

# Your Customized Job Match Report



Prepared for: Prepared on:

Betty Penske April 30, 2024

This report lists the job types with the highest degree of match to your unique combination of interests, experience, education, and other characteristics. These data are provided in a format intended to help you evaluate potential careers.

Note: This report does NOT provide any response, test scores, or other information regarding any specific job you have applied for. It only provides general information about job types that may be of interest to you.



### **Your Customized Job Match Report**

For: Betty Penske

Email: bettypenske@yourcompany.org

Prepared on: April 30, 2024

This report provides information matching your experience, education, interests, and, when available, your assessment scores with different types of jobs. It's based on the following surveys and/or assessments:

New Career Scout Completed on April 30, 2024

## How should I use this report?

This report is intended to help you determine what jobs you might be best suited for, and what jobs you might enjoy most. If you are either starting or changing careers, you can use this report for ideas on types of jobs you should pursue. Most people start by reviewing the summary table of jobs with the highest match. After that, if a particular job catches your interest, you can review the detailed information for each matched job in the following pages.





#### **Your Interests**

Theme	Score (0-100)	Level of Interest	
Conventional	90	0 100	
Realistic	70	0 100	
Social	40	0 100	
Enterprising	20	0 100	
Investigative	10	0 100	
Artistic	10	0 100	

**Conventional** Your Score: 90

People with **Conventional** interests prefer to work with data and like rules and regulations and emphasize self-control. They like structure and order, and dislike unstructured or unclear work and interpersonal situations. They also value power and status.

**Realistic** Your Score: 70

People with **Realistic** interests like to work with things and are assertive and competitive. They tend to focus on activities requiring motor coordination, skill and strength and prefer to work a problem through by doing something, rather than talking about it, or sitting and thinking about it. They are also drawn to concrete approaches to problem solving, rather than abstract theory and scientific and mechanical areas, rather than aesthetic ones.

Social Your Score: 40

People with **Social** interests like to work with people and seem to satisfy their needs in teaching or helping situations. They tend to be drawn more to seek close relationships with other people and are less apt to want to be really intellectual or physical.

**Enterprising** Your Score: 20

People with **Enterprising** interests like to work with people and data. They tend to be good talkers and use this skill to lead or persuade others. They are also drawn to high power situations, valuing power, money and status.

**Investigative** Your Score: 10

People with **Investigative** interests prefer to think and observe rather than act, and to organize and understand information rather than to persuade. They are also drawn to working with data and facts over working with people and feelings.

Artistic Your Score: 10

People with **Artistic** interests like to work with ideas and things. They tend to be creative, open, inventive, original, perceptive, sensitive, independent and emotional. They rebel against structure and rules and dislike tasks involving people or physical skills.



#### Job Zones

#### Your Job Zone: Job Zone One - Little or No Preparation Needed

Most job titles require some level of experience, training, and/or education before you can qualify for a job in that position. For instance, a surgeon may require many years of education and training, while a construction worker may require little or no prior experience or training.

A Job Zone is a group of occupations that are similar in:

- how much education people need to do the work.
- how much related experience people need to do the work.
- how much on-the-job training people need to do the work.

Our goal is to present you with jobs that BOTH match your interests AND your current experience, education or training.

Here's a summary of the five Job Zones:

## Job Zone One: Little or No Preparation Needed

Education: May require a high school diploma or GED certificate.

Little or no previous work-related skill, knowledge, or experience is needed. Related Experience: For example, a person can become a waiter or waitress even if he/she has

never worked before.

Usually requires a few days to a few months of training. Job Training:

#### Job Zone Two: Some Preparation Needed

Education: Usually requires a high school diploma or GED certificate.

Some previous work-related skill, knowledge, or experience is usually needed. Related For example, a teller would benefit from experience working directly with the Experience:

public.

Usually requires a few months to a year of training. May also require an Job Training:

apprenticeship.

#### Job Zone Three: Medium Preparation Needed

Education: Usually requires training in a vocational school, related job experience, or

specialized education after high school.

Previous work-related skill, knowledge, or experience is required for these Related occupations. For example, an electrician must have completed three or four Experience:

years of apprenticeship or several years of vocational training, and often must

have passed a licensing exam, in order to perform the job.

Requires 1-2 years of formal and on-the-job training. Job Training:

## Job Zone Four: Considerable Preparation Needed



Education: Usually requires a four-year bachelor's degree or significant related work

experience.

A considerable amount of work-related skill, knowledge, or experience is Related Experience:

needed for these occupations. For example, an accountant must complete four

years of college and work for several years in accounting to be considered

qualified.

Job Training: Usually requires several years of on-the-job training interspersed with periodic

formal job-training courses.

### **Job Zone Five: Extensive Preparation Needed**

Often requires an advanced college degree, such as a master's degree or Ph.D. Education:

Related Extensive skill, knowledge, and experience are needed for these occupations. Experience: Many require more than five years of experience. For example, surgeons must

complete four years of college and an additional five to seven years of

specialized medical training to be able to do their job.

Job Training: Usually doesn't require specific training. Candidates are expected to have

gained the necessary skills and knowledge from prior work experience.



## **Your Top Job Matches**

Rank		Degree of Match (%)
1	Maids and Housekeeping Cleaner	Moderate (67%)
2	Floor Sanders and Finisher	Moderate (67%)
3	Sewing Machine Operator	Moderate (67%)
4	Cutters and Trimmers, Hand	Moderate (67%)
5	Roustabouts, Oil and Ga	Moderate (67%)
6	Paving, Surfacing, and Tamping Equipment Operator	Moderate (66%)
7	Graders and Sorters, Agricultural Product	Moderate (66%)
8	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Moderate (66%)
9	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	Moderate (66%)
10	Meat, Poultry, and Fish Cutters and Trimmer	Moderate (66%)
11	Conveyor Operators and Tender	Moderate (66%)
12	Faller	Moderate (66%)
13	Laundry and Dry-Cleaning Worker	Moderate (66%)
14	Rock Splitters, Quarry	Moderate (65%)
15	HelpersPainters, Paperhangers, Plasterers, and Stucco Mason	Moderate (65%)

## Surprised by what you see? That's good!

Keep in mind that we scanned the entire database against your unique blend of interests, abilities, traits, education, and experience. It's typical that some unexpected matches appear, as well as some that you probably expected. In fact, we hope that's the case. It's our goal to expand your universe of what types of jobs might just be a good fit for you. There are a lot of different careers out there.

In the next few pages, we'll show you some detailed information about each of these jobs. We suggest you take a few minutes to review each one. We provide information about what you would typically do in the role, and how you would do it. It's fun to let your mind wander a bit and imagine yourself in each role.



## What if you achieve a higher Job Zone?

Do you want to invest the time and energy needed to qualify for a higher Job Zone? That's great! Advancing typically takes a significant commitment, but it can be worth it. Most studies show that increasing your skills and knowledge – by education, training, or on-the-job-experience – almost always pays off. To help you get a sense of what is possible, here's a list of what you top matches would be once you qualify.

## Your Top Matches if you advance one Job Zone higher

Rank		Degree of Match (%)
1	Postal Service Mail Sorters, Processors, and Processing Machine Operator	Moderate (72%)
2	Recycling and Reclamation Worker	Moderate (72%)
3	Orderlie	Moderate (71%)
4	Office Machine Operators, Except Computer	Moderate (70%)
5	Word Processors and Typist	Moderate (69%)
6	Shipping, Receiving, and Inventory Clerk	Moderate (69%)
7	Meter Readers, Utilitie	Moderate (69%)
8	Molders, Shapers, and Casters, Except Metal and Plastic	Moderate (69%)
9	Machine Feeders and Offbearer	Moderate (69%)
10	Postal Service Clerk	Moderate (68%)
11	Mail Clerks and Mail Machine Operators, Except Postal Service	Moderate (68%)
12	Stockers and Order Filler	Moderate (68%)
13	Parking Attendant	Moderate (68%)
14	Adhesive Bonding Machine Operators and Tender	Moderate (68%)
15	Library Assistants, Clerical	Moderate (68%)



## **How Your Interests Align with Different Job Categories**

Rank	Job Category	Description	Degree of Match (%)
1	Laborers and Helpers	Jobs requiring limited skills and only brief training to perform tasks that require little or no independent judgment. Example: production & construction worker helpers; vehicle & equipment cleaners; laborers; freight, stock & material movers; service station attendants; construction laborers; refuse & recyclable materials collectors; septic tank servicers; and sewer pipe cleaners.	Moderate (58%)
2	Operatives	Jobs involving operation of machines or factor-related processing equipment or operating and controlling equipment to facilitate the movement of people or materials. These occupations require intermediate skill level and usually do not require more than several months of training. Example: textile machine operators; laundry & dry cleaning workers; photographic process works; weaving machine operators; electrical & electronic equipment assemblers; semiconductor processors; testers; graders & sorters; bakers; butchers; and other meat, poultry & fish processing workers; bridge & lock tenders; truck, bus or taxi drivers; industrial truck & tractor (forklift) operators; parking lot attendants; sailors; conveyor operations; and hand packers & packagers.	Moderate (55%)
3	Craft Workers	Higher skilled occupations in construction (building trades craft workers and their formal apprentices) and natural resource extraction workers; jobs related to the installation, maintenance and part replacement of equipment, machines & tools; and some production occupations that are distinguished by the high degree of skill and precision required to perform them based on clearly defined task specifications. Example: boilermakers; brick & stone masons; carpenters; electricians; painters; glaziers; plumbers, pipefitters & steam fitters; roofers; elevator installers; earth drillers; oil & gas rotary drill operators; blasters & explosive workers; automotive mechanics; aircraft mechanics; electric & electronic equipment repairers; millwrights; etchers & engravers; tool & die makers; and pattern makers.	Moderate (55%)
4	Administrative Support Workers	Jobs involving non-managerial tasks providing administrative and support assistance, primarily in office settings. Example: office & administrative support workers; bookkeeping, accounting & auditing clerks; cargo & freight agents; dispatchers; couriers; data entry keyers; computer operators; shipping, receiving & traffic clerks; work processors & typists; proofreaders; desktop publishers; and general office clerks.	Moderate (54%)
5	Service Workers	Jobs including food service, personal service, cleaning service, and protective service activities. Skill may be acquired through formal training, job-related training or direct experience. Example: Cooks; bartenders; other food service workers; medical assistants and other healthcare support occupations; hairdressers; ushers; transportation attendants; cleaners; janitors; porters; transit and railroad police and fire fighters; guards; private detectives and investigators.	Moderate (52%)
6	Professionals	Jobs requiring bachelor or graduate degrees and/or professional certification or comparable experience. Example: accountants & auditors; airplane pilots & flight engineers; architects; artists; chemists; computer programmers; designers; dieticians; editors; engineers; lawyers; librarians; mathematical scientists; natural scientists; registered nurses; physical scientists; physicians & surgeons; social scientists; teachers; and surveyors.	Moderate (51%)
7	Sales Workers	Non-managerial activities that wholly or primarily involve direct sales. Example: advertising sales agents; insurance sales agents; real estate brokers & sales agents; wholesale sales representatives; securities, commodities, and financial services sales agents; telemarketers; demonstrators; retail salespersons; counter and rental clerks; and cashiers.	Some (50%)



