Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.
Job Training:	Usually doesn't require specific training. Candidates are expected to have gained the necessary skills and knowledge from prior work experience.

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Your Top Job Matches

Rank		Degree of Match (%)
1	Maids and Housekeeping Cleaner	Moderate (68%)
2	Sewing Machine Operator	Moderate (68%)
3	Floor Sanders and Finisher	Moderate (67%)
4	Cutters and Trimmers, Hand	Moderate (67%)
5	Graders and Sorters, Agricultural Product	Moderate (67%)
6	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Moderate (67%)
7	Paving, Surfacing, and Tamping Equipment Operator	Moderate (67%)
8	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tender	Moderate (67%)
9	Roustabouts, Oil and Ga	Moderate (67%)
10	Meat, Poultry, and Fish Cutters and Trimmer	Moderate (67%)
11	Conveyor Operators and Tender	Moderate (66%)
12	Laundry and Dry-Cleaning Worker	Moderate (66%)
13	Faller	Moderate (66%)
14	Rock Splitters, Quarry	Moderate (66%)
15	Helpers--Painters, Paperhangers, Plasterers, and Stucco Mason	Moderate (65%)

Surprised by what you see? That's good!

Keep in mind that we scanned the entire database against your unique blend of interests, abilities, traits, education, and experience. It’s typical that some unexpected matches appear, as well as some that you probably expected. In fact, we hope that’s the case. It’s our goal to expand your universe of what types of jobs might just be a good fit for you. There are a lot of different careers out there.

In the next few pages, we’ll show you some detailed information about each of these jobs. We suggest you take a few minutes to review each one. We provide information about what you would typically do in the role, and how you would do it. It’s fun to let your mind wander a bit and imagine yourself in each role.

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What if you achieve a higher Job Zone?

Do you want to invest the time and energy needed to qualify for a higher Job Zone? That's great! Advancing typically takes a significant commitment, but it can be worth it. Most studies show that increasing your skills and knowledge – by education, training, or on-the-job-experience – almost always pays off. To help you get a sense of what is possible, here's a list of what you top matches would be once you qualify.

Your Top Matches if you advance one Job Zone higher

Rank		Degree of Match (%)
1	Postal Service Mail Sorters, Processors, and Processing Machine Operator	Moderate (72%)
2	Recycling and Reclamation Worker	Moderate (72%)
3	Orderlie	Moderate (71%)
4	Office Machine Operators, Except Computer	Moderate (70%)
5	Word Processors and Typist	Moderate (69%)
6	Shipping, Receiving, and Inventory Clerk	Moderate (69%)
7	Meter Readers, Utilitie	Moderate (69%)
8	Molders, Shapers, and Casters, Except Metal and Plastic	Moderate (69%)
9	Machine Feeders and Offbearer	Moderate (69%)
10	Postal Service Clerk	Moderate (68%)
11	Mail Clerks and Mail Machine Operators, Except Postal Service	Moderate (68%)
12	Stockers and Order Filler	Moderate (68%)
13	Parking Attendant	Moderate (68%)
14	Adhesive Bonding Machine Operators and Tender	Moderate (68%)
15	Library Assistants, Clerical	Moderate (68%)

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How Your Interests Align with Different Job Categories

Rank	Job Category	Description	Degree of Match (%)
1	Laborers and Helpers	Jobs requiring limited skills and only brief training to perform tasks that require little or no independent judgment. Example: production & construction worker helpers; vehicle & equipment cleaners; laborers; freight, stock & material movers; service station attendants; construction laborers; refuse & recyclable materials collectors; septic tank servicers; and sewer pipe cleaners.	Some (49%)
2	Craft Workers	Higher skilled occupations in construction (building trades craft workers and their formal apprentices) and natural resource extraction workers; jobs related to the installation, maintenance and part replacement of equipment, machines & tools; and some production occupations that are distinguished by the high degree of skill and precision required to perform them based on clearly defined task specifications. Example: boilermakers; brick & stone masons; carpenters; electricians; painters; glaziers; plumbers, pipefitters & steam fitters; roofers; elevator installers; earth drillers; oil & gas rotary drill operators; blasters & explosive workers; automotive mechanics; aircraft mechanics; electric & electronic equipment repairers; millwrights; etchers & engravers; tool & die makers; and pattern makers.	Some (46%)
3	Operatives	Jobs involving operation of machines or factor-related processing equipment or operating and controlling equipment to facilitate the movement of people or materials. These occupations require intermediate skill level and usually do not require more than several months of training. Example: textile machine operators; laundry & dry cleaning workers; photographic process works; weaving machine operators; electrical & electronic equipment assemblers; semiconductor processors; testers; graders & sorters; bakers; butchers; and other meat, poultry & fish processing workers; bridge & lock tenders; truck, bus or taxi drivers; industrial truck & tractor (forklift) operators; parking lot attendants; sailors; conveyor operations; and hand packers & packagers.	Some (44%)
4	Professionals	Jobs requiring bachelor or graduate degrees and/or professional certification or comparable experience. Example: accountants & auditors; airplane pilots & flight engineers; architects; artists; chemists; computer programmers; designers; dieticians; editors; engineers; lawyers; librarians; mathematical scientists; natural scientists; registered nurses; physical scientists; physicians & surgeons; social scientists; teachers; and surveyors.	Some (43%)
5	Service Workers	Jobs including food service, personal service, cleaning service, and protective service activities. Skill may be acquired through formal training, job-related training or direct experience. Example: Cooks; bartenders; other food service workers; medical assistants and other healthcare support occupations; hairdressers; ushers; transportation attendants; cleaners; janitors; porters; transit and railroad police and fire fighters; guards; private detectives and investigators.	Some (41%)
6	Administrative Support Workers	Jobs involving non-managerial tasks providing administrative and support assistance, primarily in office settings. Example: office & administrative support workers; bookkeeping, accounting & auditing clerks; cargo & freight agents; dispatchers; couriers; data entry keyers; computer operators; shipping, receiving & traffic clerks; work processors & typists; proofreaders; desktop publishers; and general office clerks.	Some (40%)
7	Sales Workers	Non-managerial activities that wholly or primarily involve direct sales. Example: advertising sales agents; insurance sales agents; real estate brokers & sales agents; wholesale sales representatives; securities, commodities, and financial services sales agents; telemarketers; demonstrators; retail salespersons; counter and rental clerks; and cashiers.	Some (40%)

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8	First/Mid Level Officials and Managers	Managers other than Executive/Senior Level. Managers who lead major business units implementing policies, programs, and directives of executive/senior managers through subordinate managers. Example: VPs and directors; group, regional or divisional controllers; treasurers; human resources, information systems, marketing, and operations managers. Those who report directly to middle managers are also included. These individuals serve at functional, line of business segment or branch levels and are responsible for directing and executing day-to-day operational objectives. Example: first-line, team, unit, operations & production, branch, administrative services, purchasing & transportation, storage & distribution, call center or customer service, technical support, and brand or product managers.	Some (35%)
9	Technicians	Jobs requiring applied scientific skills usually obtained by post-secondary education of varying lengths. Example: drafters; emergency medical technicians; chemical technicians; and broadcast & sound engineering technicians.	Some (34%)

How do I use this information?

Didn't like any of your job matches? It often helps to know how well your interests align with different types of jobs. Job categories are broad groups of related jobs that can guide you in choosing a direction for your career. If a category matches highly with you and your interests, you should expect to enjoy most of the jobs in that category. Additionally, since your interests are aligned, you will probably excel at that job and have a stable, rewarding career over the long-term.

Remember that the ranked categories shown here are based on what you appear to be interested in. They are only guidelines and they are not based on your skills and abilities. You may still need to obtain training to pursue a job within any of these categories. But experience has shown that when your work is aligned with your interests, you are happier and more productive at work.

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Detailed Job Descriptions

Did you find any job titles that might interest you? If you did, the following pages provide you with some additional information that you can use to investigate the job further.

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Match #1 - Maids and Housekeeping Cleaners

Description:	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
Some Alternate Titles:	Service Cleaner, Cleaning Porter, Chambermaid, Environmental Services Worker, Housekeeping Attendant, Linen Folder, Room Maid, Furniture Duster, Bed Maker, Linen Room Custodian, Maid, Cleaning Matron, Housemaid, Household Worker, Lounge Maid, Cabin Cleaner, Guest Room Attendant (GRA), Cottage Attendant, House Cleaner, Rest Room Maid, Environmental Services Aide, Curtain Worker, Bunk House Worker, Cleaner, Domestic Laundry Worker, Hospital Cleaner, Housecleaner, Restroom Maid, Housekeeping Cleaner, Drapery Worker, Lodging Facilities Attendant, Parlor Maid, Cleaning Team Member, Commercial Housekeeper, House Worker, Dining Room Maid, Charwoman, Home Housekeeper, Butler, Dormitory Maid
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	723,430
Average Yearly Salary in the US:	$29,580
o*net	*https://www.onetonline.org/link/summary/37-2012.00*
indeed	*https://www.indeed.com/jobs?q=Maids+and+Housekeeping+Cleaners*
CareerBuilder®	*https://www.careerbuilder.com/jobs?keywords=Maids+and+Housekeeping+Cleaners*

What tasks do Maids and Housekeeping Cleaners perform?

Task - In order of importance (most first)
Sort clothing and other articles, load washing machines, and iron and fold dried items.
Sort, count, and mark clean linens and store them in linen closets.
Replenish supplies, such as drinking glasses, linens, writing supplies, and bathroom items.
Observe precautions required to protect hotel and guest property and report damage, theft, and found articles to supervisors.
Sweep, scrub, wax, or polish floors, using brooms, mops, or powered scrubbing and waxing machines.
Empty wastebaskets, empty and clean ashtrays, and transport other trash and waste to disposal areas.
Disinfect equipment and supplies, using germicides or steam-operated sterilizers.
Clean rooms, hallways, lobbies, lounges, restrooms, corridors, elevators, stairways, locker rooms, and other work areas so that health standards are met.
Carry linens, towels, toilet items, and cleaning supplies, using wheeled carts.
Keep storage areas and carts well-stocked, clean, and tidy.

What does being a Maids and Housekeeping Cleaner require from you?

What's Required	Description
Initiative	Job requires a willingness to take on responsibilities and challenges.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.

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What's Required	Description
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.

What traits are associated with success as a Maids and Housekeeping Cleaner?

Knowledge, Skills, Abilities - In order of importance (most first)	
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Dynamic Strength	The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.

What are some other jobs related to Maids and Housekeeping Cleaners, based mainly on skills and abilities required?

Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Laundry and Dry-Cleaning Workers, Locker Room, Coatroom, and Dressing Room Attendants, Dishwashers, Dining Room and Cafeteria Attendants and Bartender Helpers, Cleaners of Vehicles and Equipment, Food Servers, Nonrestaurant, Food Preparation Workers, Pressers, Textile, Garment, and Related Materials, Fast Food and Counter Workers, First-Line Supervisors of Housekeeping and Janitorial Workers, Hotel, Motel, and Resort Desk Clerks, Recycling and Reclamation Workers, Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, Furniture Finishers, Painting, Coating, and Decorating Workers, Helpers--Production Workers, Baggage Porters and Bellhops, Food Service Managers, Orderlies

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Match #2 - Sewing Machine Operators

Description:	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Some Alternate Titles:	Mitten Sewer, Glove Operator, Drapery Maker, Chainstitch Elastic Attacher, Seat Joiner, Sewing Technician, Flat Locker, Pleater, Roll Edge Machine Operator, Sleeve Maker, Edge Cutting Machine Operator, Back Facer, Slip Cover Sewer, Sleever, Mender, Jumpbasting Armhole Baster, Automatic Shirring Machine Operator, Chainstitch Tunnel Elastic Operator, Profile Stitching Machine Operator, Lining Setter, Garment Liner, Blindstitch Lining Feller, Chainstitch Pants Outseamer, Necktie Centralizing Machine Operator, Quilting Machine Operator, Hemstitcher, Overlock Waistline Joiner, Cuff Stitcher, Match Up Person, Yoke Setter, Drapery Seamstress, Machine Feller, Collar Stitcher, Front Facer, Lockstitcher, Ladies Underwear Operator, Front Maker, Lockstitch Collar Setter, Top Collar Baster, Special Equipment Sewing Machine Operator
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	116,220
Average Yearly Salary in the US:	$30,880
o*net	*https://www.onetonline.org/link/summary/51-6031.00*
indeed	*https://www.indeed.com/jobs?q=Sewing+Machine+Operators*
CareerBuilder®	*https://www.careerbuilder.com/jobs?keywords=Sewing+Machine+Operators*

What tasks do Sewing Machine Operators perform?

Task - In order of importance (most first)
Select supplies such as fasteners and thread, according to job requirements.
Cut excess material or thread from finished products.
Fold or stretch edges or lengths of items while sewing to facilitate forming specified sections.
Remove holding devices and finished items from machines.
Match cloth pieces in correct sequences prior to sewing them, and verify that dye lots and patterns match.
Guide garments or garment parts under machine needles and presser feet to sew parts together.
Position items under needles, using marks on machines, clamps, templates, or cloth as guides.
Place spools of thread, cord, or other materials on spindles, insert bobbins, and thread ends through machine guides and components.
Cut materials according to specifications, using blades, scissors, or electric knives.
Monitor machine operation to detect problems such as defective stitching, breaks in thread, or machine malfunctions.

What does being a Sewing Machine Operator require from you?

What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.

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What's Required	Description
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

What traits are associated with success as a Sewing Machine Operator?

Knowledge, Skills, Abilities - In order of importance (most first)	
Deductive Reasoning	The ability to apply general rules to specific problems to produce answers that make sense.
Visualization	The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Rate Control	The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.
Information Ordering	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

What are some other jobs related to Sewing Machine Operators, based mainly on skills and abilities required?

Shoe Machine Operators and Tenders, Pressers, Textile, Garment, and Related Materials, Cutters and Trimmers, Hand, Textile Knitting and Weaving Machine Setters, Operators, and Tenders, Cutting and Slicing Machine Setters, Operators, and Tenders, Sewers, Hand, Paper Goods Machine Setters, Operators, and Tenders, Shoe and Leather Workers and Repairers, Textile Cutting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Machine Feeders and Offbearers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Laundry and Dry-Cleaning Workers, Adhesive Bonding Machine Operators and Tenders, Tailors, Dressmakers, and Custom Sewers, Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders, Print Binding and Finishing Workers, Sawing Machine Setters, Operators, and Tenders, Wood, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic

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Match #3 - Floor Sanders and Finishers

Description:	Scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine, and apply coats of finish.
Some Alternate Titles:	Bowling Alley Refinisher, Finisher, Floor Finisher, Floor Mechanic, Floor Refinisher, Floor Renovator, Floor Sander, Floor Sander and Finisher, Floor Sanding Machine Operator, Floor Scraper, Floor Surfacer, Floorer, Hardwood Finisher, Hardwood Floor Finisher and Sander, Hardwood Floor Refinisher, Hardwood Floor Sander, Liquid Floor and Wall Applier, Refinisher, Sander, Scraper, Surfacer, Wood Floor Refinisher
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	4,340
Average Yearly Salary in the US:	$44,380
	https://www.onetonline.org/link/summary/47-2043.00
	https://www.indeed.com/jobs?q=Floor+Sanders+and+Finishers
	https://www.careerbuilder.com/jobs?keywords=Floor+Sanders+and+Finishers

What tasks do Floor Sanders and Finishers perform?

Task - In order of importance (most first)
Remove excess glue from joints, using knives, scrapers, or wood chisels.
Apply filler compound and coats of finish to floors to seal wood.
Guide sanding machines over surfaces of floors until surfaces are smooth.
Scrape and sand floor edges and areas inaccessible to floor sanders, using scrapers, disk-type sanders, and sandpaper.
Inspect floors for smoothness.
Attach sandpaper to rollers of sanding machines.
Buff and vacuum floors to ensure their cleanliness prior to the application of finish.

What does being a Floor Sanders and Finisher require from you?

What's Required	Description
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Integrity	Job requires being honest and ethical.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

What traits are associated with success as a Floor Sanders and Finisher?

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Knowledge, Skills, Abilities - In order of importance (most first)	
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

What are some other jobs related to Floor Sanders and Finishers, based mainly on skills and abilities required?

Floor Layers, Except Carpet, Wood, and Hard Tiles, Furniture Finishers, Tile and Stone Setters, Carpet Installers, Terrazzo Workers and Finishers, Grinding and Polishing Workers, Hand, Cement Masons and Concrete Finishers, Drywall and Ceiling Tile Installers, Carpenters, Insulation Workers, Floor, Ceiling, and Wall, Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Brickmasons and Blockmasons, Tapers, Plasterers and Stucco Masons, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Painters, Construction and Maintenance, Construction Laborers, Paperhangers, Molders, Shapers, and Casters, Except Metal and Plastic, Painting, Coating, and Decorating Workers

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Match #4 - Cutters and Trimmers, Hand

Description:	Use hand tools or hand-held power tools to cut and trim a variety of manufactured items, such as carpet, fabric, stone, glass, or rubber.
Some Alternate Titles:	Target Trimmer, Carpet Cutter, Preform Plate Maker, Pearler, Embroidery Operator, Wire Screen Shearer, Glass Finisher, Seamer, Hand Binder Cutter, Fine Grade Operator, Hand Rounder, Clipper, Thread Trimmer, Sail Cutter, Rolled Glass Crosscutter, Thread Clipper, Stripper, Mesh Cutter, Basting Puller, Lapper, Hide Cleaner, Fur Trimmer, Flesher, Cut Off Worker, Wire Screen Trimmer, Hand Slitter, Offline Cutter, Fabric Shearer, Portable Sawyer, Shaper, Hand Leather Trimmer, Dinker, Hand Welt-Butter, Hand Splitter, Spreader, Slitter, Wet Machine Cutter, Cotton Dispatcher, Trimmer, Skinner
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	7,920
Average Yearly Salary in the US:	$34,330
	https://www.onetonline.org/link/summary/51-9031.00
	https://www.indeed.com/jobs?q=Cutters+and+Trimmers%2C+Hand
	https://www.careerbuilder.com/jobs?keywords=Cutters+and+Trimmers%2C+Hand

What tasks do Cutters and Trimmers, Hand perform?

Task - In order of importance (most first)
Fold or shape materials before or after cutting them.
Separate materials or products according to size, weight, type, condition, color, or shade.
Unroll, lay out, attach, or mount materials or items on cutting tables or machines.
Mark identification numbers, trademarks, grades, marketing data, sizes, or model numbers on products.
Mark cutting lines around patterns or templates, or follow layout points, using squares, rules, and straightedges, and chalk, pencils, or scribes.
Read work orders to determine dimensions, cutting locations, and quantities to cut.
Position templates or measure materials to locate specified points of cuts or to obtain maximum yields, using rules, scales, or patterns.
Cut, shape, and trim materials, such as textiles, food, glass, stone, and metal, using knives, scissors, and other hand tools, portable power tools, or bench-mounted tools.
Trim excess material or cut threads off finished products, such as cutting loose ends of plastic off a manufactured toy for a smoother finish.
Mark or discard items with defects such as spots, stains, scars, snags, chips, scratches, or unacceptable shapes or finishes.

What does being a Cutters and Trimmers, Hand require from you?

What's Required	Description
Initiative	Job requires a willingness to take on responsibilities and challenges.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Persistence	Job requires persistence in the face of obstacles.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.

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What's Required	Description
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

What traits are associated with success as a Cutters and Trimmers, Hand?

Knowledge, Skills, Abilities - In order of importance (most first)	
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Category Flexibility	The ability to generate or use different sets of rules for combining or grouping things in different ways.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Speech Recognition	The ability to identify and understand the speech of another person.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Information Ordering	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
Near Vision	The ability to see details at close range (within a few feet of the observer).
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

What are some other jobs related to Cutters and Trimmers, Hand, based mainly on skills and abilities required?

Cutting and Slicing Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Sewing Machine Operators, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Sawing Machine Setters, Operators, and Tenders, Wood, Textile Cutting Machine Setters, Operators, and Tenders, Shoe Machine Operators and Tenders, Machine Feeders and Offbearers, Molders, Shapers, and Casters, Except Metal and Plastic, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Painting, Coating, and Decorating Workers, Tool Grinders, Filers, and Sharpeners, Adhesive Bonding Machine Operators and Tenders, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Foundry Mold and Coremakers, Packers and Packagers, Hand, Paper Goods Machine Setters, Operators, and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

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Match #5 - Graders and Sorters, Agricultural Products

Description:	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.
Some Alternate Titles:	Produce Sorter, Pecan Cleaner, Poultry Sexer, Celery Tier, Spud Sorter, Eggs Inspector, Food Taster, Potato Sorter, Grader, Fruit Inspector, Coloring Room Worker, Fruit Checker, Spud Grader, Butter Grader, Celery Cutter, Vegetable Grader, Flour Tester, Agriculture Laborer, Potato Grader, Nut Culler, Produce Inspector, Cherry Sorter, Pelt Grader, Apple Sorter, Casing Grader, Ring Facer, Cheese Grader, Peanut Grader, Wool Puller, Banana Expert, Celery Packer, Fish Liver Sorter, Sales Inspector, Egg Worker, Wool Grader, Cotton Classer Aide, Egg Tester, Vegetable Inspector, Olive Grader, Milk Inspector
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	25,560
Average Yearly Salary in the US:	$30,400
	https://www.onetonline.org/link/summary/45-2041.00
	https://www.indeed.com/jobs?q=Graders+and+Sorters%2C+Agricultural+Products
	https://www.careerbuilder.com/jobs?keywords=Graders+and+Sorters%2C+Agricultural+Products

What tasks do Graders and Sorters, Agricultural Products perform?

