

# Laporan Kecocokan Pekerjaan Anda yang Disesuaikan



Dipersiapkan untuk:  
Disiapkan untuk:

**Betty Penske**  
19 September 2021

Laporan ini mencantumkan jenis pekerjaan dengan tingkat kecocokan tertinggi dengan kombinasi unik minat, pengalaman, pendidikan, dan karakteristik lainnya. Data disediakan dalam format untuk membantu Anda mengevaluasi karir potensial.

**Catatan: Laporan ini TIDAK memberikan tanggapan, nilai tes, atau informasi lain apa pun terkait pekerjaan tertentu yang Anda lamar.** Ini hanya memberikan informasi umum tentang jenis pekerjaan yang mungkin menarik bagi Anda.

## Laporan Kecocokan Pekerjaan Anda yang Disesuaikan

Untuk: **Betty Penske**  
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Disiapkan untuk: **19 September 2021**

Laporan ini memberikan informasi yang sesuai dengan pengalaman, pendidikan, minat, dan, jika tersedia, skor penilaian Anda dengan berbagai jenis pekerjaan. Ini didasarkan pada survei dan / atau penilaian berikut:

Career Interest Survey with Job Match Report  
(Indonesian) **Selesai pada 19 September 2021**

### Bagaimana saya menggunakan laporan ini?

Laporan ini dimaksudkan untuk membantu Anda menentukan pekerjaan apa yang paling cocok untuk Anda, dan pekerjaan apa yang paling Anda nikmati. Jika Anda sedang memulai atau mengubah karir, Anda dapat menggunakan laporan ini untuk mendapatkan gagasan tentang jenis pekerjaan yang harus Anda kejar. Kebanyakan orang memulai dengan meninjau tabel ringkasan pekerjaan dengan kecocokan tertinggi. Setelah itu, jika pekerjaan tertentu menarik minat Anda, Anda dapat meninjau informasi terperinci untuk setiap pekerjaan yang cocok di halaman berikut.



## Minat Anda

Tema	Skor (0-100)	Tingkat Minat
Sosial	90	
Konvensional	80	
Realistik	60	
Investigasi	60	
Bisnis	40	
Artistik	10	

### Sosial Skor Anda: 90

Orang dengan **Sosial** berminat pada pekerjaan yang berhubungan dengan orang dan mendapatkan kepuasan ketika bisa mengajar atau menjadi penolong dalam situasi tertentu. Mereka cenderung lebih tertarik untuk mencari hubungan dekat dengan orang lain dan kurang motivasi sebagai intelektual atau yang mengedepankan hal fisik.

### Konvensional Skor Anda: 80

Orang dengan **Konvensional** berminat pada pekerjaan dengan data, menyukai aturan dan regulasi serta menekankan pengendalian diri. Mereka menyukai struktur dan ketertiban, dan tidak menyukai pekerjaan dan situasi interpersonal yang tidak terstruktur atau tidak jelas. Mereka juga menghargai kekuasaan (jabatan) dan status.

### Realistik Skor Anda: 60

Orang dengan **Realistik** berminat pada pekerjaan berurusan dengan suatu hal, asertif, dan kompetitif. Cenderung lebih fokus kepada aktivitas yang mensyaratkan koordinasi motorik, tertantang oleh keahlian dan kekuatan yang berkaitan dengan pekerjaan menyelesaikan masalah seraya melakukan sesuatu, daripada membicarakannya, atau duduk dan memikirkannya. Mereka juga tertarik pada pendekatan konkret untuk pemecahan masalah, daripada teori abstrak, bidang ilmiah dan mekanis, bukan bidang estetika.

### Investigasi Skor Anda: 60

Orang dengan **Investigasi** cenderung lebih memilih untuk berpikir dan mengamati daripada bertindak, dan untuk mengatur dan memahami informasi daripada meyakinkan orang. Mereka juga tertarik untuk bekerja dengan data dan fakta daripada bekerja dengan orang dan perasaan.

### Bisnis Skor Anda: 40

Orang dengan **Bisnis** berminat pada pekerjaan dengan orang dan data. Mereka cenderung menjadi pembicara yang baik, dan menggunakan keterampilan ini untuk memimpin atau membujuk orang lain. Mereka juga tertarik pada situasi kekuasaan tinggi, menghargai kekuasaan (jabatan), uang, dan status.