8	First/Mid Level Officials and Managers	Managers other than Executive/Senior Level. Managers who lead major business units implementing policies, programs, and directives of executive/senior managers through subordinate managers. Example: VPs and directors; group, regional or divisional controllers; treasurers; human resources, information systems, marketing, and operations managers. Those who report directly to middle managers are also included. These individuals serve at functional, line of business segment or branch levels and are responsible for directing and executing day-to-day operational objectives. Example: first-line, team, unit, operations & production, branch, administrative services, purchasing & transportation, storage & distribution, call center or customer service, technical support, and brand or product managers.	Some (49%)
9	Technicians	Jobs requiring applied scientific skills usually obtained by post-secondary education of varying lengths. Example: drafters; emergency medical technicians; chemical technicians; and broadcast & sound engineering technicians.	Some (48%)

#### How do I use this information?

Didn't like any of your job matches? It often helps to know how well your interests align with different types of jobs. Job categories are broad groups of related jobs that can guide you in choosing a direction for your career. If a category matches highly with you and your interests, you should expect to enjoy most of the jobs in that category. Additionally, since your interests are aligned, you will probably excel at that job and have a stable, rewarding career over the long-term.

Remember that the ranked categories shown here are based on what you appear to be interested in. They are only guidelines and they are not based on your skills and abilities. You may still need to obtain training to pursue a job within any of these categories. But experience has shown that when your work is aligned with your interests, you are happier and more productive at work.



## **Detailed Job Descriptions**

Did you find any job titles that might interest you? If you did, the following pages provide you with some additional information that you can use to investigate the job further.



## Match #1 - Maids and Housekeeping Cleaners

Description:

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and

halls, and vacuuming.

Some Alternate Titles: Curtain Worker, Lodging Facilities Attendant, Downstairs Maid, Industrial

Housekeeper, Domestic Maid, Cabin Cleaner, Housekeeping Laundry Worker, Room Cleaner, Dining Room Maid, Housekeeping Department Worker, Parlor Maid, Domestic Laundry Worker, Household Worker, Commercial Housekeeper, Houseperson, Shower Maid, Environmental Services Aide, Bunk House Worker, Chambermaid, Ward Maid, Housecleaner, Lounge Maid, Drapery Worker, Service Cleaner, Hospital Cleaner, Visiting Housekeeper, Linen Keeper, Hospitality Team Member, Cleaning Team Member, Cleaning Maid, Cleaning Porter, Housekeeping Cleaner, Furniture Duster, Butler, Rest Room Maid, Guest Room Attendant (GRA),

Bed Maker, Cleaning Matron, General House Worker, Housekeeper

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 723,430 Average Yearly Salary in the US: \$29,580

https://www.onetonline.org/link/summary/37-2012.00

'indeed https://www.indeed.com/jobs?q=Maids+and+Housekeeping+Cleaners

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Maids+and+Housekeeping+Cleaners

### What tasks do Maids and Housekeeping Cleaners perform?

#### Task - In order of importance (most first)

Sort clothing and other articles, load washing machines, and iron and fold dried items.

Sort, count, and mark clean linens and store them in linen closets.

Replenish supplies, such as drinking glasses, linens, writing supplies, and bathroom items.

Observe precautions required to protect hotel and guest property and report damage, theft, and found articles to supervisors.

Sweep, scrub, wax, or polish floors, using brooms, mops, or powered scrubbing and waxing machines.

Empty wastebaskets, empty and clean ashtrays, and transport other trash and waste to disposal areas.

Disinfect equipment and supplies, using germicides or steam-operated sterilizers.

Clean rooms, hallways, lobbies, lounges, restrooms, corridors, elevators, stairways, locker rooms, and other work areas so that health standards are met.

Carry linens, towels, toilet items, and cleaning supplies, using wheeled carts.

Keep storage areas and carts well-stocked, clean, and tidy.

#### What does being a Maids and Housekeeping Cleaner require from you?

What's Required	Description
Initiative	Job requires a willingness to take on responsibilities and challenges.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.



What's Required	Description
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.

## What traits are associated with success as a Maids and Housekeeping Cleaner?

Knowledge, Skills, Abilities - In order of i	mportance (most first)
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Dynamic Strength	The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.

## What are some other jobs related to Maids and Housekeeping Cleaners, based mainly on skills and abilities required?

Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Laundry and Dry-Cleaning Workers, Locker Room, Coatroom, and Dressing Room Attendants, Dishwashers, Dining Room and Cafeteria Attendants and Bartender Helpers, Cleaners of Vehicles and Equipment, Food Servers, Nonrestaurant, Food Preparation Workers, Pressers, Textile, Garment, and Related Materials, Fast Food and Counter Workers, First-Line Supervisors of Housekeeping and Janitorial Workers, Hotel, Motel, and Resort Desk Clerks, Recycling and Reclamation Workers, Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, Furniture Finishers, Painting, Coating, and Decorating Workers, Helpers--Production Workers, Baggage Porters and Bellhops, Food Service Managers, Orderlies



#### Match #2 - Floor Sanders and Finishers

Description: Scrape and sand wooden floors to smooth surfaces using floor scraper and floor

sanding machine, and apply coats of finish.

Some Alternate Titles: Bowling Alley Refinisher, Floor Finisher, Floor Mechanic, Floor Refinisher,

Floor Renovator, Floor Sander, Floor Sander and Finisher, Floor Sanding Machine Operator, Floor Scraper, Floor Surfacer, Floorer, Hardwood Finisher, Hardwood Floor Finisher and Sander, Hardwood Floor Refinisher, Hardwood Floor Sander, Liquid Floor and Wall Applier, Refinisher, Sander, Scraper, Surfacer, Wood Floor

Refinisher

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 4,340
Average Yearly Salary in the US: \$44,380

https://www.onetonline.org/link/summary/47-2043.00

**indeed**https://www.indeed.com/jobs?q=Floor+Sanders+and+Finishers

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Floor+Sanders+and+Finishers

#### What tasks do Floor Sanders and Finishers perform?

#### Task - In order of importance (most first)

Remove excess glue from joints, using knives, scrapers, or wood chisels.

Apply filler compound and coats of finish to floors to seal wood.

Guide sanding machines over surfaces of floors until surfaces are smooth.

Scrape and sand floor edges and areas inaccessible to floor sanders, using scrapers, disk-type sanders, and sandpaper.

Inspect floors for smoothness.

Attach sandpaper to rollers of sanding machines.

Buff and vacuum floors to ensure their cleanliness prior to the application of finish.

### What does being a Floor Sanders and Finisher require from you?

What's Required	Description
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Integrity	Job requires being honest and ethical.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

#### What traits are associated with success as a Floor Sanders and Finisher?



Knowledge, Skills, Abilities - In order of importance (most first)		
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.	
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.	
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.	
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.	
Near Vision	The ability to see details at close range (within a few feet of the observer).	
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.	
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.	
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.	
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.	
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.	

# What are some other jobs related to Floor Sanders and Finishers, based mainly on skills and abilities required?

Floor Layers, Except Carpet, Wood, and Hard Tiles, Furniture Finishers, Tile and Stone Setters, Carpet Installers, Terrazzo Workers and Finishers, Grinding and Polishing Workers, Hand, Cement Masons and Concrete Finishers, Drywall and Ceiling Tile Installers, Carpenters, Insulation Workers, Floor, Ceiling, and Wall, Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Brickmasons and Blockmasons, Tapers, Plasterers and Stucco Masons, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Painters, Construction and Maintenance, Construction Laborers, Paperhangers, Molders, Shapers, and Casters, Except Metal and Plastic, Painting, Coating, and Decorating Workers



Description:

## **Match #3 - Sewing Machine Operators**

sewing operations in the manufacture of garment or nongarment products.

Some Alternate Titles:

Shirring Machine Operator, Braider, Sewer, Sample Maker, Drapery Maker, Multi-Needle Chainstitch Machine Operator, Border Machine Operator, Bathing Suit Maker, Cloth Mender, Under Baster, Jumpbasting Canvas Baster, Padder, Serging Machine Operator, Automatic Shirring Machine Operator, Sleeve Fixer, Ladies Underwear Operator, Fagoter, Hook and Eye Machine Operator, Shirt Sewer, Baster, Belt Sewer, Saddle Tree Stitcher, String Mathine, Chainstitch Elastic Attacher,

Apron Operator, Welt Stitcher, Stripe Matcher, Hose Seamer, Sleever, Handbag Stitcher, Gatherer, Lace Mender, Cover Stitch Machine Operator, Lining Maker, Blindstitch Lapel Padder, Gusset Edger, Chainstitch Hemmer, Buckle Sewer,

Operate or tend sewing machines to join, reinforce, decorate, or perform related

Upholstery Sewer, Pockets and Pieces Necktie Operator

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 116,220 Average Yearly Salary in the US: \$30,880

https://www.onetonline.org/link/summary/51-6031.00

**indeed**https://www.indeed.com/jobs?q=Sewing+Machine+Operators

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Sewing+Machine+Operators

#### What tasks do Sewing Machine Operators perform?

#### Task - In order of importance (most first)

Select supplies such as fasteners and thread, according to job requirements.

Cut excess material or thread from finished products.

Fold or stretch edges or lengths of items while sewing to facilitate forming specified sections.

Remove holding devices and finished items from machines.

Match cloth pieces in correct sequences prior to sewing them, and verify that dye lots and patterns match.