Task - In order of importance (most first)
Record grade or identification numbers on tags or on shipping, receiving, or sales sheets.
Grade and sort products according to factors such as color, species, length, width, appearance, feel, smell, and quality to ensure correct processing and usage.
Discard inferior or defective products or foreign matter, and place acceptable products in containers for further processing.
Weigh products or estimate their weight, visually or by feel.
Place products in containers according to grade and mark grades on containers.

What does being a Graders and Sorters, Agricultural Product require from you?

What's Required	Description
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Integrity	Job requires being honest and ethical.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

What traits are associated with success as a Graders and Sorters, Agricultural Product?

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Knowledge, Skills, Abilities - In order of importance (most first)	
Speech Clarity	The ability to speak clearly so others can understand you.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Speech Recognition	The ability to identify and understand the speech of another person.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Category Flexibility	The ability to generate or use different sets of rules for combining or grouping things in different ways.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Near Vision	The ability to see details at close range (within a few feet of the observer).

What are some other jobs related to Graders and Sorters, Agricultural Products, based mainly on skills and abilities required?

Packers and Packagers, Hand, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Food Batchmakers, Meat, Poultry, and Fish Cutters and Trimmers, Packaging and Filling Machine Operators and Tenders, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Food Cooking Machine Operators and Tenders, Machine Feeders and Offbearers, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Bakers, Food Science Technicians, Laborers and Freight, Stock, and Material Movers, Hand, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Agricultural Inspectors, Log Graders and Scalers, Cutting and Slicing Machine Setters, Operators, and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

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Match #6 - Farmworkers and Laborers, Crop, Nursery, and Greenhouse

Description:	Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
Some Alternate Titles:	Nurseryman Assistant, Baller, Greenhouse Laboratory Associate, Hydro Sprayer Operator, Hop Worker, Tassel Clipper, Corn Shredder, Haul Cane Brakeman, Landscape Nurseryman, Ditch Digger, Irrigation System Operator, Caretaker, Mushroom Cutter, Farmworker, Migratory Worker, Celery Wrapper, Pecan Gatherer, Portable Track Line Marker, Crop or Grain Farmer, Asparagus Cutter, Fruit or Nut Farmer, Celery Cutter, Irrigation Flume Layer, Vegetable Thinner, Fruit Cutter, Apple Picker, Harvest Worker, Fruit Thinner, Harvester, Onion Topper, Replanter, Flower Picker, Tree Surgeon Helper, Field Hand, Pecan Picker, Fruit Worker, Fruit Packer, Ditch Tender, Bulb Planter, Tractor Driver
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	277,200
Average Yearly Salary in the US:	$31,440
	https://www.onetonline.org/link/summary/45-2092.00
	https://www.indeed.com/jobs?q=Farmworkers+and+Laborers%2C+Crop%2C+Nursery%2C+and+Greenhouse
	https://www.careerbuilder.com/jobs?keywords=Farmworkers+and+Laborers%2C+Crop%2C+Nursery%2C+and+Greenhouse

What tasks do Farmworkers and Laborers, Crop, Nursery, and Greenhouse perform?

Task - In order of importance (most first)
Operate tractors, tractor-drawn machinery, and self-propelled machinery to plow, harrow and fertilize soil, or to plant, cultivate, spray and harvest crops.
Set up and operate irrigation equipment.
Cut, roll, and stack sod.
Direct and monitor the work of casual and seasonal help during planting and harvesting.
Identify plants, pests, and weeds to determine the selection and application of pesticides and fertilizers.
Regulate greenhouse conditions, and indoor and outdoor irrigation systems.
Inform farmers or farm managers of crop progress.
Harvest plants, and transplant or pot and label them.
Sow grass seed, or plant plugs of grass.
Sell and deliver plants and flowers to customers.

What does being a Farmworkers and Laborers, Crop, Nursery, and Greenhouse require from you?

What's Required	Description
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Persistence	Job requires persistence in the face of obstacles.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.

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What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

What traits are associated with success as a Farmworkers and Laborers, Crop, Nursery, and Greenhouse?

Knowledge, Skills, Abilities - In order of importance (most first)	
Near Vision	The ability to see details at close range (within a few feet of the observer).
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Speech Recognition	The ability to identify and understand the speech of another person.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.

What are some other jobs related to Farmworkers and Laborers, Crop, Nursery, and Greenhouse, based mainly on skills and abilities required?

Agricultural Equipment Operators, Farmworkers, Farm, Ranch, and Aquacultural Animals, Landscaping and Groundskeeping Workers, Graders and Sorters, Agricultural Products, Pesticide Handlers, Sprayers, and Applicators, Vegetation, Tree Trimmers and Pruners, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Packers and Packagers, Hand, Fallers, Laborers and Freight, Stock, and Material Movers, Hand, Farmers, Ranchers, and Other Agricultural Managers, Soil and Plant Scientists, Farm Equipment Mechanics and Service Technicians, Machine Feeders and Offbearers, Forest and Conservation Workers, Agricultural Technicians, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Meat, Poultry, and Fish Cutters and Trimmers, Food Batchmakers, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

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Match #7 - Paving, Surfacing, and Tamping Equipment Operators

Description:	Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.
Some Alternate Titles:	Paving Equipment Operator, Form Tamper Operator, Curb Machine Operator, Asphalt Paving Machine Operator, Stone Spreader Operator, Road Roller Operator, Asphalt Tamping Machine Operator, Asphalt Screedman, Mechanical Spreader Operator, Asphalt Screed Operator, Black Top Spreader Machine Operator, Form Grader, Asphalt Distributor Operator, Roller Operator, Asphalt Surface Heater Operator, Loader Operator, Tamping Machine Operator, Joint Grooving Machine Operator, Asphalt Spreader Operator, Road Grader, Concrete Paving Machine Operator, Black Top Machine Operator, Form Tamper, Asphalt Distributor Tender, Asphalt Raker, Asphalt Paving Operator, Asphalt Roller Operator, Heater Planer Operator, Road Mixer Operator, Road Packer Operator, Joint Cleaning Machine Operator, Asphalt Equipment Crew Member, Mud Jack Operator, Concrete Finishing Machine Operator, Concrete Equipment Crew Member, Roller Machine Operator, Road Oiling Truck Driver, Asphalt Paver, Paver Operator, Screed Operator
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	44,200
Average Yearly Salary in the US:	$50,590
	https://www.onetonline.org/link/summary/47-2071.00
	https://www.indeed.com/jobs?q=Paving%2C+Surfacing%2C+and+Tamping+Equipment+Operators
	https://www.careerbuilder.com/jobs?keywords=Paving%2C+Surfacing%2C+and+Tamping+Equipment+Operators

What tasks do Paving, Surfacing, and Tamping Equipment Operators perform?

Task - In order of importance (most first)
Light burners or start heating units of machines, and regulate screed temperatures and asphalt flow rates.
Operate machines to spread, smooth, level, or steel-reinforce stone, concrete, or asphalt on road beds.
Inspect, clean, maintain, and repair equipment, using mechanics' hand tools, or report malfunctions to supervisors.
Set up and tear down equipment.
Drive machines onto truck trailers, and drive trucks to transport machines and material to and from job sites.
Coordinate truck dumping.
Observe distribution of paving material to adjust machine settings or material flow, and indicate low spots for workers to add material.
Control paving machines to push dump trucks and to maintain a constant flow of asphalt or other material into hoppers or screeds.
Fill tanks, hoppers, or machines with paving materials.
Start machine, engage clutch, and push and move levers to guide machine along forms or guidelines and to control the operation of machine attachments.

What does being a Paving, Surfacing, and Tamping Equipment Operator require from you?

What's Required	Description
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.

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What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

What traits are associated with success as a Paving, Surfacing, and Tamping Equipment Operator?

Knowledge, Skills, Abilities - In order of importance (most first)	
Visualization	The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
Response Orientation	The ability to choose quickly between two or more movements in response to two or more different signals (lights, sounds, pictures). It includes the speed with which the correct response is started with the hand, foot, or other body part.
Far Vision	The ability to see details at a distance.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Reaction Time	The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears.
Rate Control	The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.

What are some other jobs related to Paving, Surfacing, and Tamping Equipment Operators, based mainly on skills and abilities required?

Construction Laborers, Operating Engineers and Other Construction Equipment Operators, Cement Masons and Concrete Finishers, Segmental Pavers, Pile Driver Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Rail-Track Laying and Maintenance Equipment Operators, Pipelayers, Hoist and Winch Operators, Highway Maintenance Workers, Maintenance Workers, Machinery, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Mobile Heavy Equipment Mechanics, Except Engines, Millwrights, Roustabouts, Oil and Gas, Industrial Machinery Mechanics, Grinding and Polishing Workers, Hand, Terrazzo Workers and Finishers, Continuous Mining Machine Operators, Earth Drillers, Except Oil and Gas

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Match #8 - Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders

Description:	Set up, operate, or tend machines that wind or twist textiles; or draw out and combine sliver, such as wool, hemp, or synthetic fibers. Includes slubber machine and drawing frame operators.
Some Alternate Titles:	Warp Preparer, Rope Machine Setter, Warp Hanger, Comb Winder, Gill Box Tender, Cone Winder, Gasket Winder, Blocker, Drawing Operator, Reeling Operator, Draw Machine Operator, Singe Winder, Axminster Rug Setter, Yarn Texturing Machine Operator, Spinning Machine Tender, Warp Hand, Cloth Doubling Machine Operator, Frame Operator, Speeder Hand, Fly Frame Tender, Machine Setter, Combination Machine Tender, Automatic Beam Warper Tender, Bobbin Winder, Carding Utility Tender, Speeder Tender, Quiller Runner, Nylon Winder, Draw Frame Tender, Coner, Warper, Jack Spinner, Trimming Machine Operator, Yarn Spooler, Warp Drawer, Spinning Mule Tender, Loom Winder Tender, Bandage Winding Machine Operator, Drawing Tender, Cloth Reeler
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	22,160
Average Yearly Salary in the US:	$33,050
o·net	*https://www.onetonline.org/link/summary/51-6064.00*
indeed	*https://www.indeed.com/jobs?q=Textile+Winding%2C+Twisting%2C+and+Drawing+Out+Machine+Setters%2C+Operators%2C+and+Tenders*
CareerBuilder®	*https://www.careerbuilder.com/jobs?keywords=Textile+Winding%2C+Twisting%2C+and+Drawing+Out+Machine+Setters%2C+Operators%2C+and+Tenders*

What tasks do Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders perform?

