

Emotional Vibe Index (EVI)

Candidate: **Richard Wantsajob**
Assessment: Emotional Vibe Index (EVI)
Completed: May 17, 2025
Prepared for: Sara Maple
Example Company

What's Included

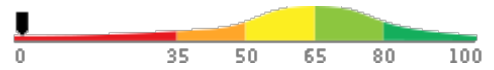
- Overall Score
- Competency Summary Table
- Comparison Matrix
- Detailed Competency Results

Overall

Candidate	Score	Interpretation
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Richard Wantsajob

1.4



rich.wantsajob@gmail.com
Emotional Vibe Index (EVI)
May 17, 2025

[FIRSTNAME] got an overall moderate rating of [SCORE]. This indicates that [FIRSTNAME] is experiencing both positive and negative emotions.

[FIRSTNAME]'s feelings are positive in the following dimensions:
[HIGHCOMPETENCYNAMES:2.0]

[FIRSTNAME]'s feelings are negative in the following dimensions:
[LOWCOMPETENCYNAMES:1.0]

Key

- █ Candidate Score
- █ Higher Risk
- █ Lower Risk

Emotional Dimensions

Dimension	Score	Interpretation
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Emotional Dimensions				
Value	1.1	<i>Valueless</i>		<i>Valued</i>
Productivity	0.3	<i>Unproductive</i>		<i>Productive</i>
Empowerment	1.9	<i>Helpless</i>		<i>Empowered</i>
Information	2.7	<i>Ignored</i>		<i>Informed</i>
Appreciation	1.5	<i>Unappreciated</i>		<i>Appreciated</i>
Relaxation	1.1	<i>Anxious</i>		<i>Relaxed</i>
Comfort	0.3	<i>Stressed</i>		<i>Comfortable</i>
Organizing	0.3	<i>Disorganized</i>		<i>Organized</i>
Treatment	3.0	<i>Mistreated</i>		<i>Well-Treated</i>
Energy	2.1	<i>Exhausted</i>		<i>Energetic</i>

Importance to Job ↑

Comparison

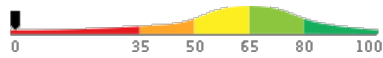
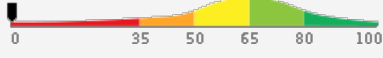
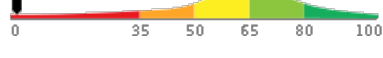

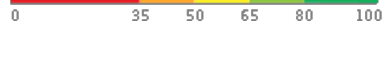
Percentile scores indicate how the candidate compares to other test-takers within various groups. The candidate scored equal to or better than the fraction of test-takers indicated by the percentile.

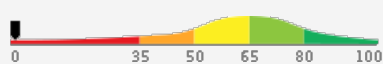
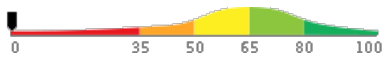
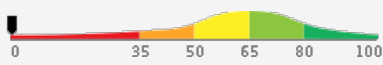
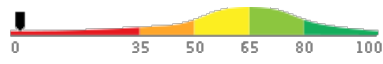
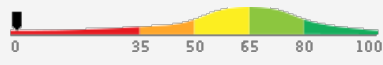
Test-Taker Group	Percentile	0	10	20	30	40	50	60	70	80	90	100
Global	1st	█										
United States	1st	█										
Example Company	1st	█										

Detail

Candidate: **Richard Wantsajob**, rich.wantsajob@gmail.com
 Assessment: Emotional Vibe Index (EVI)
 Authorized: May 17, 2025, by Sara Maple, Example Company, qamailsaram.mike@hravatar.com
 Started: May 17, 2025, 4:47:14AM EDT
 Completed: May 17, 2025, 4:47:14AM EDT
 Overall Score: 1.4

Emotional Dimensions

Detail	Interpretation
<p>Value Score: 1.1 <i>Description:</i> To feel valued is important because we tend to work harder when we see the connection between our contribution to the achievement of our organization's goal.</p>	<p><i>Valueless</i>  <i>Valued</i></p> <p>I feel valued by management and co-workers, and try to motivate others by taking an interest in their work.</p>
<p>Productivity Score: 0.3 <i>Description:</i> Feeling productive gives you a psychological advantage. It provides meaning and purpose.</p>	<p><i>Unproductive</i>  <i>Productive</i></p> <p>I feel less energetic, tend to work less enthusiastically, and can't work at full stretch for a long time.</p>
<p>Empowerment Score: 1.9 <i>Description:</i> Feeling empowered helps you sustain a high level engagement in your work.</p>	<p><i>Helpless</i>  <i>Empowered</i></p> <p>I encourage others to make their own decisions at times, and convey responsibility to my subordinates and peers.</p>
<p>Information Score: 2.7 <i>Description:</i> Feeling informed is necessary in order for you to be confident and at ease when performing your tasks. In the same way, feeling like you are not part of the team is discouraging and counterproductive.</p>	<p><i>Ignored</i>  <i>Informed</i></p> <p>I clarify uncertain and confusing situations, strive to learn new things, and look for the learning method that fits me best.</p>
<p>Appreciation Score: 1.5 <i>Description:</i> Feeling appreciated boosts morale and leads to higher engagement at work.</p>	<p><i>Unappreciated</i>  <i>Appreciated</i></p> <p>I acknowledge, thank and praise others' hard work and contributions</p>