Guide garments or garment parts under machine needles and presser feet to sew parts together.

Position items under needles, using marks on machines, clamps, templates, or cloth as guides.

Place spools of thread, cord, or other materials on spindles, insert bobbins, and thread ends through machine guides and components.

Cut materials according to specifications, using blades, scissors, or electric knives.

Monitor machine operation to detect problems such as defective stitching, breaks in thread, or machine malfunctions.

#### What does being a Sewing Machine Operator require from you?

What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.



What's Required	Description
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

### What traits are associated with success as a Sewing Machine Operator?

Knowledge, Skills, Abilities - In order c	f importance (most first)
Deductive Reasoning	The ability to apply general rules to specific problems to produce answers that make sense.
Visualization	The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Rate Control	The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.
Information Ordering	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

# What are some other jobs related to Sewing Machine Operators, based mainly on skills and abilities required?

Shoe Machine Operators and Tenders, Pressers, Textile, Garment, and Related Materials, Cutters and Trimmers, Hand, Textile Knitting and Weaving Machine Setters, Operators, and Tenders, Cutting and Slicing Machine Setters, Operators, and Tenders, Sewers, Hand, Paper Goods Machine Setters, Operators, and Tenders, Shoe and Leather Workers and Repairers, Textile Cutting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Machine Feeders and Offbearers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Laundry and Dry-Cleaning Workers, Adhesive Bonding Machine Operators and Tenders, Tailors, Dressmakers, and Custom Sewers, Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders, Print Binding and Finishing Workers, Sawing Machine Setters, Operators, and Tenders, Wood, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic



## Match #4 - Cutters and Trimmers, Hand

Description: Use hand tools or hand-held power tools to cut and trim a variety of manufactured

items, such as carpet, fabric, stone, glass, or rubber.

Some Alternate Titles: Wood Hacker, Mica Splitter, Spreader, Fine Grade Operator, Portable Sawyer,

Veneer Sample Maker, Bright Cutter, Target Trimmer, Diagrammer, Wet Machine Cutter, Hand Splitter, Ripper, Power Chisel Operator, Stripper, Pearler, Wire Screen Shearer, Mica Sizer, Hide Trimmer, Hand Mounter, Hand Welt-Butter, Fur Plucker, Buttonhole Maker, Rug Clipper, Cane Cutter, Mold Bunch Trimmer, Lapper, Preform Plate Maker, Fabric Cutter, Dinker, Bucker, Denim Cutter, Hand Rounder, Silk Screen Cutter, Carpet Cutter, Portable Machine Cutter, Hand Endband Cutter, Offline

Cutter, Cripple Worker, Thread Trimmer, Hand Coper

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 7,920

Average Yearly Salary in the US: \$34,330

https://www.onetonline.org/link/summary/51-9031.00

indeed https://www.indeed.com/jobs?q=Cutters+and+Trimmers%2C+Hand

**CareerBuilder**° https://www.careerbuilder.com/jobs?keywords=Cutters+and+Trimmers%2C+Hand

#### What tasks do Cutters and Trimmers, Hand perform?

#### Task - In order of importance (most first)

Fold or shape materials before or after cutting them.

Separate materials or products according to size, weight, type, condition, color, or shade.

Unroll, lay out, attach, or mount materials or items on cutting tables or machines.

Mark identification numbers, trademarks, grades, marketing data, sizes, or model numbers on products.

Mark cutting lines around patterns or templates, or follow layout points, using squares, rules, and straightedges, and chalk, pencils, or scribes.

Read work orders to determine dimensions, cutting locations, and quantities to cut.

Position templates or measure materials to locate specified points of cuts or to obtain maximum yields, using rules, scales, or patterns.

Cut, shape, and trim materials, such as textiles, food, glass, stone, and metal, using knives, scissors, and other hand tools, portable power tools, or bench-mounted tools.

Trim excess material or cut threads off finished products, such as cutting loose ends of plastic off a manufactured toy for a smoother finish.

Mark or discard items with defects such as spots, stains, scars, snags, chips, scratches, or unacceptable shapes or finishes.

#### What does being a Cutters and Trimmers, Hand require from you?

What's Required	Description
Initiative	Job requires a willingness to take on responsibilities and challenges.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Persistence	Job requires persistence in the face of obstacles.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.



What's Required	Description
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

### What traits are associated with success as a Cutters and Trimmers, Hand?

Knowledge, Skills, Abilities - In order of importance (most first)		
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.	
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.	
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.	
Category Flexibility	The ability to generate or use different sets of rules for combining or grouping things in different ways.	
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.	
Speech Recognition	The ability to identify and understand the speech of another person.	
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.	
Information Ordering	The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).	
Near Vision	The ability to see details at close range (within a few feet of the observer).	
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.	

## What are some other jobs related to Cutters and Trimmers, Hand, based mainly on skills and abilities required?

Cutting and Slicing Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Sewing Machine Operators, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Sawing Machine Setters, Operators, and Tenders, Wood, Textile Cutting Machine Setters, Operators, and Tenders, Shoe Machine Operators and Tenders, Machine Feeders and Offbearers, Molders, Shapers, and Casters, Except Metal and Plastic, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Painting, Coating, and Decorating Workers, Tool Grinders, Filers, and Sharpeners, Adhesive Bonding Machine Operators and Tenders, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Foundry Mold and Coremakers, Packers and Packagers, Hand, Paper Goods Machine Setters, Operators, and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders



## Match #5 - Roustabouts, Oil and Gas

Description: Assemble or repair oil field equipment using hand and power tools. Perform other

tasks as needed.

Some Alternate Titles: Casing Crew Pusher, Cathead Operator, Connection Worker, Derrick Hand, Drill Rig

Operator, Dumper-Bailer Operator, Field Service Technician, Floor Hand, Galley Hand, Gang Worker, Gas Floorhand, Gun Perforator Loader, Internal Corrosion Specialist, Oil Field Laborer, Oil Field Roustabout, Oil Floorhand, Oil Rig Floorhand, Oil Rig Roughneck, Oil Rigger, Production Roustabout, Rig Hand, Roustabout, Roustabout Crew Pusher, Roustabout Hand, Roustabout Pusher, Terminal Operator,

Well Service Floor Worker, Well Service Floorperson

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 34,520 Average Yearly Salary in the US: \$44,730

https://www.onetonline.org/link/summary/47-5071.00

indeed https://www.indeed.com/jobs?q=Roustabouts%2C+Oil+and+Gas

**CareerBuilder**° https://www.careerbuilder.com/jobs?keywords=Roustabouts%2C+Oil+and+Gas

#### What tasks do Roustabouts, Oil and Gas perform?

#### Task - In order of importance (most first)

Dig drainage ditches around wells and storage tanks.

Bolt together pump and engine parts.

Clean up spilled oil by bailing it into barrels.

Dismantle and repair oil field machinery, boilers, and steam engine parts, using hand tools and power tools.

Move pipes to and from trucks, using truck winches and motorized lifts, or by hand.

Supply equipment to rig floors as requested and provide assistance to roughnecks.

Walk flow lines to locate leaks, using electronic detectors and by making visual inspections, and repair the leaks.

Unscrew or tighten pipes, casing, tubing, and pump rods, using hand and power wrenches and tongs.

Guide cranes to move loads about decks.

Keep pipe deck and main deck areas clean and tidy.

### What does being a Roustabouts, Oil and Ga require from you?

What's Required	Description
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Integrity	Job requires being honest and ethical.



What's Required	Description
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

#### What traits are associated with success as a Roustabouts, Oil and Ga?

Knowledge, Skills, Abilities - In order of importance (most first)	
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Far Vision	The ability to see details at a distance.
Extent Flexibility	The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

## What are some other jobs related to Roustabouts, Oil and Gas, based mainly on skills and abilities required?

Rotary Drill Operators, Oil and Gas, Hoist and Winch Operators, Derrick Operators, Oil and Gas, Riggers, Earth Drillers, Except Oil and Gas, Helpers--Extraction Workers, Service Unit Operators, Oil and Gas, Construction Laborers, Operating Engineers and Other Construction Equipment Operators, Maintenance Workers, Machinery, Paving, Surfacing, and Tamping Equipment Operators, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Wellhead Pumpers, Dredge Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Pipelayers, Pile Driver Operators, Continuous Mining Machine Operators, Rail-Track Laying and Maintenance Equipment Operators, Laborers and Freight, Stock, and Material Movers, Hand



Description:

Job Level:

## Match #6 - Paving, Surfacing, and Tamping Equipment Operators

beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators. Some Alternate Titles: Tamping Machine Operator, Roller Operator, Road Oiling Truck Driver, Joint Grooving Machine Operator, Joint Cleaning Machine Operator, Concrete Paving Machine Operator, Road Mixer Operator, Asphalt Surface Heater Operator, Equipment Operator (EO), Form Grader, Maintenance Equipment Operator (MEO), Curb Machine Operator, Steam Roller Operator, Asphalt Paver, Form Tamper, Bituminous Paving Machine Operator, Paving Crew Member, Screed Operator, Asphalt Raker, Loader Operator, Concrete Equipment Crew Member, Paving Machine Operator, Asphalt Tamping Machine Operator, Paver Operator, Asphalt Spreader Operator, Heater Planer Operator, Asphalt Screedman, Reinforcing Steel Machine Operator, Mud Jack Operator, Blacktop Paver Operator, Paving Operator, Strike Off Machine Operator, Road Grader, Black Top Paver Operator, Road Roller

Screed Operator, Asphalt Paving Operator, Asphalt Distributor Operator

Operator, Asphalt Paving Machine Operator, Mechanical Spreader Operator, Asphalt

Operate equipment used for applying concrete, asphalt, or other materials to road

Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 44.200 Average Yearly Salary in the US: \$50,590

https://www.onetonline.org/link/summary/47-2071.00

https://www.indeed.com/jobs?q=Paving%2C+Surfacing%2C+and+Tamping+Equipment+Opera indeed

https://www.careerbuilder.com/jobs?keywords=Pavina%2C+Surfacina%2C+and+Tampina+Ea **CareerBuilder**®

uipment+Operators

#### What tasks do Paving, Surfacing, and Tamping Equipment Operators perform?

#### Task - In order of importance (most first)

Light burners or start heating units of machines, and regulate screed temperatures and asphalt flow rates.

Operate machines to spread, smooth, level, or steel-reinforce stone, concrete, or asphalt on road beds.