### Artistik Skor Anda: 10

Orang dengan **Artistik** berminat pada pekerjaan dengan ide dan suatu hal. Mereka cenderung kreatif, terbuka, inventif, orisinal, perseptif, sensitif, mandiri, dan emosional. Mereka memberontak terhadap struktur dan aturan dan tidak menyukai tugas yang melibatkan orang atau keterampilan fisik.

## Pekerjaan Teratas yang paling sesuai untuk Anda

Peringkat		Tingkat Kecocokan (%)
1	<b>Maids and Housekeeping Cleaner</b>	Moderat
2	<b>Fast Food and Counter Worker</b>	Moderat
3	<b>Dishwasher</b>	Moderat

### Terkejut dengan apa yang Anda lihat? Itu bagus!

Ingatlah bahwa kami memindai seluruh database terhadap perpaduan unik antara minat, kemampuan, sifat, pendidikan, dan pengalaman Anda. Biasanya muncul beberapa kecocokan yang tidak terduga, serta beberapa yang mungkin Anda harapkan. Faktanya, kami berharap begitu. Sasaran kami adalah memperluas dunia Anda tentang jenis pekerjaan apa yang mungkin cocok untuk Anda. Ada banyak karir berbeda di luar sana.

Di beberapa halaman berikutnya, kami akan menunjukkan kepada Anda beberapa informasi mendetail tentang setiap pekerjaan ini. Kami menyarankan Anda meluangkan waktu beberapa menit untuk meninjau dahulu. Kami memberikan informasi tentang apa yang biasanya Anda lakukan dalam peran tersebut, dan bagaimana Anda akan melakukannya. Sangat menyenangkan membiarkan pikiran Anda mengembara sedikit dan membayangkan diri Anda dalam setiap peran.



## Cocok # 1 - Maids and Housekeeping Cleaners

Deskripsi:	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
Beberapa Gelar Alternatif:  Ini adalah beberapa gelar lain untuk pekerjaan yang pada dasarnya setara dengan jabatan di atas.	Linen Keeper, Butler, Curtain Worker, Charwoman, Lounge Maid, Dormitory Maid, Housemaid, Linen Folder, Cleaning Maid, Environmental Services Worker, Downstairs Maid, Cleaning Team Member, House Worker, Guest Room Attendant (GRA), Dining Room Maid, Household Worker, Cleaner, Hall Worker, Cleaning Porter, Lodging Facilities Attendant, Housekeeping Department Worker, Service Cleaner, Restroom Maid, Domestic Laundry Worker, Ward Maid, Commercial Housekeeper, Upstairs Maid, Home Housekeeper, Hospital Cleaner, Bunk House Worker, Cabin Cleaner, Chambermaid, Cottage Attendant, Lodging House Keeper, Housekeeping Attendant, General House Worker, Maid, Domestic Helper, Industrial Housekeeper, Linen Room Worker
Tingkat Pekerjaan:	Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya membutuhkan pelatihan beberapa hari, minggu, atau bulan.
Total pekerjaan jenis ini di AS:	924.640
Gaji Tahunan Rata-Rata di AS:	\$23,830

### Tugas apa yang Maids and Housekeeping Cleaners lakukan?

Tugas - Dalam urutan kepentingan (paling utama)
Sort clothing and other articles, load washing machines, and iron and fold dried items.
Sort, count, and mark clean linens and store them in linen closets.
Replenish supplies, such as drinking glasses, linens, writing supplies, and bathroom items.
Observe precautions required to protect hotel and guest property and report damage, theft, and found articles to supervisors.
Sweep, scrub, wax, or polish floors, using brooms, mops, or powered scrubbing and waxing machines.
Empty wastebaskets, empty and clean ashtrays, and transport other trash and waste to disposal areas.
Disinfect equipment and supplies, using germicides or steam-operated sterilizers.
Clean rooms, hallways, lobbies, lounges, restrooms, corridors, elevators, stairways, locker rooms, and other work areas so that health standards are met.
Carry linens, towels, toilet items, and cleaning supplies, using wheeled carts.
Keep storage areas and carts well-stocked, clean, and tidy.