Task - In order of importance (most first)
Adjust machine settings such as speed or tension to produce products that meet specifications.
Stop machines when specified amount of products has been produced.
Replace depleted supply packages with full packages.
Record production data such as numbers and types of bobbins wound.
Inspect machinery to determine whether repairs are needed.
Start machines, monitor operation, and make adjustments as needed.
Thread yarn, thread, or fabric through guides, needles, and rollers of machines.
Unwind lengths of yarn, thread, or twine from spools and wind onto bobbins.
Notify supervisors or mechanics of equipment malfunctions.
Observe bobbins as they are winding and cut threads to remove loaded bobbins, using knives.

What does being a Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tender require from you?

What's Required	Description
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.

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What's Required	Description
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.

What traits are associated with success as a Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tender?

Knowledge, Skills, Abilities - In order of importance (most first)	
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Reaction Time	The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

What are some other jobs related to Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders, based mainly on skills and abilities required?

Textile Knitting and Weaving Machine Setters, Operators, and Tenders, Paper Goods Machine Setters, Operators, and Tenders, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Textile Cutting Machine Setters, Operators, and Tenders, Adhesive Bonding Machine Operators and Tenders, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Sewing Machine Operators, Coil Winders, Tapers, and Finishers, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Textile Bleaching and Dyeing Machine Operators and Tenders, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic, Shoe Machine Operators and Tenders

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Match #9 - Roustabouts, Oil and Gas

Description:	Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.
Some Alternate Titles:	Casing Crew Pusher, Cathead Operator, Connection Worker, Derrick Hand, Drill Rig Operator, Dumper-Bailer Operator, Field Service Technician, Floor Hand, Galley Hand, Gang Worker, Gas Floorhand, Gun Perforator Loader, Internal Corrosion Specialist, Oil Field Laborer, Oil Field Roustabout, Oil Floorhand, Oil Rig Floorhand, Oil Rig Roughneck, Oil Rigger, Production Roustabout, Rig Hand, Roustabout, Roustabout Crew Pusher, Roustabout Hand, Roustabout Pusher, Terminal Operator, Well Service Floor Worker, Well Service Floorperson
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	34,520
Average Yearly Salary in the US:	$44,730
	https://www.onetonline.org/link/summary/47-5071.00
	https://www.indeed.com/jobs?q=Roustabouts%2C+Oil+and+Gas
	https://www.careerbuilder.com/jobs?keywords=Roustabouts%2C+Oil+and+Gas

What tasks do Roustabouts, Oil and Gas perform?

Task - In order of importance (most first)
Dig drainage ditches around wells and storage tanks.
Bolt together pump and engine parts.
Clean up spilled oil by bailing it into barrels.
Dismantle and repair oil field machinery, boilers, and steam engine parts, using hand tools and power tools.
Move pipes to and from trucks, using truck winches and motorized lifts, or by hand.
Supply equipment to rig floors as requested and provide assistance to roughnecks.
Walk flow lines to locate leaks, using electronic detectors and by making visual inspections, and repair the leaks.
Unscrew or tighten pipes, casing, tubing, and pump rods, using hand and power wrenches and tongs.
Guide cranes to move loads about decks.
Keep pipe deck and main deck areas clean and tidy.

What does being a Roustabouts, Oil and Ga require from you?

What's Required	Description
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Integrity	Job requires being honest and ethical.

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What's Required	Description
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

What traits are associated with success as a Roustabouts, Oil and Ga?

Knowledge, Skills, Abilities - In order of importance (most first)	
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Far Vision	The ability to see details at a distance.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

What are some other jobs related to Roustabouts, Oil and Gas, based mainly on skills and abilities required?

Rotary Drill Operators, Oil and Gas, Hoist and Winch Operators, Derrick Operators, Oil and Gas, Riggers, Earth Drillers, Except Oil and Gas, Helpers--Extraction Workers, Service Unit Operators, Oil and Gas, Construction Laborers, Operating Engineers and Other Construction Equipment Operators, Maintenance Workers, Machinery, Paving, Surfacing, and Tamping Equipment Operators, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Wellhead Pumpers, Dredge Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Pipelayers, Pile Driver Operators, Continuous Mining Machine Operators, Rail-Track Laying and Maintenance Equipment Operators, Laborers and Freight, Stock, and Material Movers, Hand

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Match #10 - Meat, Poultry, and Fish Cutters and Trimmers

Description:	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Some Alternate Titles:	Draw Off Worker, Gamb Cutter, Rib Chopper, Sausage Cutter, Crab Backer, Skirt Trimmer, Bladder Cleaner, Meat Trimmer, Meat Cutter, Rumper, Beef Trimmer, Pluck Trimmer, Poultry Eviscerator, Round Boner, Tonguer, Kidney Puller, Animal Skinner, Gizzard Puller, Tripe Finisher, Fish Cutting Machine Operator, Bladder Blower, Tail Ripper, Meat Team Member, Skull Chopper, Shucker, Animal Sticker, Rib Puller, Fish Cleaner, Chicken Dresser, Meat Boner, Gut Dropper, Fish Filleter, Crab Butcher, Fish Cutter, Gutter, Calf Skinner, Fish Flipper, Head Trimmer, Filleter, Knifeman
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	132,100
Average Yearly Salary in the US:	$31,680
	https://www.onetonline.org/link/summary/51-3022.00
	https://www.indeed.com/jobs?q=Meat%2C+Poultry%2C+and+Fish+Cutters+and+Trimmers
	https://www.careerbuilder.com/jobs?keywords=Meat%2C+Poultry%2C+and+Fish+Cutters+and+Trimmers

What tasks do Meat, Poultry, and Fish Cutters and Trimmers perform?

Task - In order of importance (most first)
Remove parts, such as skin, feathers, scales or bones, from carcass.
Prepare sausages, luncheon meats, hot dogs, and other fabricated meat products, using meat trimmings and hamburger meat.
Clean, trim, slice, and section carcasses for future processing.
Prepare ready-to-heat foods by filleting meat or fish or cutting it into bite-sized pieces, preparing and adding vegetables or applying sauces or breading.
Separate meats and byproducts into specified containers and seal containers.
Cut and trim meat to prepare for packing.
Inspect meat products for defects, bruises or blemishes and remove them along with any excess fat.
Process primal parts into cuts that are ready for retail use.
Weigh meats and tag containers for weight and contents.
Use knives, cleavers, meat saws, bandsaws, or other equipment to perform meat cutting and trimming.

What does being a Meat, Poultry, and Fish Cutters and Trimmer require from you?

What's Required	Description
Leadership	Job requires a willingness to lead, take charge, and offer opinions and direction.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.

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What's Required	Description
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

What traits are associated with success as a Meat, Poultry, and Fish Cutters and Trimmer?

Knowledge, Skills, Abilities - In order of importance (most first)	
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

What are some other jobs related to Meat, Poultry, and Fish Cutters and Trimmers, based mainly on skills and abilities required?

Slaughterers and Meat Packers, Butchers and Meat Cutters, Graders and Sorters, Agricultural Products, Packers and Packagers, Hand, Farmworkers, Farm, Ranch, and Aquacultural Animals, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Machine Feeders and Offbearers, Packaging and Filling Machine Operators and Tenders, Food Batchmakers, Cutting and Slicing Machine Setters, Operators, and Tenders, Cooks, Restaurant, Food Preparation Workers, Cutters and Trimmers, Hand, Food Cooking Machine Operators and Tenders, Laborers and Freight, Stock, and Material Movers, Hand, Cooks, Short Order, Bakers, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

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Match #11 - Conveyor Operators and Tenders

Description:	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.
Some Alternate Titles:	Silo Tender, Belt Tender, Grain Elevator Operator, Assembly Line Tender, Sinter Feeder, Packing Line Operator, Silo Operator, Chip Bin Operator, Transfer Operator, Conveyor System Operator, Drier Take-Off Tender, Palletizer Operator, Line Operator, Brick Unloader Tender, Package Line Operator, Bed Operator, Grain Loader, Process Operator, Tip-Out Worker, Boom Conveyor Operator, Beltman, Stacker Tender, Aerial Tram Operator, Chipper Operator, Coke Loader, Conveyor System Dispatcher, Conveyor Tender, Pneumatic System Conveyor Operator, Conveyor Technician, Console Attendant, Belt Operator, Production Supply Equipment Tender, Unscrambler, Tipple Tender, Conveyor Console Operator, Debarker Operator, Cooker Loader, Chain Puller, Chip Unloader, Tipple Operator
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	28,650
Average Yearly Salary in the US:	$37,010
o*net	*https://www.onetonline.org/link/summary/53-7011.00*
indeed	*https://www.indeed.com/jobs?q=Conveyor+Operators+and+Tenders*
CareerBuilder®	*https://www.careerbuilder.com/jobs?keywords=Conveyor+Operators+and+Tenders*

What tasks do Conveyor Operators and Tenders perform?

Task - In order of importance (most first)
Stop equipment or machinery and clear jams, using poles, bars, and hand tools, or remove damaged materials from conveyors.
Manipulate controls, levers, and valves to start pumps, auxiliary equipment, or conveyors, and to adjust equipment positions, speeds, timing, and material flows.
Load, unload, or adjust materials or products on conveyors by hand, by using lifts, hoists, and scoops, or by opening gates, chutes, or hoppers.
Repair or replace equipment components or parts such as blades, rolls, and pumps.
Record production data such as weights, types, quantities, and storage locations of materials, as well as equipment performance problems and downtime.
Observe conveyor operations and monitor lights, dials, and gauges to maintain specified operating levels and to detect equipment malfunctions.
Position deflector bars, gates, chutes, or spouts to divert flow of materials from one conveyor onto another conveyor.
Inform supervisors of equipment malfunctions that need to be addressed.
Collect samples of materials or products, checking them to ensure conformance to specifications or sending them to laboratories for analysis.
Observe packages moving along conveyors to identify packages, detect defective packaging, and perform quality control.

What traits are associated with success as a Conveyor Operators and Tender?

What are some other jobs related to Conveyor Operators and Tenders, based mainly on skills and abilities required?