Inspect, clean, maintain, and repair equipment, using mechanics' hand tools, or report malfunctions to supervisors.

Set up and tear down equipment.

Drive machines onto truck trailers, and drive trucks to transport machines and material to and from job sites.

Coordinate truck dumping.

Observe distribution of paving material to adjust machine settings or material flow, and indicate low spots for workers to add material.

Control paving machines to push dump trucks and to maintain a constant flow of asphalt or other material into hoppers or screeds.

Fill tanks, hoppers, or machines with paving materials.

Start machine, engage clutch, and push and move levers to guide machine along forms or guidelines and to control the operation of machine attachments.

#### What does being a Paving, Surfacing, and Tamping Equipment Operator require from you?

What's Required	Description
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.



What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

#### What traits are associated with success as a Paving, Surfacing, and Tamping Equipment Operator?

Knowledge, Skills, Abilities - In order of importance (most first)	
Visualization	The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
Response Orientation	The ability to choose quickly between two or more movements in response to two or more different signals (lights, sounds, pictures). It includes the speed with which the correct response is started with the hand, foot, or other body part.
Far Vision	The ability to see details at a distance.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.
Reaction Time	The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears.
Rate Control	The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.

## What are some other jobs related to Paving, Surfacing, and Tamping Equipment Operators, based mainly on skills and abilities required?

Construction Laborers, Operating Engineers and Other Construction Equipment Operators, Cement Masons and Concrete Finishers, Segmental Pavers, Pile Driver Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Rail-Track Laying and Maintenance Equipment Operators, Pipelayers, Hoist and Winch Operators, Highway Maintenance Workers, Maintenance Workers, Machinery, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Mobile Heavy Equipment Mechanics, Except Engines, Millwrights, Roustabouts, Oil and Gas, Industrial Machinery Mechanics, Grinding and Polishing Workers, Hand, Terrazzo Workers and Finishers, Continuous Mining Machine Operators, Earth Drillers, Except Oil and Gas



## Match #7 - Graders and Sorters, Agricultural Products

Description: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Fruit Checker, Egg Candler, Sample Grader, Carrot Buncher, Produce Laborer, Some Alternate Titles: Poultry Sexer, Flower Grader, Leaf Stripper, Vegetable Grader, Citrus Fruit Packer, Olive Grader, Asparagus Buncher, Cheese Grader, Grain Inspector, Coloring Room Man, Vegetable Inspector, Leaf Sorter, Flour Tester, Chick Sexer, Lettuce Trimmer, Coffee Weigher, Produce Sorter, Egg Tester, Cotton Classer Aide, Leaf Size Picker, Oyster Sorter, Nut Picker, Cheese Packer, Vegetable Buncher, Grain Sampler, Carrot Tier, Coffee Taster, Wool Sorter, Ring Facer, Cotton Classer, Grader, Pelt Grader, Celery Wrapper, Tobacco Sizer, Nut Packer Job Level: No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training. Total jobs of this type in the US: 25,560 Average Yearly Salary in the US: \$30,400 https://www.onetonline.org/link/summary/45-2041.00 **indeed** https://www.indeed.com/jobs?q=Graders+and+Sorters%2C+Agricultural+Products **CareerBuilder**® https://www.careerbuilder.com/jobs?keywords=Graders+and+Sorters%2C+Agricultural+Produ

### What tasks do Graders and Sorters, Agricultural Products perform?

#### Task - In order of importance (most first)

Record grade or identification numbers on tags or on shipping, receiving, or sales sheets.

Grade and sort products according to factors such as color, species, length, width, appearance, feel, smell, and quality to ensure correct processing and usage.

Discard inferior or defective products or foreign matter, and place acceptable products in containers for further processing.

Weigh products or estimate their weight, visually or by feel.

Place products in containers according to grade and mark grades on containers.

#### What does being a Graders and Sorters, Agricultural Product require from you?

What's Required	Description
Social Orientation	Job requires preferring to work with others rather than alone, and being personally connected with others on the job.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Concern for Others	Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
Integrity	Job requires being honest and ethical.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

#### What traits are associated with success as a Graders and Sorters, Agricultural Product?



Knowledge, Skills, Abilities - In c	order of importance (most first)
Speech Clarity	The ability to speak clearly so others can understand you.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Speech Recognition	The ability to identify and understand the speech of another person.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Category Flexibility	The ability to generate or use different sets of rules for combining or grouping things in different ways.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Near Vision	The ability to see details at close range (within a few feet of the observer).

## What are some other jobs related to Graders and Sorters, Agricultural Products, based mainly on skills and abilities required?

Packers and Packagers, Hand, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Food Batchmakers, Meat, Poultry, and Fish Cutters and Trimmers, Packaging and Filling Machine Operators and Tenders, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Food Cooking Machine Operators and Tenders, Machine Feeders and Offbearers, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Bakers, Food Science Technicians, Laborers and Freight, Stock, and Material Movers, Hand, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Agricultural Inspectors, Log Graders and Scalers, Cutting and Slicing Machine Setters, Operators, and Tenders



## Match #8 - Farmworkers and Laborers, Crop, Nursery, and Greenhouse

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural Description: specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Some Alternate Titles: Vegetable Harvest Worker, Flower Picker, Corn Shredder, Fruit Harvester, Flower Stripper, Gun Fertilizer, Flower Cutter, Pecan Picker, Fruit Thinner, Hoer, Horticulture Worker, Farmworker, Culler, Migratory Farm Hand, Hay Buckler, Mushroom Picker, Corn Sheller, Fruit Farmworker, Horticultural Farmworker, Mushroom Growth Media Mixer, Zanjero, Fig Caprifier, Weeder, Crop or Grain Farmworker, Berry Picker, Replanter, Pear Picker, Berry Planter, Crop Farm Helper, Corn Husker, Cane Cutter, Harvest Worker, Herb Digger, Greenhouse Transplanter, Bulb Packer, Custom Grinder, Apple Thinner, Weed Burner, Hay Stacker, Smudger Job Level: No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training. Total jobs of this type in the US: 277,200 Average Yearly Salary in the US: \$31,440 https://www.onetonline.org/link/summary/45-2092.00 https://www.indeed.com/jobs?q=Farmworkers+and+Laborers%2C+Crop%2C+Nursery%2C+an indeed d+Greenhouse https://www.careerbuilder.com/jobs?keywords=Farmworkers+and+Laborers%2C+Crop%2C+N **LB** CareerBuilder<sup>®</sup> ursery%2C+and+Greenhouse

### What tasks do Farmworkers and Laborers, Crop, Nursery, and Greenhouse perform?

#### Task - In order of importance (most first)

Operate tractors, tractor-drawn machinery, and self-propelled machinery to plow, harrow and fertilize soil, or to plant, cultivate, spray and harvest crops.

Set up and operate irrigation equipment.

Cut, roll, and stack sod.

Direct and monitor the work of casual and seasonal help during planting and harvesting.

Identify plants, pests, and weeds to determine the selection and application of pesticides and fertilizers.

Regulate greenhouse conditions, and indoor and outdoor irrigation systems.

Inform farmers or farm managers of crop progress.

Harvest plants, and transplant or pot and label them.

Sow grass seed, or plant plugs of grass.

Sell and deliver plants and flowers to customers.

### What does being a Farmworkers and Laborers, Crop, Nursery, and Greenhouse require from you?

What's Required	Description
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Persistence	Job requires persistence in the face of obstacles.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.



What's Required	Description
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Integrity	Job requires being honest and ethical.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

## What traits are associated with success as a Farmworkers and Laborers, Crop, Nursery, and Greenhouse?

Knowledge, Skills, Abilities - In order of importance (most first)	
Near Vision	The ability to see details at close range (within a few feet of the observer).
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Stamina	The ability to exert yourself physically over long periods of time without getting winded or out of breath.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Speech Recognition	The ability to identify and understand the speech of another person.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Static Strength	The ability to exert maximum muscle force to lift, push, pull, or carry objects.

## What are some other jobs related to Farmworkers and Laborers, Crop, Nursery, and Greenhouse, based mainly on skills and abilities required?

Agricultural Equipment Operators, Farmworkers, Farm, Ranch, and Aquacultural Animals, Landscaping and Groundskeeping Workers, Graders and Sorters, Agricultural Products, Pesticide Handlers, Sprayers, and Applicators, Vegetation, Tree Trimmers and Pruners, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Packers and Packagers, Hand, Fallers, Laborers and Freight, Stock, and Material Movers, Hand, Farmers, Ranchers, and Other Agricultural Managers, Soil and Plant Scientists, Farm Equipment Mechanics and Service Technicians, Machine Feeders and Offbearers, Forest and Conservation Workers, Agricultural Technicians, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Meat, Poultry, and Fish Cutters and Trimmers, Food Batchmakers, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders



## Match #9 - Plating Machine Setters, Operators, and Tenders, Metal and Plastic

Description: Set up, operate, or tend plating machines to coat metal or plastic products with chromium, zinc, copper, cadmium, nickel, or other metal to protect or decorate surfaces. Typically, the product being coated is immersed in molten metal or an electrolytic solution. Some Alternate Titles: Plating Machine Operator, Lacquerer, Tinning Equipment Tender, Plating Operator, Anodic Treater, Metal Spraying Machine Operator, Metalizer, Coater Operator, Galvanizer, Silvering Applicator, Chrome Plater, Anodize Machine Operator, Metalizing Machine Operator, Anodizer, Gold Plater, Plating Technician, Electrogalvanizing Machine Operator, Vacuum Metalizer Operator, Matrix Operator, Plater, Spray Machine Tender, Coater, Hard Chrome Plater, Plate Former, Flow Solder Operator, Electro Plater, Bronze Plater, Anodizing Line Operator, Vacuum Applicator Operator, Alodize Machine Operator, Plastics Spreading Machine Operator, Silver Spray Worker, Nail Galvanizer, Sprayer Operator, Hot Dip Galvanizer, Coating Machine Operator, Primer Waterproofing Machine Operator, Electrolytic Plating and Coating Machine Setup Operator, Ceramic Coater, Matrix Job Level: Little or no experience needed. High school or GED required. Requires a few months to a full year of training. Total jobs of this type in the US: 32,310 Average Yearly Salary in the US: \$38,580 https://www.onetonline.org/link/summary/51-4193.00 https://www.indeed.com/jobs?q=Plating+Machine+Setters%2C+Operators%2C+and+Tenders indeed %2C+Metal+and+Plastic https://www.careerbuilder.com/jobs?keywords=Plating+Machine+Setters%2C+Operators%2C **CareerBuilder**® +and+Tenders%2C+Metal+and+Plastic

## What tasks do Plating Machine Setters, Operators, and Tenders, Metal and Plastic perform?

### Task - In order of importance (most first)

Test machinery to ensure that it is operating properly.