### Bagaimana Maids and Housekeeping Cleaners melakukan tugas ini (konteks kerja)?

Aktivitas pekerjaan	Berapa banyak atau berapa sering?
Time Pressure	Once a week or more but not every day
Work With Work Group or Team	Very important
Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls	More than half the time
Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets	Once a week or more but not every day
Indoors, Environmentally Controlled	Once a week or more but not every day
Face-to-Face Discussions	Once a week or more but not every day
Spend Time Walking and Running	More than half the time
Spend Time Bending or Twisting the Body	More than half the time
Spend Time Making Repetitive Motions	Continually or almost continually
Spend Time Standing	Continually or almost continually

### Apa yang Maids and Housekeeping Cleaner dituntut dari Anda?

Apa yang Diperlukan	Deskripsi
Initiative	Job requires a willingness to take on responsibilities and challenges.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Self Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.

### Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Maids and Housekeeping Cleaner?

Sifat yang diketahui - Dalam urutan kepentingan (paling utama)	
Telecommunications	Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems.
Personnel and Human Resources	Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.
Communications and Media	Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.
Production and Processing	Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
Education and Training	Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
Chemistry	Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.
Administration and Management	Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Keahlian - Dalam urutan kepentingan (paling utama)	
Management of Personnel Resources	Motivating, developing, and directing people as they work, identifying the best people for the job.
Reading Comprehension	Understanding written sentences and paragraphs in work related documents.

Keahlian - Dalam urutan kepentingan (paling utama)	
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Speaking	Talking to others to convey information effectively.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Monitoring	Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
Social Perceptiveness	Being aware of others' reactions and understanding why they react as they do.
Time Management	Managing one's own time and the time of others.
Coordination	Adjusting actions in relation to others' actions.
Service Orientation	Actively looking for ways to help people.

Kemampuan - Dalam urutan kepentingan (paling utama)	
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Dynamic Strength	The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.

### Apa saja pekerjaan lain yang terkait dengan Maids and Housekeeping Cleaners, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Food Preparation Workers, Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Dining Room and Cafeteria Attendants and Bartender Helpers, Food Servers, Nonrestaurant, Laundry and Dry-Cleaning Workers, Locker Room, Coatroom, and Dressing Room Attendants, Graders and Sorters, Agricultural Products, Dishwashers, Meat, Poultry, and Fish Cutters and Trimmers, Pressers, Textile, Garment, and Related Materials, Packers and Packagers, Hand, Shampooers, Stockers and Order Fillers, Animal Caretakers, Cooks, Fast Food, Library Assistants, Clerical

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## Cocok # 2 - Fast Food and Counter Workers

Deskripsi:	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages.
Beberapa Gelar Alternatif:  Ini adalah beberapa gelar lain untuk pekerjaan yang pada dasarnya setara dengan jabatan di atas.	Counter Attendant, Fast Food Cashier, Deli Team Member (Delicatessen Team Member), Bakery Associate, Line Server, Food Service Team Member, Cafeteria Lunchroom Counter Attendant, School Cafeteria Cook, Counter Waiter, Fountain Clerk, Food Service Assistant, Fountain Helper, Cafeteria Worker, Soda Jerker, Ice Cream Shop Associate, Order Clerk, Fountain Dispenser, Caterer's Helper, Prep Cook (Preparation Cook), Cafeteria Food Server, Mess Attendant, Restaurant Team Member, Line Person, Coffee Attendant, Order Filler, Deli Cook (Delicatessen Cook), Dish Up Person, Counter Clerk, Deli Clerk (Delicatessen Clerk), Server, Food Service Counter Clerk, Fountain Server, Counter Waitress, Soda Fountain Operator, Candy Bar Attendant, Coffee Shop Attendant, Cafeteria Server, Sandwich Artist, Steam Table Worker, Food Service Specialist
Tingkat Pekerjaan:	Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya membutuhkan pelatihan beberapa hari, minggu, atau bulan.

### Tugas apa yang Fast Food and Counter Workers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)
Clean and organize eating, service, and kitchen areas.
Prepare daily food items, and cook simple foods and beverages, such as sandwiches, salads, soups, pizza, or coffee, using proper safety precautions and sanitary measures.
Serve food, beverages, or desserts to customers in such settings as take-out counters of restaurants or lunchrooms, business or industrial establishments, hotel rooms, and cars.
Balance receipts and payments in cash registers.
Request and record customer orders, and compute bills using cash registers, multi counting machines, or pencil and paper.
Perform cleaning duties such as sweeping, mopping, and washing dishes, to keep equipment and facilities sanitary.
Take customers' orders and write ordered items on tickets, giving ticket stubs to customers when needed to identify filled orders.
Accept payment from customers, and make change as necessary.
Scrub and polish counters, steam tables, and other equipment, and clean glasses, dishes, and fountain equipment.
Communicate with customers regarding orders, comments, and complaints.