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Machine Feeders and Offbearers, Laborers and Freight, Stock, and Material Movers, Hand, Tank Car, Truck, and Ship Loaders, Industrial Truck and Tractor Operators, Hoist and Winch Operators, Paper Goods Machine Setters, Operators, and Tenders, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Industrial Machinery Mechanics, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Maintenance Workers, Machinery, Crane and Tower Operators, Operating Engineers and Other Construction Equipment Operators, Packaging and Filling Machine Operators and Tenders, Adhesive Bonding Machine Operators and Tenders, Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders, Grinding and Polishing Workers, Hand, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

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Match #12 - Laundry and Dry-Cleaning Workers

Description:	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Some Alternate Titles:	Laundromat Worker, Laundry and Dry-Cleaning Machine Tender, Laundress, Continuous Towel Roller, Shirt Operator, Drying Machine Operator, Separator, Glove Finisher, Coat Examiner, Machine Fur Cleaner, Marker, Hat Renovator, Laundry Assistant, Precision Dyer, Utility Worker, Laundry Operator, Laundry Attendant, Dry Room Attendant, Color Matcher, Marking Machine Operator, Sheet Finisher, Silk Blocker, Benzene Washer, Blanket Washer, Shirt Cleaner, Conditioner Tumbler, Dampener, Curtain Stretcher, Suede Cleaner, Renovator, Sheet Sorter, Puffer, Fur Cleaner, Silk Finisher, Sheet Folder, Glove Cleaner, Detacher, Washer, Collar Starcher, Silk Spotter
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	157,400
Average Yearly Salary in the US:	$27,830
	https://www.onetonline.org/link/summary/51-6011.00
	https://www.indeed.com/jobs?q=Laundry+and+Dry-Cleaning+Workers
	https://www.careerbuilder.com/jobs?keywords=Laundry+and+Dry-Cleaning+Workers

What tasks do Laundry and Dry-Cleaning Workers perform?

Task - In order of importance (most first)
Determine spotting procedures and proper solvents, based on fabric and stain types.
Spray steam, water, or air over spots to flush out chemicals, dry material, raise naps, or brighten colors.
Examine and sort into lots articles to be cleaned, according to color, fabric, dirt content, and cleaning technique required.
Clean machine filters, and lubricate equipment.
Remove items from washers or dry-cleaning machines, or direct other workers to do so.
Sort and count articles removed from dryers, and fold, wrap, or hang them.
Operate extractors and driers, or direct their operation.
Apply bleaching powders to spots and spray them with steam to remove stains from fabrics that do not respond to other cleaning solvents.
Start washers, dry cleaners, driers, or extractors, and turn valves or levers to regulate machine processes and the volume of soap, detergent, water, bleach, starch, and other additives.
Load articles into washers or dry-cleaning machines, or direct other workers to perform loading.

What traits are associated with success as a Laundry and Dry-Cleaning Worker?

What are some other jobs related to Laundry and Dry-Cleaning Workers, based mainly on skills and abilities required?

Pressers, Textile, Garment, and Related Materials, Cleaners of Vehicles and Equipment, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Textile Bleaching and Dyeing Machine Operators and Tenders, Sewing Machine Operators, Painting, Coating, and Decorating Workers, Machine Feeders and Offbearers, Cutters and Trimmers, Hand, Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Packers and Packagers, Hand, Grinding and Polishing Workers, Hand, Laborers and Freight, Stock, and Material Movers, Hand, Molders, Shapers, and Casters, Except Metal and Plastic, Packaging and Filling Machine Operators and Tenders, Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Dishwashers, Paper Goods Machine Setters, Operators, and Tenders, Furniture Finishers, Helpers--Production Workers, Adhesive Bonding Machine Operators and Tenders

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Match #13 - Fallers

Description:	Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.
Some Alternate Titles:	All-Round Logger, Arborist, Arborist Climber, Arborist Representative, Axman, Certified Arborist, Chain Saw Operator, Cross Cut Sawyer, Cutter Operator, Hewer, High Climber, Logger, Lumberjack, Lumberman, Paper Wood Cutter, Pulpwood Cutter, Sawyer, Timber Cutter, Timber Faller, Timber Feller, Tree Cutter, Tree Faller, Tree Feller, Tree Topper, Utility Arborist
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	4,170
Average Yearly Salary in the US:	$53,760
	https://www.onetonline.org/link/summary/45-4021.00
	https://www.indeed.com/jobs?q=Fallers
	https://www.careerbuilder.com/jobs?keywords=Fallers

What tasks do Fallers perform?

Task - In order of importance (most first)
Select trees to be cut down, assessing factors such as site, terrain, and weather conditions before beginning work.
Trim off the tops and limbs of trees, using chainsaws, delimbers, or axes.
Control the direction of a tree's fall by scoring cutting lines with axes, sawing undercuts along scored lines with chainsaws, knocking slabs from cuts with single-bit axes, and driving wedges.
Determine position, direction, and depth of cuts to be made, and placement of wedges or jacks.
Measure felled trees and cut them into specified log lengths, using chain saws and axes.
Assess logs after cutting to ensure that the quality and length are correct.
Clear brush from work areas and escape routes, and cut saplings and other trees from direction of falls, using axes, chainsaws, or bulldozers.
Saw back-cuts, leaving sufficient sound wood to control direction of fall.
Appraise trees for certain characteristics, such as twist, rot, and heavy limb growth, and gauge amount and direction of lean, to determine how to control the direction of a tree's fall with the least damage.
Stop saw engines, pull cutting bars from cuts, and run to safety as tree falls.

What traits are associated with success as a Faller?

What are some other jobs related to Fallers, based mainly on skills and abilities required?

Tree Trimmers and Pruners, Log Graders and Scalers, Logging Equipment Operators, Sawing Machine Setters, Operators, and Tenders, Wood, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Landscaping and Groundskeeping Workers, Forest and Conservation Workers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Rock Splitters, Quarry, Agricultural Equipment Operators, Foresters, Forest and Conservation Technicians, Operating Engineers and Other Construction Equipment Operators, Cutting and Slicing Machine Setters, Operators, and Tenders, Earth Drillers, Except Oil and Gas, Helpers--Extraction Workers, Carpenters, Hoist and Winch Operators, Graders and Sorters, Agricultural Products, Grinding and Polishing Workers, Hand

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Match #14 - Rock Splitters, Quarry

Description:	Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.
Some Alternate Titles:	Blaster, Driller, Quarry Chop Saw Operator, Quarry Driller, Quarry Plug and Feather Driller, Quarry Worker, Quarrying Specialist, Rock Breaker, Rock Picker, Rock Splitter, Rockman, Sandstone Splitter, Splitter Operator, Stone Breaker, Stone Splitter
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	4,450
Average Yearly Salary in the US:	$41,630
	https://www.onetonline.org/link/summary/47-5051.00
	https://www.indeed.com/jobs?q=Rock+Splitters%2C+Quarry
	https://www.careerbuilder.com/jobs?keywords=Rock+Splitters%2C+Quarry

What tasks do Rock Splitters, Quarry perform?

Task - In order of importance (most first)
Cut grooves along outlines, using chisels.
Mark dimensions or outlines on stone prior to cutting, using rules and chalk lines.
Insert wedges and feathers into holes, and drive wedges with sledgehammers to split stone sections from masses.
Remove pieces of stone from larger masses, using jackhammers, wedges, and other tools.
Drill holes into sides of stones broken from masses, insert dogs or attach slings, and direct removal of stones.
Drill holes along outlines, using jackhammers.
Locate grain line patterns to determine how rocks will split when cut.
Set charges of explosives to split rock.
Cut slabs of stone into sheets that will be used for floors or counters.

What traits are associated with success as a Rock Splitters, Quarry?

What are some other jobs related to Rock Splitters, Quarry, based mainly on skills and abilities required?

Stone Cutters and Carvers, Manufacturing, Rotary Drill Operators, Oil and Gas, Grinding and Polishing Workers, Hand, Foundry Mold and Coremakers, Earth Drillers, Except Oil and Gas, Cement Masons and Concrete Finishers, Construction Laborers, Cutters and Trimmers, Hand, Helpers--Extraction Workers, Molders, Shapers, and Casters, Except Metal and Plastic, Sawing Machine Setters, Operators, and Tenders, Wood, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Stonemasons, Segmental Pavers, Brickmasons and Blockmasons, Tool Grinders, Filers, and Sharpeners, Cutting and Slicing Machine Setters, Operators, and Tenders, Terrazzo Workers and Finishers, Continuous Mining Machine Operators, Explosives Workers, Ordnance Handling Experts, and Blasters

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Match #15 - Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons

Description:	Help painters, paperhangers, plasterers, or stucco masons by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment.
Some Alternate Titles:	Billboard Poster Helper, Bridge Painter Helper, Dry Plasterer Helper, Exterior Work Helper, Highway Painter Helper, House Painter Helper, Hydroblaster, Mason's Tender, Ornamental Plasterer Helper, Painter Assistant, Painter Helper, Paperhanger Assistant, Plaster Helper, Plaster Tender, Plasterer Tender, Power Washer, Pressure Washer, Scaffolding Helper, Ship Painter Helper, Shipyard Helper, Shipyard Painter Helper, Swimming Pool Plasterer Helper, Wallpaper Hanger Helper, Wallpaperer Helper
Job Level:	No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training.
Total jobs of this type in the US:	8,940
Average Yearly Salary in the US:	$35,270
	https://www.onetonline.org/link/summary/47-3014.00
	https://www.indeed.com/jobs?q=Helpers--Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons
	https://www.careerbuilder.com/jobs?keywords=Helpers--Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons

What tasks do Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons perform?

Task - In order of importance (most first)
Remove articles such as cabinets, metal furniture, and paint containers from stripping tanks after prescribed periods of time.
Place articles to be stripped into stripping tanks.
Supply or hold tools and materials.
Fill cracks or breaks in surfaces of plaster articles or areas with putty or epoxy compounds.
Erect scaffolding.
Mix plaster, and carry plaster to plasterers.
Smooth surfaces of articles to be painted, using sanding and buffing tools and equipment.
Apply protective coverings, such as masking tape, to articles or areas that could be damaged or stained by work processes.
Perform support duties to assist painters, paperhangers, plasterers, or masons.
Clean work areas and equipment.

What traits are associated with success as a Helpers--Painters, Paperhangers, Plasterers, and Stucco Mason?

What are some other jobs related to Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, based mainly on skills and abilities required?

Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Helpers--Carpenters, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Plasterers and Stucco Masons, Helpers--Installation, Maintenance, and Repair Workers, Painters, Construction and Maintenance, Helpers--Roofers, Helpers--Electricians, Helpers--Production Workers, Helpers--Extraction Workers, Carpenters, Roofers, Painting, Coating, and Decorating Workers, Terrazzo Workers and Finishers, Cement Masons and Concrete Finishers, Drywall and Ceiling Tile Installers, Insulation Workers, Floor, Ceiling, and Wall, Brickmasons and Blockmasons, Paperhangers, Construction Laborers

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Detailed Job Descriptions for Matches One Job Zone Higher

We wanted to also include some detailed information on your matches for one Job Zone higher. You can use this information to compare to your current job matches.