Determine sizes and compositions of objects to be plated, and amounts of electrical current and time required.

Remove excess materials or impurities from objects, using air hoses or grinding machines.

Observe gauges to ensure that machines are operating properly, making adjustments or stopping machines when problems occur.

Remove objects from solutions at periodic intervals and observe objects to verify conformance to specifications.

Maintain production records.

Set up, operate, or tend plating or coating machines to coat metal or plastic products with chromium, zinc, copper, cadmium, nickel, or other metal to protect or decorate surfaces.

Inspect coated or plated areas for defects, such as air bubbles or uneven coverage.

Adjust dials to regulate flow of current and voltage supplied to terminals to control plating processes.

Immerse workpieces in coating solutions or liquid metal or plastic for specified times.

## What does being a Plating Machine Setters, Operators, and Tenders, Metal and Plastic require from you?

What's Required	Description
Persistence	Job requires persistence in the face of obstacles.
Adaptability/Flexibility	Job requires being open to change (positive or negative) and to considerable variety in the workplace.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.



What's Required	Description
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Self-Control	Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
Integrity	Job requires being honest and ethical.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.

## What traits are associated with success as a Plating Machine Setters, Operators, and Tenders, Metal and Plastic?

Knowledge, Skills, Abilities - In or	der of importance (most first)
Speech Recognition	The ability to identify and understand the speech of another person.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Speech Clarity	The ability to speak clearly so others can understand you.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Near Vision	The ability to see details at close range (within a few feet of the observer).

## What are some other jobs related to Plating Machine Setters, Operators, and Tenders, Metal and Plastic, based mainly on skills and abilities required?

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders, Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic, Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Molders, Shapers, and Casters, Except Metal and Plastic, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Adhesive Bonding Machine Operators and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Textile Bleaching and Dyeing Machine Operators and Tenders, Grinding and Polishing Workers, Hand, Machine Feeders and Offbearers, Chemical Equipment Operators and Tenders, Painting, Coating, and Decorating Workers, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Forging Machine Setters, Operators, and Tenders, Metal and Plastic, Mixing and Blending Machine Setters, Operators, and Tenders



## Match #10 - Meat, Poultry, and Fish Cutters and Trimmers

Description: Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood. Some Alternate Titles: Poultry Boner, Turkey Roll Maker, Poultry Trimmer, Shrimp Peeler, Bruise Trimmer, Skirt Trimmer, Ham Sawyer, Seafood Team Member, Meatcutter, Gang Knife Fish Chopper, Turkey Boner, Hide Trimmer, Meat Boner, Bacon Slicer, Animal Skinner, Fish Cleaner, Ham Facer, Header, Fish Header, Bladder Blower, Shank Skinner, Hand Slitter, Clod Puller, Pork Cutlet Maker, Offal Separator, Tripe Finisher, Caul Dresser, Animal Eviscerator, Retrimmer, Ham Stripper, Gullet Slitter, Filleter, Fatter, Caul Puller, Seafood Processor, Loin Puller, Rib Chopper, Chicken Dresser, Crab Picker, Gambreler Job Level: No experience needed. High school or GED sometimes required. Requires only a few days, weeks, or months of training. Total jobs of this type in the US: 132,100 Average Yearly Salary in the US: \$31,680 https://www.onetonline.org/link/summary/51-3022.00 **indeed** https://www.indeed.com/jobs?q=Meat%2C+Poultry%2C+and+Fish+Cutters+and+Trimmers **CareerBuilder**® https://www.careerbuilder.com/jobs?keywords=Meat%2C+Poultry%2C+and+Fish+Cutters+an d+Trimmers

#### What tasks do Meat, Poultry, and Fish Cutters and Trimmers perform?

#### Task - In order of importance (most first)

Remove parts, such as skin, feathers, scales or bones, from carcass.

Prepare sausages, luncheon meats, hot dogs, and other fabricated meat products, using meat trimmings and hamburger meat.

Clean, trim, slice, and section carcasses for future processing.

Prepare ready-to-heat foods by filleting meat or fish or cutting it into bite-sized pieces, preparing and adding vegetables or applying sauces or breading.

Separate meats and byproducts into specified containers and seal containers.

Cut and trim meat to prepare for packing.

Inspect meat products for defects, bruises or blemishes and remove them along with any excess fat.

Process primal parts into cuts that are ready for retail use.

Weigh meats and tag containers for weight and contents.

Use knives, cleavers, meat saws, bandsaws, or other equipment to perform meat cutting and trimming.

### What does being a Meat, Poultry, and Fish Cutters and Trimmer require from you?

What's Required	Description
Leadership	Job requires a willingness to lead, take charge, and offer opinions and direction.
Cooperation	Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
Persistence	Job requires persistence in the face of obstacles.
Stress Tolerance	Job requires accepting criticism and dealing calmly and effectively with high-stress situations.
Initiative	Job requires a willingness to take on responsibilities and challenges.
Independence	Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
Integrity	Job requires being honest and ethical.
Achievement/Effort	Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.



What's Required	Description
Attention to Detail	Job requires being careful about detail and thorough in completing work tasks.
Dependability	Job requires being reliable, responsible, and dependable, and fulfilling obligations.

#### What traits are associated with success as a Meat, Poultry, and Fish Cutters and Trimmer?

Knowledge, Skills, Abilities - In order of importance (most first)	
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Finger Dexterity	The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
Multilimb Coordination	The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Manual Dexterity	The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
Selective Attention	The ability to concentrate on a task over a period of time without being distracted.
Trunk Strength	The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
Control Precision	The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
Near Vision	The ability to see details at close range (within a few feet of the observer).
Arm-Hand Steadiness	The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

# What are some other jobs related to Meat, Poultry, and Fish Cutters and Trimmers, based mainly on skills and abilities required?

Slaughterers and Meat Packers, Butchers and Meat Cutters, Graders and Sorters, Agricultural Products, Packers and Packagers, Hand, Farmworkers, Farm, Ranch, and Aquacultural Animals, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Machine Feeders and Offbearers, Packaging and Filling Machine Operators and Tenders, Food Batchmakers, Cutting and Slicing Machine Setters, Operators, and Tenders, Cooks, Restaurant, Food Preparation Workers, Cutters and Trimmers, Hand, Food Cooking Machine Operators and Tenders, Laborers and Freight, Stock, and Material Movers, Hand, Cooks, Short Order, Bakers, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders



## Match #11 - Conveyor Operators and Tenders

Description: Control or tend conveyors or conveyor systems that move materials or products to

and from stockpiles, processing stations, departments, or vehicles. May control

speed and routing of materials or products.

Some Alternate Titles: Drier Take-Off Tender, Conveyer Technician, Belt Tender, Bed Operator, Conveyor

Attendant, Packaging Line Operator, Chip Unloader, Console Attendant, Tipple Operator, Ash Conveyor Operator, Grain Loader, Conveyor System Dispatcher, Bull-Chain Operator, Conveyor Console Operator, Spout Tender, Grain Elevator Operator, Package Line Operator, Strapper Operator, Silo Tender, Tipple Tender, Beltman, Stacker Tender, Process Operator, Debarker Operator, Chipper Operator, Conveyor Tender, Machine Operator, Brick Unloader Tender, Cooker Loader, Cement Loader, Chain Puller, Belt Operator, Tip-Out Worker, Elevator Operator, Coke Loader, Conveyor System Operator, Chip Loft Worker, Assembly Line Tender, Flumer, Sinter

Feeder

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 28,650 Average Yearly Salary in the US: \$37,010

https://www.onetonline.org/link/summary/53-7011.00

**indeed** https://www.indeed.com/jobs?q=Conveyor+Operators+and+Tenders

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Conveyor+Operators+and+Tenders

### What tasks do Conveyor Operators and Tenders perform?

#### Task - In order of importance (most first)

Stop equipment or machinery and clear jams, using poles, bars, and hand tools, or remove damaged materials from conveyors.

Manipulate controls, levers, and valves to start pumps, auxiliary equipment, or conveyors, and to adjust equipment positions, speeds, timing, and material flows.

Load, unload, or adjust materials or products on conveyors by hand, by using lifts, hoists, and scoops, or by opening gates, chutes, or hoppers.

Repair or replace equipment components or parts such as blades, rolls, and pumps.

Record production data such as weights, types, quantities, and storage locations of materials, as well as equipment performance problems and downtime.

Observe conveyor operations and monitor lights, dials, and gauges to maintain specified operating levels and to detect equipment malfunctions.

Position deflector bars, gates, chutes, or spouts to divert flow of materials from one conveyor onto another conveyor.

Inform supervisors of equipment malfunctions that need to be addressed.

Collect samples of materials or products, checking them to ensure conformance to specifications or sending them to laboratories for analysis.

Observe packages moving along conveyors to identify packages, detect defective packaging, and perform quality control.

What traits are associated with success as a Conveyor Operators and Tender?

What are some other jobs related to Conveyor Operators and Tenders, based mainly on skills and abilities required?



Machine Feeders and Offbearers, Laborers and Freight, Stock, and Material Movers, Hand, Tank Car, Truck, and Ship Loaders, Industrial Truck and Tractor Operators, Hoist and Winch Operators, Paper Goods Machine Setters, Operators, and Tenders, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Industrial Machinery Mechanics, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Maintenance Workers, Machinery, Crane and Tower Operators, Operating Engineers and Other Construction Equipment Operators, Packaging and Filling Machine Operators and Tenders, Adhesive Bonding Machine Operators and Tenders, Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders, Grinding and Polishing Workers, Hand, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders



#### Match #12 - Fallers

Description: Use axes or chainsaws to fell trees using knowledge of tree characteristics and

cutting techniques to control direction of fall and minimize tree damage.