Detail	Interpretation
<p>Relaxation Score: 1.1 <i>Description:</i> Feeling relaxed helps you stay focused on the task at hand and prevents your brain from being hijacked by worries and other concerns. When you are relaxed you will be more productive and more capable of thinking clearly. You are much more likely to make creative insights.</p>	<p><i>Anxious</i>  <i>Relaxed</i></p> <p>I am more nervous and agitated than usual, more sensitive and excited than normal, and less confident.</p>
<p>Comfort Score: 0.3 <i>Description:</i> A reasonable level of stress is needed by the body to produce energy. Stress has to be managed, however. High stress levels can affect degrade both thinking processes and physical well-being.</p>	<p><i>Stressed</i>  <i>Comfortable</i></p> <p>I find it difficult to adapt to stressful and unfamiliar situations, as well as high workloads.</p>
<p>Organizing Score: 0.3 <i>Description:</i> You feel organized when you have a defined work structure, a daily routine, and a productive work environment free of unnecessary distractions - both physical and mental.</p>	<p><i>Disorganized</i>  <i>Organized</i></p> <p>I find it hard to understand and organize complex interrelationships, and rarely set plans when dealing with problems.</p>
<p>Treatment Score: 3.0 <i>Description:</i> Fair treatment is important to building high engagement across a team.</p>	<p><i>Mistreated</i>  <i>Well-Treated</i></p> <p>I feel the work environment is intimidating and colleagues are offensive.</p>
<p>Energy Score: 2.1 <i>Description:</i> Energy powers higher engagement and productivity, as well as a sound body, mind, and spirit. Conversely, a lack of energy can lead to burnout, which is a constant state of weariness that negatively impacts productivity and health.</p>	<p><i>Exhausted</i>  <i>Energetic</i></p> <p>I have the focus, energy, and motivation to achieve challenging goals.</p>

Identity Confirmation Photos

The following photos of the candidate and any identification were uploaded during the assessment session.

Photo Analysis Results

- Risk:	Medium risk of cheating based on image inconsistencies
- Percent match among processed faces	100%
- Total images processed	17
- Total images with valid faces	14 (82%)
- Total pairs of faces compared	13
- Pairs in which faces matched	13 (100%)



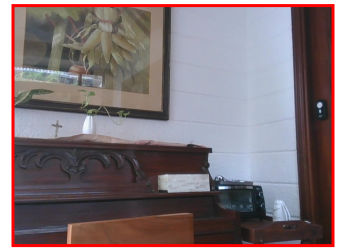
Pre/Post-Test Photo



ID Photo



In-Test Error Detected (No Face Detected)



In-Test Error Detected (No Face Detected)



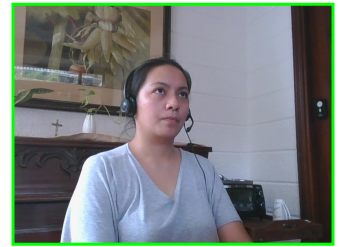
In-Test Error Detected (No Face Detected)



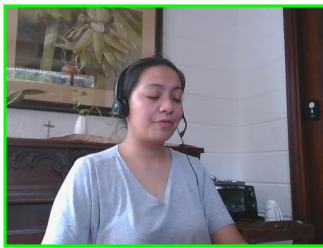
In-Test Photo



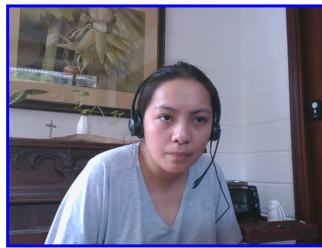
In-Test Photo



In-Test Photo



In-Test Photo



Pre/Post-Test Photo

Report Preparation Notes

- Hiring decisions should never be based on a single source of information. The most effective use of this assessment report is as a part of a multi-faceted program of candidate evaluation that includes resume review, interviews, and reference checks.
- Overall vs Percentiles Scores: The overall score reflects the success in the test, based on the mean (average) and standard deviation of the test scores. The percentile score reflects the percentage of test-takers who scored equal or below this overall score. We recommend you use the Overall Score as your primary evaluation criteria. However, percentile scores can often be useful in comparing specific candidates against one another and with a group, such as for test takers in a certain organization or within a certain account.
- Note that comparison information is calculated based on completed instances of this assessment at that time the assessment is scored. As additional instances are completed, the comparative data may change. You can always update a report to the current values by clicking on 'Recalculate Percentiles' within the online results viewing pages at www.hravatar.com.
- Sim ID: 8971-1, Key: 0-0, Rpt: 76, Prd: 3321, Created: 2025-05-17 08:47 UTC
- UA: Mozilla/5.0 (Windows NT 6.3; Trident/7.0; Touch; rv:11.0) like Gecko

Score Calculation Detail

The following table provides a summary of how the overall score was calculated from each of the individual competency scores. First, all competency scores are calculated on a scale of 0-3. Note that some competencies use their color category rather than their actual numeric score in the overall calculation. For these, a standard score associated with the assigned color category is used in the overall score calculation rather than the actual numeric score. This is reflected in the "Score Value Used" column. Next, a weighted average of scores is computed using individual competency weights, typically set using job analysis data provided by the US Government Occupational Information Network (O*Net), though for custom-built assessments the weights are set using different criteria.

Competency	Score	How applied to overall	Score Value Used	Weight (%)
Value	1.1154	Numeric Score	1.1154	10.0000
Productivity	0.2575	Numeric Score	0.2575	10.0000
Empowerment	1.9275	Numeric Score	1.9275	10.0000
Information	2.6857	Numeric Score	2.6857	10.0000
Appreciation	1.4755	Numeric Score	1.4755	10.0000
Relaxation	1.1084	Numeric Score	1.1084	10.0000
Comfort	0.2526	Numeric Score	0.2526	10.0000
Organizing	0.3464	Numeric Score	0.3464	10.0000
Treatment	2.9887	Numeric Score	2.9887	10.0000
Energy	2.0598	Numeric Score	2.0598	10.0000
Weighted Average:				1.4217
Final Overall Score:				1.42

Notes

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