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One Job Zone Higher Match #1

Postal Service Mail Sorters, Processors, and Processing Machine Operators

Description:	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors.
Some Alternate Titles:	Flat Sorting Machine Clerk (FSM Clerk), Parcel Post Distribution Machine Operator (PDPMO), Sorter, Mail Examiner, Processor, Mail Handler, Mail Distribution Scheme Examiner, Flat Sorter Operator, General Expeditor, ZMT Operator (Zip Mail Translator Operator), Mail Processor, Small Package and Bundle Sorter Clerk (SPBS Clerk), Zip Sorter, Post Office Markup Clerk, Mail Distributor, Mail Processing Agent, Letter Sorting Machine Operator (LSM Operator), Flat Sorter Processor, Postal Service Mail Processor, Mail Sorter, Postal Transportation Clerk, Distribution Clerk, Computer Forwarding System Markup Clerk (CFS Markup Clerk), Mail Opener, Mailing Section Clerk, Dead Mail Checker, Mail Forwarding System Markup Clerk, Automation Clerk, Sorting Machine Operator, Mail Handler Equipment Operator, Distributor, Operations Label Clerk, Mail Weigher, Presort Letter Operator, Mail Processing Clerk, Equipment Operator, File Conversion Operator, Distribution Handler, Mail Distribution Clerk, Mail Handler Sorter
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	112,130
Average Yearly Salary in the US:	$51,010
	https://www.onetonline.org/link/summary/43-5053.00
	https://www.indeed.com/jobs?q=Postal+Service+Mail+Sorters%2C+Processors%2C+and+Processing+Machine+Operators
	https://www.careerbuilder.com/jobs?keywords=Postal+Service+Mail+Sorters%2C+Processors%2C+and+Processing+Machine+Operators

What traits are associated with success as a Postal Service Mail Sorters, Processors, and Processing Machine Operator?

What are some other jobs related to Postal Service Mail Sorters, Processors, and Processing Machine Operators, based mainly on skills and abilities required?

Mail Clerks and Mail Machine Operators, Except Postal Service, Shipping, Receiving, and Inventory Clerks, Postal Service Clerks, Stockers and Order Fillers, Laborers and Freight, Stock, and Material Movers, Hand, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Office Machine Operators, Except Computer, Recycling and Reclamation Workers, File Clerks, Data Entry Keyers, Packers and Packagers, Hand, Cargo and Freight Agents, Postmasters and Mail Superintendents, Couriers and Messengers, Office Clerks, General, Conveyor Operators and Tenders, Production, Planning, and Expediting Clerks, Postal Service Mail Carriers, Machine Feeders and Offbearers, Packaging and Filling Machine Operators and Tenders

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One Job Zone Higher Match #2

Recycling and Reclamation Workers

Description:	Prepare and sort materials or products for recycling. Identify and remove hazardous substances. Dismantle components of products such as appliances.
Some Alternate Titles:	Auto Dismantler, Bobcat Driver, Box Sorter, Computer Recycling Worker, Convenience Recycle Center Technician (Convenience Recycle Center Tech), Deconstruction and Decontamination Waste Operations Specialist (D and D Waste Operations Specialist), Household Hazardous Waste Recycling Worker, Materials Sorter, Non-Ferrous Material Handler, Pallet Sorter, Reclamation Worker, Recyclable Materials Sorter, Recycling Sorter, Recycling Technician, Recycling Worker, Refuse and Recycling Worker, Refuse Laborer, Scrap Metal Processing Worker, Shredding Specialist, Sort Line Worker, Sorter, Transfer Station Operator, Waste Management Recycling Technician
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	2,729,010
Average Yearly Salary in the US:	$34,950
	https://www.onetonline.org/link/summary/53-7062.04
	https://www.indeed.com/jobs?q=Recycling+and+Reclamation+Workers
	https://www.careerbuilder.com/jobs?keywords=Recycling+and+Reclamation+Workers

What traits are associated with success as a Recycling and Reclamation Worker?

What are some other jobs related to Recycling and Reclamation Workers, based mainly on skills and abilities required?

Recycling Coordinators, Hazardous Materials Removal Workers, Refuse and Recyclable Material Collectors, Laborers and Freight, Stock, and Material Movers, Hand, Packaging and Filling Machine Operators and Tenders, Machine Feeders and Offbearers, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Cleaners of Vehicles and Equipment, Helpers--Production Workers, Helpers--Extraction Workers, Water and Wastewater Treatment Plant and System Operators, Laundry and Dry-Cleaning Workers, Industrial Machinery Mechanics, Maintenance and Repair Workers, General, Conveyor Operators and Tenders, Grinding and Polishing Workers, Hand, Industrial Truck and Tractor Operators, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Millwrights, Paper Goods Machine Setters, Operators, and Tenders

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One Job Zone Higher Match #3

Orderlies

Description:	Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Psychiatric orderlies are included in Psychiatric Aides.
Some Alternate Titles:	Attendant, Cart Attendant, Clinical Support Associate, Emergency Room Orderly, Hospice Entrance Attendant, Hospital Corpsman, Hospital Orderly, Infirmary Attendant, Institutional Aide, Medical Orderly, New Patient Escort, Operating Room Aide, Operating Room Assistant, Operating Room Orderly, Orderly, Patient Care Assistant (PCA), Patient Care Associate, Patient Care Technician (PCT), Patient Escort, Patient Sitter, Patient Transport Aide, Patient Transport Orderly, Patient Transporter, PCT PRN (Patient Care Technician Pro Re Nata), Psychiatric Orderly, Radiology Orderly, Radiology Transporter, Security Orderly, Surgical Orderly, Transport Aide, Transportation Aide, Transporter, Transporter PRN (Transporter Pro Re Nata), Ward Aide, Ward Assistant, Ward Attendant, Ward Helper
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	45,160
Average Yearly Salary in the US:	$33,440
	https://www.onetonline.org/link/summary/31-1132.00
	https://www.indeed.com/jobs?q=Orderlies
	https://www.careerbuilder.com/jobs?keywords=Orderlies

What traits are associated with success as an Orderlie?

What are some other jobs related to Orderlies, based mainly on skills and abilities required?

Nursing Assistants, Home Health Aides, Physical Therapist Aides, Surgical Assistants, Psychiatric Aides, Surgical Technologists, Medical Assistants, Ambulance Drivers and Attendants, Except Emergency Medical Technicians, Medical Equipment Preparers, Personal Care Aides, Licensed Practical and Licensed Vocational Nurses, Acute Care Nurses, Cardiovascular Technologists and Technicians, Phlebotomists, Anesthesiologist Assistants, Registered Nurses, Occupational Therapy Aides

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One Job Zone Higher Match #4

Office Machine Operators, Except Computer

Description:	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines.
Some Alternate Titles:	Transit Clerk, Copy Center Clerk, Transit Department Clerk, Onsite Services Specialist, Copy Machine Operator, Coin Rolling Machine Operator, Printing Sign Machine Operator, Multigrapher, Mimeograph Operator, Braille Duplicating Machine Operator, Check Writing Machine Operator, Document Photographer, Collator Operator, Photographic Machine Operator, Print Center Associate, Microfilm Machine Operator, Ditto Machine Operator, Transit Proof Machine Operator, Check Embosser, Copy Operator, Ticket Machine Operator, Scanning Clerk, Microfilmer, Reprographics Technician, Coin Machine Operator, Reprographics Associate, Multilith Operator, Offset Duplicating Machine Operator, Micro Photographer, Site Services Specialist, Office Machine Embossograph Operator, Copy Center Associate, Dexigraph Operator, Embossing Machine Operator, Xerox Machine Operator, Copy Technician, Proof Machine Operator, Duplicator, Photostatic Copy Maker, Business Machine Operator
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	32,920
Average Yearly Salary in the US:	$37,110
	https://www.onetonline.org/link/summary/43-9071.00
	https://www.indeed.com/jobs?q=Office+Machine+Operators%2C+Except+Computer
	https://www.careerbuilder.com/jobs?keywords=Office+Machine+Operators%2C+Except+Computer

What traits are associated with success as an Office Machine Operators, Except Computer?

What are some other jobs related to Office Machine Operators, Except Computer, based mainly on skills and abilities required?

Prepress Technicians and Workers, Printing Press Operators, Data Entry Keyers, Computer, Automated Teller, and Office Machine Repairers, Print Binding and Finishing Workers, Photographic Process Workers and Processing Machine Operators, Paper Goods Machine Setters, Operators, and Tenders, Production, Planning, and Expediting Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Coin, Vending, and Amusement Machine Servicers and Repairers, Mail Clerks and Mail Machine Operators, Except Postal Service, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, File Clerks, Machine Feeders and Offbearers, Camera and Photographic Equipment Repairers, Stockers and Order Fillers, Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Industrial Machinery Mechanics, Adhesive Bonding Machine Operators and Tenders, Weighers, Measurers, Checkers, and Samplers, Recordkeeping

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One Job Zone Higher Match #5

Word Processors and Typists

Description:	Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned.
Some Alternate Titles:	Addresser, Bordereau Clerk, Clerk Specialist, Clerk Typist, Continuity Clerk, Data Transcriber, Dictaphone Typist, Document Processor, Ediphone Operator, Electromatic Typist, Keyboard Specialist, Legal Transcriptionist, Medical Typist, Notereader, Office Technician, Order Processing Specialist, Policy Writer Typist, Processing Specialist, Script Girl, Script Worker, Statistical Typist, Stencil Typist, Stenographer, Telegraphic Typewriter Operator, Transcriber, Transcribing Machine Operator, Transcription Typist, Typing Office Worker, Typist, Word Processing Machine Operator, Word Processing Specialist, Word Processor, Word Processor Operator, Word Processor Technician
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	41,930
Average Yearly Salary in the US:	$43,370
	https://www.onetonline.org/link/summary/43-9022.00
	https://www.indeed.com/jobs?q=Word+Processors+and+Typists
	https://www.careerbuilder.com/jobs?keywords=Word+Processors+and+Typists

What traits are associated with success as a Word Processors and Typist?

What are some other jobs related to Word Processors and Typists, based mainly on skills and abilities required?