Some Alternate Titles: All-Round Logger, Arborist, Arborist Climber, Arborist Representative, Axman,

Certified Arborist, Chain Saw Operator, Cross Cut Sawyer, Cutter Operator, Hewer, High Climber, Logger, Lumberjack, Lumberman, Paper Wood Cutter, Pulpwood Cutter, Sawyer, Timber Cutter, Timber Faller, Timber Feller, Tree Cutter, Tree Faller,

Tree Feller, Tree Topper, Utility Arborist

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 4,170
Average Yearly Salary in the US: \$53,760

https://www.onetonline.org/link/summary/45-4021.00

indeed https://www.indeed.com/jobs?q=Fallers

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Fallers

### What tasks do Fallers perform?

#### Task - In order of importance (most first)

Select trees to be cut down, assessing factors such as site, terrain, and weather conditions before beginning work.

Trim off the tops and limbs of trees, using chainsaws, delimbers, or axes.

Control the direction of a tree's fall by scoring cutting lines with axes, sawing undercuts along scored lines with chainsaws, knocking slabs from cuts with single-bit axes, and driving wedges.

Determine position, direction, and depth of cuts to be made, and placement of wedges or jacks.

Measure felled trees and cut them into specified log lengths, using chain saws and axes.

Assess logs after cutting to ensure that the quality and length are correct.

Clear brush from work areas and escape routes, and cut saplings and other trees from direction of falls, using axes, chainsaws, or bulldozers.

Saw back-cuts, leaving sufficient sound wood to control direction of fall.

Appraise trees for certain characteristics, such as twist, rot, and heavy limb growth, and gauge amount and direction of lean, to determine how to control the direction of a tree's fall with the least damage.

Stop saw engines, pull cutting bars from cuts, and run to safety as tree falls.

#### What traits are associated with success as a Faller?

## What are some other jobs related to Fallers, based mainly on skills and abilities required?

Tree Trimmers and Pruners, Log Graders and Scalers, Logging Equipment Operators, Sawing Machine Setters, Operators, and Tenders, Wood, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Landscaping and Groundskeeping Workers, Forest and Conservation Workers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Rock Splitters, Quarry, Agricultural Equipment Operators, Foresters, Forest and Conservation Technicians, Operating Engineers and Other Construction Equipment Operators, Cutting and Slicing Machine Setters, Operators, and Tenders, Earth Drillers, Except Oil and Gas, Helpers-Extraction Workers, Carpenters, Hoist and Winch Operators, Graders and Sorters, Agricultural Products, Grinding and Polishing Workers, Hand



## Match #13 - Laundry and Dry-Cleaning Workers

Description: Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or

household articles, such as cloth garments, suede, leather, furs, blankets, draperies,

linens, rugs, and carpets. Includes spotters and dyers of these articles.

Some Alternate Titles: Fur Blower, Machine Fur Cleaner, Bag Washer, Fur Polisher, Fur Glazer, Wringer,

Moth Proofer, Personal Clothing Laundry Aide, Sprayer, Laundry Sorter, Laundry Worker, Shirt Operator, Whizzer Hand, Separator, Benzene Washer, Hanger, Shaker, Precision Dyer, Starcher, Dry Cleaner, Laundry Person, Fur Cleaner, Hand Launderer, Rug Sizer, Puffer, Sterilizer Machine Operator, Continuous Towel Roller, Curtain Cleaner, Drier, Stretcher, Starchmaker, Fur Glosser, Shirt Folder, Stamper, Launderer, Cleaner and Dyer, Benzene Worker, Shirt Finisher, Leather Sprayer,

Sorter

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 157,400 Average Yearly Salary in the US: \$27,830

https://www.onetonline.org/link/summary/51-6011.00

indeed https://www.indeed.com/jobs?q=Laundry+and+Dry-Cleaning+Workers

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Laundry+and+Dry-Cleaning+Workers

## What tasks do Laundry and Dry-Cleaning Workers perform?

#### Task - In order of importance (most first)

Determine spotting procedures and proper solvents, based on fabric and stain types.

Spray steam, water, or air over spots to flush out chemicals, dry material, raise naps, or brighten colors.

Examine and sort into lots articles to be cleaned, according to color, fabric, dirt content, and cleaning technique required.

Clean machine filters, and lubricate equipment.

Remove items from washers or dry-cleaning machines, or direct other workers to do so.

Sort and count articles removed from dryers, and fold, wrap, or hang them.

Operate extractors and driers, or direct their operation.

Apply bleaching powders to spots and spray them with steam to remove stains from fabrics that do not respond to other cleaning solvents.

Start washers, dry cleaners, driers, or extractors, and turn valves or levers to regulate machine processes and the volume of soap, detergent, water, bleach, starch, and other additives.

Load articles into washers or dry-cleaning machines, or direct other workers to perform loading.

### What traits are associated with success as a Laundry and Dry-Cleaning Worker?

# What are some other jobs related to Laundry and Dry-Cleaning Workers, based mainly on skills and abilities required?

Pressers, Textile, Garment, and Related Materials, Cleaners of Vehicles and Equipment, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Textile Bleaching and Dyeing Machine Operators and Tenders, Sewing Machine Operators, Painting, Coating, and Decorating Workers, Machine Feeders and Offbearers, Cutters and Trimmers, Hand, Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Packers and Packagers, Hand, Grinding and Polishing Workers, Hand, Laborers and Freight, Stock, and Material Movers, Hand, Molders, Shapers, and Casters, Except Metal and Plastic, Packaging and Filling Machine Operators and Tenders, Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Paper Goods Machine Setters, Operators, and Tenders, Furniture Finishers, Helpers--Production Workers, Adhesive Bonding Machine Operators and Tenders



## Match #14 - Rock Splitters, Quarry

Description: Separate blocks of rough dimension stone from quarry mass using jackhammers,

wedges, or chop saws.

Some Alternate Titles: Blaster, Driller, Quarry Chop Saw Operator, Quarry Driller, Quarry Plug and Feather

Driller, Quarry Worker, Quarrying Specialist, Rock Breaker, Rock Picker, Rock Splitter, Rockman, Sandstone Splitter, Splitter Operator, Stone Breaker, Stone

Splitter

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 4,450
Average Yearly Salary in the US: \$41,630

https://www.onetonline.org/link/summary/47-5051.00

indeed https://www.indeed.com/jobs?q=Rock+Splitters%2C+Quarry

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Rock+Splitters%2C+Quarry

### What tasks do Rock Splitters, Quarry perform?

#### Task - In order of importance (most first)

Cut grooves along outlines, using chisels.

Mark dimensions or outlines on stone prior to cutting, using rules and chalk lines.

Insert wedges and feathers into holes, and drive wedges with sledgehammers to split stone sections from masses.

Remove pieces of stone from larger masses, using jackhammers, wedges, and other tools.

Drill holes into sides of stones broken from masses, insert dogs or attach slings, and direct removal of stones.

Drill holes along outlines, using jackhammers.

Locate grain line patterns to determine how rocks will split when cut.

Set charges of explosives to split rock.

Cut slabs of stone into sheets that will be used for floors or counters.

#### What traits are associated with success as a Rock Splitters, Quarry?

## What are some other jobs related to Rock Splitters, Quarry, based mainly on skills and abilities required?

Stone Cutters and Carvers, Manufacturing, Rotary Drill Operators, Oil and Gas, Grinding and Polishing Workers, Hand, Foundry Mold and Coremakers, Earth Drillers, Except Oil and Gas, Cement Masons and Concrete Finishers, Construction Laborers, Cutters and Trimmers, Hand, Helpers--Extraction Workers, Molders, Shapers, and Casters, Except Metal and Plastic, Sawing Machine Setters, Operators, and Tenders, Wood, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Stonemasons, Segmental Pavers, Brickmasons and Blockmasons, Tool Grinders, Filers, and Sharpeners, Cutting and Slicing Machine Setters, Operators, and Tenders, Terrazzo Workers and Finishers, Continuous Mining Machine Operators, Explosives Workers, Ordnance Handling Experts, and Blasters



## Match #15 - Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons

Description: Help painters, paperhangers, plasterers, or stucco masons by performing duties

requiring less skill. Duties include using, supplying, or holding materials or tools, and

cleaning work area and equipment.

Some Alternate Titles: Billboard Poster Helper, Bridge Painter Helper, Dry Plasterer Helper, Exterior Work

Helper, Highway Painter Helper, House Painter Helper, Hydroblaster, Mason's Tender, Ornamental Plasterer Helper, Painter Assistant, Painter Helper, Paperhanger Assistant, Plaster Helper, Plaster Tender, Plasterer Tender, Power Washer, Pressure Washer, Scaffolding Helper, Ship Painter Helper, Shipyard Helper, Shipyard Painter Helper, Swimming Pool Plasterer Helper, Wallpaper Hanger Helper, Wallpaperer

Helper

Job Level: No experience needed. High school or GED sometimes required. Requires only a few

days, weeks, or months of training.

Total jobs of this type in the US: 8,940 Average Yearly Salary in the US: \$35,270

https://www.onetonline.org/link/summary/47-3014.00

indeed

https://www.indeed.com/jobs?q=Helpers-Painters%2C+Paperhappers%2C+Plasterers%2C+and

Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Helpers-

Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons

### What tasks do Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons perform?

#### Task - In order of importance (most first)

Remove articles such as cabinets, metal furniture, and paint containers from stripping tanks after prescribed periods of time.

Place articles to be stripped into stripping tanks.

Supply or hold tools and materials.

Fill cracks or breaks in surfaces of plaster articles or areas with putty or epoxy compounds.

Erect scaffolding.

Mix plaster, and carry plaster to plasterers.

Smooth surfaces of articles to be painted, using sanding and buffing tools and equipment.

Apply protective coverings, such as masking tape, to articles or areas that could be damaged or stained by work processes.

Perform support duties to assist painters, paperhangers, plasterers, or masons.

Clean work areas and equipment.

## What traits are associated with success as a Helpers--Painters, Paperhangers, Plasterers, and Stucco Mason?

# What are some other jobs related to Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, based mainly on skills and abilities required?

Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Helpers--Carpenters, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Plasterers and Stucco Masons, Helpers--Installation, Maintenance, and Repair Workers, Painters, Construction and Maintenance, Helpers--Roofers, Helpers--Electricians, Helpers--Production Workers, Helpers--Extraction Workers, Carpenters, Roofers, Painting, Coating, and Decorating Workers, Terrazzo Workers and Finishers, Cement Masons and Concrete Finishers, Drywall and Ceiling Tile Installers, Insulation Workers, Floor, Ceiling, and Wall, Brickmasons and Blockmasons, Paperhangers, Construction Laborers



## **Detailed Job Descriptions for Matches One Job Zone Higher**

We wanted to also include some detailed information on your matches for one Job Zone higher. You can use this information to compare to your current job matches.