### Bagaimana Fast Food and Counter Workers melakukan tugas ini (konteks kerja)?

Aktivitas pekerjaan	Berapa banyak atau berapa sering?
Importance of Being Exact or Accurate	Very important
Physical Proximity	Moderately close (at arm's length)
Spend Time Making Repetitive Motions	More than half the time
Spend Time Walking and Running	More than half the time
Indoors, Environmentally Controlled	Once a week or more but not every day
Deal With External Customers	Very important
Work With Work Group or Team	Very important
Face-to-Face Discussions	Every day
Contact With Others	Constant contact with others
Spend Time Standing	Continually or almost continually

### Apa yang Fast Food and Counter Worker dituntut dari Anda?

Apa yang Diperlukan	Deskripsi
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Integrity	Job requires being honest and ethical.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high stress situations.
Self Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

### Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Fast Food and Counter Worker?

Sifat yang diketahui - Dalam urutan kepentingan (paling utama)	
Education and Training	Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
Computers and Electronics	Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
Production and Processing	Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
Mathematics	Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
Administration and Management	Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
Sales and Marketing	Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.
Food Production	Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques.
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Keahlian - Dalam urutan kepentingan (paling utama)	
Time Management	Managing one's own time and the time of others.
Reading Comprehension	Understanding written sentences and paragraphs in work related documents.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Judgment and Decision Making	Considering the relative costs and benefits of potential actions to choose the most appropriate one.
Monitoring	Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.

Keahlian - Dalam urutan kepentingan (paling utama)	
Coordination	Adjusting actions in relation to others' actions.
Social Perceptiveness	Being aware of others' reactions and understanding why they react as they do.
Speaking	Talking to others to convey information effectively.
Service Orientation	Actively looking for ways to help people.
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Kemampuan - Dalam urutan kepentingan (paling utama)	
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Information Ordering	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Speech Clarity	The ability to speak clearly so others can understand you.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Speech Recognition	The ability to identify and understand the speech of another person.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.

**Apa saja pekerjaan lain yang terkait dengan Fast Food and Counter Workers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?**

Cooks, Fast Food, Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop, Waiters and Waitresses, Cooks, Short Order, Cashiers, Stockers and Order Fillers, Food Servers, Nonrestaurant, Food Preparation Workers, Ushers, Lobby Attendants, and Ticket Takers, Dining Room and Cafeteria Attendants and Bartender Helpers, Shampooers, Library Assistants, Clerical, Slaughterers and Meat Packers, Meat, Poultry, and Fish Cutters and Trimmers

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## Cocok # 3 - Dishwashers

Deskripsi:	Clean dishes, kitchen, food preparation equipment, or utensils.
Beberapa Gelar Alternatif:  Ini adalah beberapa gelar lain untuk pekerjaan yang pada dasarnya setara dengan jabatan di atas.	Breakdown Person, Bus Person Dishwasher, Dish Machine Operator (DMO), Dish Person, Dish Room Worker, Dish Stacker, Dish Technician, Dish Washer, Dishwasher, Dishwashing Machine Operator, Glass Washer, Kitchen Cleaner, Kitchen Helper, Kitchen Steward, Pan Cleaner, Pan Washer, Pot Washer, Scullion, Silver Cleaner, Silver Wrapper, Silverware Cleaner, Steward, Tray Line Worker, Tray Room Worker, Utility Aide
Tingkat Pekerjaan:	Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya membutuhkan pelatihan beberapa hari, minggu, atau bulan.
Total pekerjaan jenis ini di AS:	506.450
Gaji Tahunan Rata-Rata di AS:	\$21,260

### Tugas apa yang Dishwashers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)
Clean garbage cans with water or steam.
Receive and store supplies.
Clean or prepare various foods for cooking or serving.
Prepare and package individual place settings.
Stock supplies, such as food or utensils, in serving stations, cupboards, refrigerators, or salad bars.
Sweep or scrub floors.
Sort and remove trash, placing it in designated pickup areas.
Place clean dishes, utensils, or cooking equipment in storage areas.
Maintain kitchen work areas, equipment, or utensils in clean and orderly condition.
Wash dishes, glassware, flatware, pots, or pans, using dishwashers or by hand.