Data Entry Keyers, Medical Transcriptionists, File Clerks, Office Clerks, General, Court Reporters and Simultaneous Captioners, Proofreaders and Copy Markers, Office Machine Operators, Except Computer, Bookkeeping, Accounting, and Auditing Clerks, Document Management Specialists, Receptionists and Information Clerks, Billing and Posting Clerks, Statistical Assistants, Switchboard Operators, Including Answering Service, Correspondence Clerks, Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Payroll and Timekeeping Clerks, Legal Secretaries and Administrative Assistants, Mail Clerks and Mail Machine Operators, Except Postal Service, Medical Secretaries and Administrative Assistants

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One Job Zone Higher Match #6

Shipping, Receiving, and Inventory Clerks

Description:	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment.
Some Alternate Titles:	Route Delivery Clerk, Fuel Oil Clerk, Store Receiver, Shipping Checker, Cloth Booker, Fulfillment Mail Clerk, Distribution Associate, Booking Clerk, Industrial Order Clerk, Inventory Control Clerk, Shipper, Receiving Coordinator, Car Checker, Grain Elevator Clerk, Fruit Receiver, Receiving Clerk, Return to Factory Clerk, Vault Person, Incoming Freight Clerk, Freight Breaker, Store Receiving Clerk, Traffic Worker, Break Out Man, Piggyback Clerk, Shipping Packer, Forwarder, Materials Control Associate, Freight Clerk, Distributing Clerk, Inventory Taker, Receiving Associate, Routing Clerk, Traffic Assistant, Ship Runner, Traffic Recorder, Materials Processor, Shipping Coordinator, Garment Sorter, Paper Control Clerk, Shipping Clerk
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	795,360
Average Yearly Salary in the US:	$38,210
	https://www.onetonline.org/link/summary/43-5071.00
	https://www.indeed.com/jobs?q=Shipping%2C+Receiving%2C+and+Inventory+Clerks
	https://www.careerbuilder.com/jobs?keywords=Shipping%2C+Receiving%2C+and+Inventory+Clerks

What traits are associated with success as a Shipping, Receiving, and Inventory Clerk?

What are some other jobs related to Shipping, Receiving, and Inventory Clerks, based mainly on skills and abilities required?

Cargo and Freight Agents, Postal Service Clerks, Laborers and Freight, Stock, and Material Movers, Hand, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Stockers and Order Fillers, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Production, Planning, and Expediting Clerks, Order Clerks, Mail Clerks and Mail Machine Operators, Except Postal Service, Freight Forwarders, Packers and Packagers, Hand, Tank Car, Truck, and Ship Loaders, Transportation, Storage, and Distribution Managers, Logistics Analysts, Dispatchers, Except Police, Fire, and Ambulance, Postal Service Mail Carriers, Machine Feeders and Offbearers, Procurement Clerks, Packaging and Filling Machine Operators and Tenders, Couriers and Messengers

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One Job Zone Higher Match #7

Meter Readers, Utilities

Description:	Read meter and record consumption of electricity, gas, water, or steam.
Some Alternate Titles:	Customer Field Representative, Electric Meter Reader, Field Service Engineer, Field Technician, Fieldman, Gas Meter Reader, Meter Reader, Meter Reader Inspector, Meter Reading Clerk, Meter Record Clerk, Meter Technician, Meterman, Steam Meter Reader, Utilities Technician, Utility Meter Technician, Utility Service Worker, Utility Technician, Water Inspector, Water Meter Reader, Water Use Inspector
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	24,000
Average Yearly Salary in the US:	$47,430
	https://www.onetonline.org/link/summary/43-5041.00
	https://www.indeed.com/jobs?q=Meter+Readers%2C+Utilities
	https://www.careerbuilder.com/jobs?keywords=Meter+Readers%2C+Utilities

What traits are associated with success as a Meter Readers, Utilitie?

What are some other jobs related to Meter Readers, Utilities, based mainly on skills and abilities required?

Control and Valve Installers and Repairers, Except Mechanical Door, Power Distributors and Dispatchers, Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Electrical and Electronics Repairers, Commercial and Industrial Equipment, Inspectors, Testers, Sorters, Samplers, and Weighers, Power Plant Operators, Electrical and Electronics Installers and Repairers, Transportation Equipment, Septic Tank Servicers and Sewer Pipe Cleaners, Stationary Engineers and Boiler Operators, Plumbers, Pipefitters, and Steamfitters, Electric Motor, Power Tool, and Related Repairers, Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation, Geothermal Technicians, Telecommunications Equipment Installers and Repairers, Except Line Installers, Pump Operators, Except Wellhead Pumpers, Gas Plant Operators, Electrical and Electronic Engineering Technologists and Technicians, Geological Technicians, Except Hydrologic Technicians, Gas Compressor and Gas Pumping Station Operators

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One Job Zone Higher Match #8

Molders, Shapers, and Casters, Except Metal and Plastic

Description:	Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.
Some Alternate Titles:	Hand Molder, Terra Cotta Mold Maker, Mold Presser, Machine Castings Plasterer, Injection Molding Technician, Gatherer, Shaper, Neon Glass Bender, Clay Modeler, Cement Fittings Maker, Injection Mold Process Technician, Plaster Pattern Caster, Bed Laborer, Mosaic Tile Maker, Concrete Float Maker, Almond Paste Molder, Concrete Pipe Maker, Watch Crystal Molder, Hand Wrapper Operator, Injection Mold Operator, Block Maker, Candy Roller, Concrete Stone Fabricator, Stogy Roller, Adobe Block Maker, Letterer, Injection Molding Operator, Hand Molder and Caster, Rubber Stamp Maker, Injection Mold Technician, Novelty Candy Maker, Mold Drainer, Catheter Builder, Stogy Maker, Terrazzo Tile Maker, Denture Model Maker, Precast Molder, Glass Tube Bender, Jollier, Hand Box Folder
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	38,420
Average Yearly Salary in the US:	$39,020
	https://www.onetonline.org/link/summary/51-9195.00
	https://www.indeed.com/jobs?q=Molders%2C+Shapers%2C+and+Casters%2C+Except+Metal+and+Plastic
	https://www.careerbuilder.com/jobs?keywords=Molders%2C+Shapers%2C+and+Casters%2C+Except+Metal+and+Plastic

What traits are associated with success as a Molders, Shapers, and Casters, Except Metal and Plastic?

What are some other jobs related to Molders, Shapers, and Casters, Except Metal and Plastic, based mainly on skills and abilities required?

Foundry Mold and Coremakers, Grinding and Polishing Workers, Hand, Painting, Coating, and Decorating Workers, Cutters and Trimmers, Hand, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Stone Cutters and Carvers, Manufacturing, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Glass Blowers, Molders, Benders, and Finishers, Potters, Manufacturing, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, Patternmakers, Metal and Plastic, Fiberglass Laminators and Fabricators, Furniture Finishers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Refractory Materials Repairers, Except Brickmasons, Tool and Die Makers, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Sheet Metal Workers, Adhesive Bonding Machine Operators and Tenders

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One Job Zone Higher Match #9

Machine Feeders and Offbearers

Description:	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Some Alternate Titles:	Tripper, Machine Long Goods Helper, Mica Laminating Machine Feeder, Loader, Cut in Station Operator, Cake Knocker, Conveyor Feeder, Cell Stripper, Boom Worker, Broomcorn Seeder, Heat Treater, Stone Belt Sander, Sock Boarder, Lumber Chain Offbearer, Print Line Tailer, Carroting Machine Offbearer, Dust Mill Operator, Carry in Worker, Automatic Glove Turner and Former, Sticker Machine Operator, Wet Cotton Feeder, Gluing Machine Feeder, Edger Machine Helper, Fuel House Attendant, Hose Tubing Backer, Cylinder Press Feeder, Rotary Drier Feeder, Slab Stripper, Crusher Feeder, Molding Machine Operator Helper, Turn Down Man, Woodworking Machine Feeder, Mixing Machine Feeder, Boom Man, Insulation Cupola Charger, Knocker, Taker, Drier Take Off Tender, Taker Off, Lumber Tailer
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	60,880
Average Yearly Salary in the US:	$36,660
	https://www.onetonline.org/link/summary/53-7063.00
	https://www.indeed.com/jobs?q=Machine+Feeders+and+Offbearers
	https://www.careerbuilder.com/jobs?keywords=Machine+Feeders+and+Offbearers

What traits are associated with success as a Machine Feeders and Offbearer?

What are some other jobs related to Machine Feeders and Offbearers, based mainly on skills and abilities required?

Cutting and Slicing Machine Setters, Operators, and Tenders, Adhesive Bonding Machine Operators and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Paper Goods Machine Setters, Operators, and Tenders, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Packers and Packagers, Hand, Packaging and Filling Machine Operators and Tenders, Laborers and Freight, Stock, and Material Movers, Hand, Grinding and Polishing Workers, Hand, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Textile Cutting Machine Setters, Operators, and Tenders, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Cutters and Trimmers, Hand, Industrial Machinery Mechanics, Tool Grinders, Filers, and Sharpeners

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One Job Zone Higher Match #10

Postal Service Clerks

Description:	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.
Some Alternate Titles:	Bulk Clerk, Bulk Mail Clerk, Bulk Mail Technician, Business Mail Entry Clerk, Clerk, Counter Clerk, Delivery Clerk, Distribution Clerk, Dock Clerk, Mail Agent, Mail Caller, Mail Clerk, Mail Handler, Mail Order Clerk, Mailing Clerk, Mailroom Clerk, Money Order Clerk, Parcel Post Clerk, Part Time Flexible Clerk (PTF Clerk), Post Office Clerk, Postal Clerk, Postal Service Clerk, Postal Service Window Clerk, Postal Support Employee, Sales and Distribution Clerk, Sales and Service Associate (SSA), Special Delivery Clerk, Stamp Clerk, Window Clerk
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	79,320
Average Yearly Salary in the US:	$53,210
	https://www.onetonline.org/link/summary/43-5051.00
	https://www.indeed.com/jobs?q=Postal+Service+Clerks
	https://www.careerbuilder.com/jobs?keywords=Postal+Service+Clerks

What traits are associated with success as a Postal Service Clerk?

What are some other jobs related to Postal Service Clerks, based mainly on skills and abilities required?

Mail Clerks and Mail Machine Operators, Except Postal Service, Shipping, Receiving, and Inventory Clerks, Postal Service Mail Carriers, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Order Clerks, Postmasters and Mail Superintendents, Stockers and Order Fillers, Couriers and Messengers, Cargo and Freight Agents, Office Clerks, General, Cashiers, Billing and Posting Clerks, Counter and Rental Clerks, Procurement Clerks, Production, Planning, and Expediting Clerks, Freight Forwarders, Light Truck Drivers, Tellers, Switchboard Operators, Including Answering Service, File Clerks

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One Job Zone Higher Match #11

Mail Clerks and Mail Machine Operators, Except Postal Service

Description:	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.
Some Alternate Titles:	Express Clerk, Mail Processor, Mailer, Slot Tag Inserter, Envelope Sealer Operator, Mail Technician, Mailing Specialist, Sealing and Canceling Machine Operator, Mail Handler, Inserting Machine Operator, Mail List Processor, Packaging Clerk, Packaging Specialist, Mail Machine Operator, Mail Sorter, Wrong Address Clerk, Hand Inserter Operator, Office Copy Selector, Inserter Operator, Direct Mail Coordinator, Mail Caller, Mailroom Assistant, Warehouse Mail Sorter, Direct Mail Clerk, Mailing Machine Helper, Advertising Inserter, Radio Message Router, Parcel Post Clerk, Mailing Clerk, Mail Associate, Mail Reader, Pneumatic Tube Operator, Addressograph Operator, Mail Weigher, Insert Operator, Mail Service Coordinator, Canceling Machine Operator, Mailing Machine Assistant, Mailing Machine Operator, Mailing Jogger
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	69,400
Average Yearly Salary in the US:	$34,390
	https://www.onetonline.org/link/summary/43-9051.00
	https://www.indeed.com/jobs?q=Mail+Clerks+and+Mail+Machine+Operators%2C+Except+Postal+Service
	https://www.careerbuilder.com/jobs?keywords=Mail+Clerks+and+Mail+Machine+Operators%2C+Except+Postal+Service

What traits are associated with success as a Mail Clerks and Mail Machine Operators, Except Postal Service?