### Postal Service Mail Sorters, Processors, and Processing Machine Operators

Description: Prepare incoming and outgoing mail for distribution for the United States Postal

> Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors

employed by USPS contractors.

Mail Sorter, Flat Sorting Machine Clerk (FSM Clerk), Mail Processor, Mail Distribution Some Alternate Titles:

> Clerk, Zip Sorter, Mail Distribution Scheme Examiner, Flat Sorter Operator, Distribution Clerk, General Expeditor, Operations Label Clerk, ZMT Operator (Zip Mail Translator Operator), Letter Sorting Machine Operator (LSM Operator), Mail Distributor, Automation Clerk, Distribution Handler, Mail Opener, Dead Mail Checker, Mail Handler Equipment Operator, Mail Handler Sorter, Small Package and Bundle Sorter Clerk (SPBS Clerk), Processor, Sorter, Mail Processing Agent, Postal Service Mail Processor, Computer Forwarding System Markup Clerk (CFS Markup Clerk), File Conversion Operator, Equipment Operator, Mail Handler, Assorter, Mail Weigher, Post Office Markup Clerk, Parcel Post Distribution Machine Operator (PDPMO), Distributor, Mail Forwarding System Markup Clerk, Presort Letter Operator, Mail Examiner, Sorting Machine Operator, Mail Processing Clerk, Mailing

Section Clerk, Postal Transportation Clerk

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 112,130 Average Yearly Salary in the US: \$51,010

https://www.onetonline.org/link/summary/43-5053.00

https://www.indeed.com/jobs?q=Postal+Service+Mail+Sorters%2C+Processors%2C+and+Pro**indeed** 

essing+Machine+Operators

https://www.careerbuilder.com/jobs?keywords=Postal+Service+Mail+Sorters%2C+Processors **LE** CareerBuilder<sup>®</sup>

%2C+and+Processing+Machine+Operators

What traits are associated with success as a Postal Service Mail Sorters, Processors, and Processing **Machine Operator?** 

What are some other jobs related to Postal Service Mail Sorters, Processors, and Processing Machine Operators, based mainly on skills and abilities required?

Mail Clerks and Mail Machine Operators, Except Postal Service, Shipping, Receiving, and Inventory Clerks, Postal Service Clerks, Stockers and Order Fillers, Laborers and Freight, Stock, and Material Movers, Hand, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Office Machine Operators, Except Computer, Recycling and Reclamation Workers, File Clerks, Data Entry Keyers, Packers and Packagers, Hand, Cargo and Freight Agents, Postmasters and Mail Superintendents, Couriers and Messengers, Office Clerks, General, Conveyor Operators and Tenders, Production, Planning, and Expediting Clerks, Postal Service Mail Carriers, Machine Feeders and Offbearers, Packaging and Filling Machine Operators and Tenders



## **Recycling and Reclamation Workers**

Description: Prepare and sort materials or products for recycling. Identify and remove hazardous

substances. Dismantle components of products such as appliances.

Some Alternate Titles: Auto Dismantler, Bobcat Driver, Box Sorter, Computer Recycling Worker,

Convenience Recycle Center Technician (Convenience Recycle Center Tech), Deconstruction and Decontamination Waste Operations Specialist (D and D Waste Operations Specialist), Household Hazardous Waste Recycling Worker, Materials Sorter, Non-Ferrous Material Handler, Pallet Sorter, Reclamation Worker, Recyclable Materials Sorter, Recycling Sorter, Recycling Technician, Recycling Worker, Refuse and Recycling Worker, Refuse Laborer, Scrap Metal Processing Worker, Shredding Specialist, Sort Line Worker, Sorter, Transfer Station Operator, Waste Management

Recycling Technician

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 2,729,010
Average Yearly Salary in the US: \$34,950

https://www.onetonline.org/link/summary/53-7062.04

indeed https://www.indeed.com/jobs?q=Recycling+and+Reclamation+Workers

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Recycling+and+Reclamation+Workers

What traits are associated with success as a Recycling and Reclamation Worker?

What are some other jobs related to Recycling and Reclamation Workers, based mainly on skills and abilities required?

Recycling Coordinators, Hazardous Materials Removal Workers, Refuse and Recyclable Material Collectors, Laborers and Freight, Stock, and Material Movers, Hand, Packaging and Filling Machine Operators and Tenders, Machine Feeders and Offbearers, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Cleaners of Vehicles and Equipment, Helpers--Production Workers, Helpers--Extraction Workers, Water and Wastewater Treatment Plant and System Operators, Laundry and Dry-Cleaning Workers, Industrial Machinery Mechanics, Maintenance and Repair Workers, General, Conveyor Operators and Tenders, Grinding and Polishing Workers, Hand, Industrial Truck and Tractor Operators, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Millwrights, Paper Goods Machine Setters, Operators, and Tenders



### **Orderlies**

Description: Transport patients to areas such as operating rooms or x-ray rooms using

wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean

and transport equipment. Psychiatric orderlies are included in Psychiatric Aides.

Some Alternate Titles: Attendant, Cart Attendant, Clinical Support Associate, Emergency Room Orderly,

Hospice Entrance Attendant, Hospital Corpsman, Hospital Orderly, Infirmary Attendant, Institutional Aide, Medical Orderly, New Patient Escort, Operating Room Aide, Operating Room Assistant, Operating Room Orderly, Orderly, Patient Care Assistant (PCA), Patient Care Associate, Patient Care Technician (PCT), Patient Escort, Patient Sitter, Patient Transport Aide, Patient Transport Orderly, Patient Transporter, PCT PRN (Patient Care Technician Pro Re Nata), Psychiatric Orderly, Radiology Orderly, Radiology Transporter, Security Orderly, Surgical Orderly, Transport Aide, Transportation Aide, Transporter, Transporter PRN (Transporter Pro

Re Nata), Ward Aide, Ward Assistant, Ward Attendant, Ward Helper

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 45,160 Average Yearly Salary in the US: \$33,440

https://www.onetonline.org/link/summary/31-1132.00

indeed https://www.indeed.com/jobs?q=Orderlies

**TR** CareerBuilder<sup>®</sup> https://www.careerbuilder.com/jobs?keywords=Orderlies

What traits are associated with success as an Orderlie?

### What are some other jobs related to Orderlies, based mainly on skills and abilities required?

Nursing Assistants, Home Health Aides, Physical Therapist Aides, Surgical Assistants, Psychiatric Aides, Surgical Technologists, Medical Assistants, Ambulance Drivers and Attendants, Except Emergency Medical Technicians, Medical Equipment Preparers, Personal Care Aides, Licensed Practical and Licensed Vocational Nurses, Acute Care Nurses, Cardiovascular Technologists and Technicians, Phlebotomists, Anesthesiologist Assistants, Registered Nurses, Occupational Therapy Aides



## Office Machine Operators, Except Computer

Description: Operate one or more of a variety of office machines, such as photocopying,

photographic, and duplicating machines, or other office machines.

Some Alternate Titles: Copy Operator, Copy Center Associate, Coin Rolling Machine Operator, Collator

Operator, Copy and Print Associate, Photocopying Machine Operator, Graphotype Operator, Microfilm Operator, Reprographics Technician, Scanning Clerk, Graphics Production Specialist, Compotype Operator, Copy Center Specialist, Microfilmer, Coin Machine Operator, Microfilm Machine Operator, Embossing Machine Operator, Microfilm Camera Operator, Printing Services Coordinator, Set-O-Type Operator, Copy Technician, Micro Photographer, Site Services Specialist, Reprographics Associate, Transit Proof Machine Operator, Multilith Operator, Scanners Clerk, Printing Sign Machine Operator, Duplicator, Copy Room Technician, Document Photographer, Scanning Equipment Operator, Onsite Services Specialist, Proof Clerk, Check Writing Machine Operator, Braille Duplicating Machine Operator, Photostatic Copy Maker, Transit Department Clerk, Office Machine Embossograph

Operator, Photocopy Operator

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 32,920 Average Yearly Salary in the US: \$37,110

https://www.onetonline.org/link/summary/43-9071.00

**indeed**https://www.indeed.com/jobs?q=Office+Machine+Operators%2C+Except+Computer

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Office+Machine+Operators%2C+Except+Com

puter

What traits are associated with success as an Office Machine Operators, Except Computer?

What are some other jobs related to Office Machine Operators, Except Computer, based mainly on skills and abilities required?

Prepress Technicians and Workers, Printing Press Operators, Data Entry Keyers, Computer, Automated Teller, and Office Machine Repairers, Print Binding and Finishing Workers, Photographic Process Workers and Processing Machine Operators, Paper Goods Machine Setters, Operators, and Tenders, Production, Planning, and Expediting Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Coin, Vending, and Amusement Machine Servicers and Repairers, Mail Clerks and Mail Machine Operators, Except Postal Service, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, File Clerks, Machine Feeders and Offbearers, Camera and Photographic Equipment Repairers, Stockers and Order Fillers, Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Industrial Machinery Mechanics, Adhesive Bonding Machine Operators and Tenders, Weighers, Measurers, Checkers, and Samplers, Recordkeeping



## **Word Processors and Typists**

Description: Use word processor, computer, or typewriter to type letters, reports, forms, or

other material from rough draft, corrected copy, or voice recording. May perform

other clerical duties as assigned.

Some Alternate Titles: Addresser, Bordereau Clerk, Clerk Specialist, Clerk Typist, Continuity Clerk, Data

Transcriber, Dictaphone Typist, Document Processor, Ediphone Operator, Electromatic Typist, Keyboard Specialist, Legal Transcriptionist, Medical Typist, Notereader, Office Technician, Order Processing Specialist, Policy Writer Typist, Processing Specialist, Script Girl, Script Worker, Statistical Typist, Stencil Typist, Stenographer, Telegraphic Typewriter Operator, Transcriber, Transcribing Machine Operator, Transcription Typist, Typing Office Worker, Typist, Word Processing Machine Operator, Word Processing Specialist, Word Processor, Word Processor

Operator, Word Processor Technician

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 41,930 Average Yearly Salary in the US: \$43,370

https://www.onetonline.org/link/summary/43-9022.00

**indeed**https://www.indeed.com/jobs?q=Word+Processors+and+Typists

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Word+Processors+and+Typists

What traits are associated with success as a Word Processors and Typist?