### Bagaimana Dishwashers melakukan tugas ini (konteks kerja)?

Aktivitas pekerjaan	Berapa banyak atau berapa sering?
Face-to-Face Discussions	Once a month or more but not every week
Structured versus Unstructured Work	Limited freedom
Physical Proximity	Moderately close (at arm's length)
Contact With Others	Contact with others most of the time
Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets	Once a week or more but not every day
Freedom to Make Decisions	Some freedom
Spend Time Making Repetitive Motions	More than half the time
Work With Work Group or Team	Very important
Spend Time Walking and Running	More than half the time
Spend Time Standing	Continually or almost continually

### Apa yang Dishwasher dituntut dari Anda?

Apa yang Diperlukan	Deskripsi
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.

Apa yang Diperlukan	Deskripsi
Initiative	Job requires a willingness to take on responsibilities and challenges.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Self Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

### Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Dishwasher?

Sifat yang diketahui - Dalam urutan kepentingan (paling utama)	
Production and Processing	Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
Personnel and Human Resources	Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Mechanical	Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
Food Production	Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques.
Chemistry	Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.
Education and Training	Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
Administration and Management	Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Keahlian - Dalam urutan kepentingan (paling utama)	
Quality Control Analysis	Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Social Perceptiveness	Being aware of others' reactions and understanding why they react as they do.
Speaking	Talking to others to convey information effectively.
Operation Monitoring	Watching gauges, dials, or other indicators to make sure a machine is working properly.
Operation and Control	Controlling operations of equipment or systems.
Coordination	Adjusting actions in relation to others' actions.

Keahlian - Dalam urutan kepentingan (paling utama)	
Monitoring	Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
Time Management	Managing one's own time and the time of others.
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Kemampuan - Dalam urutan kepentingan (paling utama)	
Speech Clarity	The ability to speak clearly so others can understand you.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

### **Apa saja pekerjaan lain yang terkait dengan Dishwashers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?**

Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Helpers--Production Workers, Food Preparation Workers, Slaughterers and Meat Packers, Stockers and Order Fillers, Food Servers, Nonrestaurant, Landscaping and Groundskeeping Workers, Pressers, Textile, Garment, and Related Materials, Dining Room and Cafeteria Attendants and Bartender Helpers, Animal Caretakers, Packers and Packagers, Hand, Meat, Poultry, and Fish Cutters and Trimmers, Laborers and Freight, Stock, and Material Movers, Hand, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, Cleaners of Vehicles and Equipment, Helpers--Carpenters, Farmworkers, Farm, Ranch, and Aquacultural Animals

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## Bagaimana kami membuat laporan ini

Kami menggunakan jawaban Anda untuk pertanyaan dalam survei dan penilaian yang tercantum di atas sehubungan dengan data yang diberikan oleh Jaringan Informasi Kerja Pemerintah Federal AS (O \* Net) dan Biro Statistik Tenaga Kerja Departemen Tenaga Kerja AS. O \* Net menyediakan informasi terkini tentang hampir 1.000 jenis pekerjaan yang berbeda. Data yang tersedia mencakup pengetahuan, keterampilan, kemampuan, tugas, gaya kerja, dan banyak fitur lain yang terkait dengan setiap pekerjaan, seperti tingkat pengalaman dan persyaratan tingkat pendidikan. Database O \* Net sering diperbarui dan telah menjadi ringkasan data deskriptif pekerjaan terkemuka di dunia. Kami menggunakan database Biro Statistik Tenaga Kerja (BLS) untuk informasi tentang jumlah pekerjaan aktual dari berbagai jenis dan upah tahunan rata-rata.

HR Avatar menggunakan tanggapan dalam survei dan penilaian Anda untuk menghitung derajat Anda dari setiap fitur atau karakter yang relevan. Kami kemudian mencocokkan nilai yang dihitung ini dengan nilai dalam database O \* Net untuk menentukan pekerjaan mana yang memiliki kecocokan tertinggi secara menyeluruh.

## Mengapa tidak ada nilai tes untuk setiap kategori?

Untuk beberapa bagian, seperti karakteristik dan minat kepribadian, tidak ada jawaban benar atau salah. Oleh karena itu, sesungguhnya tidak tersedia skor. Ini hanya untuk memperkirakan tingkat kecocokan Anda dengan berbagai kelas pekerjaan, seperti pekerjaan yang membutuhkan kemampuan artistik atau keahlian sosial.



## Hanya untuk keperluan HR Avatar

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