What are some other jobs related to Mail Clerks and Mail Machine Operators, Except Postal Service, based mainly on skills and abilities required?

Postal Service Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Shipping, Receiving, and Inventory Clerks, Couriers and Messengers, Postal Service Mail Carriers, Data Entry Keyers, Office Machine Operators, Except Computer, Laborers and Freight, Stock, and Material Movers, Hand, Stockers and Order Fillers, Order Clerks, Office Clerks, General, Switchboard Operators, Including Answering Service, Packers and Packagers, Hand, Postmasters and Mail Superintendents, Cargo and Freight Agents, File Clerks, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Packaging and Filling Machine Operators and Tenders, Light Truck Drivers, Billing and Posting Clerks

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One Job Zone Higher Match #12

Stockers and Order Fillers

Description:	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays.
Some Alternate Titles:	Central Supply Aide, Storeroom Attendant, Order Runner, Stock Worker, Supply Person, Crib Clerk, Grocery Store Clerk, Warehouse Clerk, Warehouse Loader, Order Filler, Checker Stocker, Pricing Associate, Overnight Associate, Protective Clothing Issuer, Stock Selector, Die Keeper, Cloth Worker, Parts Lister, Stockroom Selector, Template Clerk, Parts Processor, Inventory Control Clerk, Material Yard Clerk, Supply Room Clerk, Warehouse Representative, Linen Clerk, Receiving Operator, Warehouseman, Tool Distributor, Clerical Warehouse Worker, Stockroom Attendant, Ticket Marker, Warehouse Assistant, Traveling Storekeeper, Parts Control Clerk, Stock Associate, Reset Merchandiser, Marine Gear Keeper, Central Supply Worker, Logistics Associate
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	2,451,430
Average Yearly Salary in the US:	$33,020
	https://www.onetonline.org/link/summary/53-7065.00
	https://www.indeed.com/jobs?q=Stockers+and+Order+Fillers
	https://www.careerbuilder.com/jobs?keywords=Stockers+and+Order+Fillers

What traits are associated with success as a Stockers and Order Filler?

What are some other jobs related to Stockers and Order Fillers, based mainly on skills and abilities required?

Shipping, Receiving, and Inventory Clerks, Counter and Rental Clerks, Production, Planning, and Expediting Clerks, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Laborers and Freight, Stock, and Material Movers, Hand, Retail Salespersons, Cashiers, Order Clerks, Postal Service Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Procurement Clerks, First-Line Supervisors of Retail Sales Workers, First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Recycling and Reclamation Workers, Packers and Packagers, Hand, Mail Clerks and Mail Machine Operators, Except Postal Service, Parts Salespersons, First-Line Supervisors of Material-Moving Machine and Vehicle Operators, Wholesale and Retail Buyers, Except Farm Products, File Clerks

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One Job Zone Higher Match #13

Parking Attendants

Description:	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.
Some Alternate Titles:	Attendant, Auto Hiker, Auto Parker, Automobile Relocation Engineer, Car Chaser, Car Hiker, Car Hop, Car Hopper, Car Hostler, Car Jockey, Car Lot Attendant, Car Parker, Car Runner, Car Shagger, Hiker, Lot Attendant, Parking Attendant, Parking Cashier, Parking Lot Attendant, Parking Lot Laborer, Parking Lot Signaler, Parking Lot Spotter, Parking Ramp Attendant, Ramp Jockey, Truck Spotter, Valet, Valet Attendant, Valet Parker, Valet Parking Attendant, Valet Runner
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	91,160
Average Yearly Salary in the US:	$29,210
	https://www.onetonline.org/link/summary/53-6021.00
	https://www.indeed.com/jobs?q=Parking+Attendants
	https://www.careerbuilder.com/jobs?keywords=Parking+Attendants

What traits are associated with success as a Parking Attendant?

What are some other jobs related to Parking Attendants, based mainly on skills and abilities required?

Parking Enforcement Workers, Baggage Porters and Bellhops, Counter and Rental Clerks, Passenger Attendants, Dispatchers, Except Police, Fire, and Ambulance, Bus Drivers, Transit and Intercity, Amusement and Recreation Attendants, Locker Room, Coatroom, and Dressing Room Attendants, Heavy and Tractor-Trailer Truck Drivers, Light Truck Drivers, Railroad Conductors and Yardmasters, Driver/Sales Workers, Industrial Truck and Tractor Operators, Cashiers, Hotel, Motel, and Resort Desk Clerks, Subway and Streetcar Operators, Concierges, Railroad Brake, Signal, and Switch Operators and Locomotive Firers

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One Job Zone Higher Match #14

Adhesive Bonding Machine Operators and Tenders

Description:	Operate or tend bonding machines that use adhesives to join items for further processing or to form a completed product. Processes include joining veneer sheets into plywood; gluing paper; or joining rubber and rubberized fabric parts, plastic, simulated leather, or other materials.
Some Alternate Titles:	Laminator, Paper Gluing Operator, Tape Maker, Bottomer Operator, Glue Reel Operator, Collet Gluer, Band Edger, Automobile Brake Bonder, Glass Wool Blanket Machine Feeder, Hat Stock Laminating Machine Operator, Glue Spreading Machine Operator, Bead Preparer, Spreader Operator, Book Jacket Cover Machine Operator, Bulk Pallet Builder, Chip Applying Machine Tender, Patch Machine Operator, Coater Operator, Handle Machine Operator, Label Paster, Glue Wheel Operator, Perfect Bind Machine Operator, Veneer Glue Spreader, Envelope Sealer, Box Lining Machine Operator, Loose-leaf Binder Coverer, Sealing Machine Operator, Taper Operator, Adhesive Laminator, Channel Cementer, Box Lining Machine Feeder, Hat Lining Paster, Gumming Machine Operator, Machine Cementer and Folder, Glue Line Operator, Tipper, Laminating Machine Operator, Cementing Machine Operator, Heat Sealing Machine Operator, Bonder
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	12,510
Average Yearly Salary in the US:	$38,580
	https://www.onetonline.org/link/summary/51-9191.00
	https://www.indeed.com/jobs?q=Adhesive+Bonding+Machine+Operators+and+Tenders
	https://www.careerbuilder.com/jobs?keywords=Adhesive+Bonding+Machine+Operators+and+Tenders

What traits are associated with success as an Adhesive Bonding Machine Operators and Tender?

What are some other jobs related to Adhesive Bonding Machine Operators and Tenders, based mainly on skills and abilities required?

Paper Goods Machine Setters, Operators, and Tenders, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Packaging and Filling Machine Operators and Tenders, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Textile Cutting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Industrial Machinery Mechanics, Shoe Machine Operators and Tenders, Molders, Shapers, and Casters, Except Metal and Plastic, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

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One Job Zone Higher Match #15

Library Assistants, Clerical

Description:	Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials.
Some Alternate Titles:	Access Services Assistant, Acquisitions Assistant, Administrative Library Assistant, Book Sorter, Bookmobile Driver, Braille and Talking Books Clerk, Catalog Library Assistant, Cataloging Assistant, Circulation Assistant, Circulation Clerk, Circulation Representative, Film Library Clerk, Interlibrary Loan Specialist, Librarian Assistant, Library Aide, Library Assistant, Library Associate, Library Circulation Assistant, Library Circulation Clerk, Library Clerical Assistant, Library Clerk, Library Customer Service Clerk, Library Media Assistant, Library Page, Library Serials Assistant, Library Services Assistant, Library Specialist, Media Assistant, Medical Library Assistant, Microfilm Clerk, Page, Public Services Assistant, Reference Assistant, Registration Clerk, Talking Books Library Clerk, Technical Assistant, Technical Services Assistant
Job Level:	Little or no experience needed. High school or GED required. Requires a few months to a full year of training.
Total jobs of this type in the US:	78,470
Average Yearly Salary in the US:	$32,490
	https://www.onetonline.org/link/summary/43-4121.00
	https://www.indeed.com/jobs?q=Library+Assistants%2C+Clerical
	https://www.careerbuilder.com/jobs?keywords=Library+Assistants%2C+Clerical

What traits are associated with success as a Library Assistants, Clerical?

What are some other jobs related to Library Assistants, Clerical, based mainly on skills and abilities required?

Library Technicians, File Clerks, Office Clerks, General, Document Management Specialists, Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Correspondence Clerks, Receptionists and Information Clerks, Stockers and Order Fillers, Office Machine Operators, Except Computer, Executive Secretaries and Executive Administrative Assistants, Librarians and Media Collections Specialists, Library Science Teachers, Postsecondary, Archivists, Proofreaders and Copy Markers, Editors, Social Science Research Assistants, Curators, Desktop Publishers, Instructional Coordinators, Statistical Assistants

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How we created this report

We used your responses to questions in the surveys and assessments listed above in conjunction with data provided by the U.S. Federal Government Occupational Information Network (O*Net) and the U.S. Department of Labor's Bureau of Labor Statistics. O*Net provides up-to-date information about nearly 1,000 different types of jobs. Data available includes knowledge, skills, abilities, tasks, work styles, and many other features associated with each job, such as experience level and education level requirements. The O*Net database is updated frequently and has become the world's foremost compendium of job descriptive data. We use the Bureau of Labor Statistics (BLS) database for information about the number of actual jobs of various types and average annual wages.

HR Avatar uses the responses in your surveys and assessments to calculate your degree of each relevant feature or character trait. We then match these calculated values with values in the O*Net database to determine which jobs have the highest overall match.

Why aren't there any test scores?

There are no right or wrong answers to most of the questions used to generate this report. Therefore, they don't really have scores. However, they are used to estimate your degree of interest in various classes of jobs, such as jobs that require artistic ability or social skills. When an actual pre-employment assessment is used in conjunction with the interest and experience survey, your scores are kept confidential and are only shared with the sponsoring employer.

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Riasec:70:10:10:40:20:90 Ter:0 Tej:00 O:25 Ex:5 Ed:2 Tr:4

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