What are some other jobs related to Word Processors and Typists, based mainly on skills and abilities required?

Data Entry Keyers, Medical Transcriptionists, File Clerks, Office Clerks, General, Court Reporters and Simultaneous Captioners, Proofreaders and Copy Markers, Office Machine Operators, Except Computer, Bookkeeping, Accounting, and Auditing Clerks, Document Management Specialists, Receptionists and Information Clerks, Billing and Posting Clerks, Statistical Assistants, Switchboard Operators, Including Answering Service, Correspondence Clerks, Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Payroll and Timekeeping Clerks, Legal Secretaries and Administrative Assistants, Mail Clerks and Mail Machine Operators, Except Postal Service, Medical Secretaries and Administrative Assistants



## Shipping, Receiving, and Inventory Clerks

Description: Verify and maintain records on incoming and outgoing shipments involving

inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment.

Some Alternate Titles: Disposition Clerk, Distribution Clerk, Fish Receiver, Car Checker, Switching Clerk,

Package Sorter, Fruit Receiver, Fruit Express Agent, Shipping Packer, Cloth Booker, Booking Clerk, Inventory Taker, Ship Runner, Traffic Coordinator, Order Clerk, Grain Elevator Clerk, Shipper, Break Out Man, Materials Control Associate, Distributing Clerk, Receiving Associate, Shipping Coordinator, Break Out Worker, Receiver, Return to Factory Clerk, Piggyback Clerk, Routing Clerk, Shipping Clerk, Freight Handler, Vault Person, Receiving Coordinator, Reconsignment Clerk, Distribution Associate, Truckload Checker, Tool Crib Attendant, Route Delivery Clerk, Express

Clerk, Container Coordinator, Shipping Order Clerk, Fuel Oil Clerk

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 795,360 Average Yearly Salary in the US: \$38,210

https://www.onetonline.org/link/summary/43-5071.00

**indeed** https://www.indeed.com/jobs?q=Shipping%2C+Receiving%2C+and+Inventory+Clerks

CareerBuilder° https://www.careerbuilder.com/jobs?keywords=Shipping%2C+Receiving%2C+and+Inventory+

Clerks

What traits are associated with success as a Shipping, Receiving, and Inventory Clerk?

What are some other jobs related to Shipping, Receiving, and Inventory Clerks, based mainly on skills and abilities required?

Cargo and Freight Agents, Postal Service Clerks, Laborers and Freight, Stock, and Material Movers, Hand, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Stockers and Order Fillers, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Production, Planning, and Expediting Clerks, Order Clerks, Mail Clerks and Mail Machine Operators, Except Postal Service, Freight Forwarders, Packers and Packagers, Hand, Tank Car, Truck, and Ship Loaders, Transportation, Storage, and Distribution Managers, Logistics Analysts, Dispatchers, Except Police, Fire, and Ambulance, Postal Service Mail Carriers, Machine Feeders and Offbearers, Procurement Clerks, Packaging and Filling Machine Operators and Tenders, Couriers and Messengers



Job Level:

## One Job Zone Higher Match #7

### Meter Readers, Utilities

Description: Read meter and record consumption of electricity, gas, water, or steam.

Some Alternate Titles: Customer Field Representative, Electric Meter Reader, Field Service Engineer, Field

Technician, Fieldman, Gas Meter Reader, Meter Reader, Meter Reader Inspector, Meter Reading Clerk, Meter Record Clerk, Meter Technician, Meterman, Steam Meter Reader, Utilities Technician, Utility Meter Technician, Utility Service Worker, Utility Technician, Water Inspector, Water Meter Reader, Water Use Inspector

Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 24,000 Average Yearly Salary in the US: \$47,430

https://www.onetonline.org/link/summary/43-5041.00

indeed https://www.indeed.com/jobs?q=Meter+Readers%2C+Utilities

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Meter+Readers%2C+Utilities

### What traits are associated with success as a Meter Readers, Utilitie?

# What are some other jobs related to Meter Readers, Utilities, based mainly on skills and abilities required?

Control and Valve Installers and Repairers, Except Mechanical Door, Power Distributors and Dispatchers, Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Electrical and Electronics Repairers, Commercial and Industrial Equipment, Inspectors, Testers, Sorters, Samplers, and Weighers, Power Plant Operators, Electrical and Electronics Installers and Repairers, Transportation Equipment, Septic Tank Servicers and Sewer Pipe Cleaners, Stationary Engineers and Boiler Operators, Plumbers, Pipefitters, and Steamfitters, Electric Motor, Power Tool, and Related Repairers, Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation, Geothermal Technicians, Telecommunications Equipment Installers and Repairers, Except Line Installers, Pump Operators, Except Wellhead Pumpers, Gas Plant Operators, Electrical and Electronic Engineering Technologists and Technicians, Geological Technicians, Except Hydrologic Technicians, Gas Compressor and Gas Pumping Station Operators



## Molders, Shapers, and Casters, Except Metal and Plastic

Description: Mold, shape, form, cast, or carve products such as food products, figurines, tile,

pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations

of materials.

Some Alternate Titles: Hand Packer, Concrete Float Maker, Mold Filling Operator, Demolder, Nipple Maker,

Injection Mold Operator, Injection Molding Operator, Terrazzo Tile Maker, Glass Tube Bender, Gatherer, Pourer, Roller, Sweep Molder, Cigar Roller, Burial Vault Maker, Molding Operator, Pipe Coremaker, Laundry Tub Maker, Hand Candle Molder, Tobacco Wetter, Handmade Tile Artist, Sagger Maker, Mold Maker, Adobe Block Maker, Clay Modeler, Machine Castings Plasterer, Bed Laborer, Jollier, Molder, Cell Maker, Injection Molding Technician, Ironing Pleater, Mold Filler, Handle Maker,

Glass Blower, Plaster Die Maker, Candy Roller, Hand Mold Maker, Scagliola

Mechanic, Rubber Stamp Maker

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 38,420 Average Yearly Salary in the US: \$39,020

https://www.onetonline.org/link/summary/51-9195.00

**indeed**https://www.indeed.com/jobs?q=Molders%2C+Shapers%2C+and+Casters%2C+Except+Metal+

and+Plasti

CareerBuilder\* https://www.careerbuilder.com/jobs?keywords=Molders%2C+Shapers%2C+and+Casters%2C+

Except+Metal+and+Plastic

What traits are associated with success as a Molders, Shapers, and Casters, Except Metal and Plastic?

What are some other jobs related to Molders, Shapers, and Casters, Except Metal and Plastic, based mainly on skills and abilities required?

Foundry Mold and Coremakers, Grinding and Polishing Workers, Hand, Painting, Coating, and Decorating Workers, Cutters and Trimmers, Hand, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Stone Cutters and Carvers, Manufacturing, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Glass Blowers, Molders, Benders, and Finishers, Potters, Manufacturing, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, Fiberglass Laminators and Fabricators, Furniture Finishers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Refractory Materials Repairers, Except Brickmasons, Tool and Die Makers, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Sheet Metal Workers, Adhesive Bonding Machine Operators and Tenders



### **Machine Feeders and Offbearers**

Description: Feed materials into or remove materials from machines or equipment that is

automatic or tended by other workers.

Some Alternate Titles: Casing Cleaner, Pillowcase Turner, Cloth Printer Helper, Glost Placer, Cloth Doffer,

Cylinder Press Feeder, Offbearer, Print Line Feeder, Chipman, Stave Planer Tender, Screen Printing Unloader, Drier Attendant, Broomcorn Seeder, Mica Laminating Machine Feeder, Chicle Grinder Feeder, Threading Machine Feeder Automatic, Wood Scrap Handler, Tobacco Feeder-Catcher, Sheet Catcher, Retort Unloader, Slab Worker, Trimmer Helper, Magazine Hand, Dust Mill Operator, Broomcorn Scraper, Odd Bundle Worker, Design Assembler, Sawyer, Sticker Hand, Package Crimper, Shingle Catcher, Weight Checker, Casing Machine Operator, Delivery Table Feeder, Chute Feeder, Drier, Planer Feeder, Can Carrier, Warp Worker, Plywood Layup Line

Core Layer

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 60,880

Average Yearly Salary in the US: \$36,660

https://www.onetonline.org/link/summary/53-7063.00

indeed https://www.indeed.com/jobs?q=Machine+Feeders+and+Offbearers

**CareerBuilder®** https://www.careerbuilder.com/jobs?keywords=Machine+Feeders+and+Offbearers

What traits are associated with success as a Machine Feeders and Offbearer?

# What are some other jobs related to Machine Feeders and Offbearers, based mainly on skills and abilities required?

Cutting and Slicing Machine Setters, Operators, and Tenders, Adhesive Bonding Machine Operators and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Paper Goods Machine Setters, Operators, and Tenders, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Packers and Packagers, Hand, Packaging and Filling Machine Operators and Tenders, Laborers and Freight, Stock, and Material Movers, Hand, Grinding and Polishing Workers, Hand, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Textile Cutting Machine Setters, Operators, and Tenders, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Cutters and Trimmers, Hand, Industrial Machinery Mechanics, Tool Grinders, Filers, and Sharpeners



### **Postal Service Clerks**

Description: Perform any combination of tasks in a United States Postal Service (USPS) post

office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal

service clerks employed by USPS contractors.

Some Alternate Titles: Bulk Clerk, Bulk Mail Clerk, Bulk Mail Technician, Business Mail Entry Clerk, Clerk,

Counter Clerk, Delivery Clerk, Distribution Clerk, Dock Clerk, Mail Agent, Mail Caller, Mail Clerk, Mail Handler, Mail Order Clerk, Mailing Clerk, Mailroom Clerk, Money Order Clerk, Parcel Post Clerk, Part Time Flexible Clerk (PTF Clerk), Post Office Clerk, Postal Clerk, Postal Service Window Clerk, Postal Support Employee, Sales and Distribution Clerk, Sales and Service Associate (SSA), Special

Delivery Clerk, Stamp Clerk, Window Clerk

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 79,320 Average Yearly Salary in the US: \$53,210

https://www.onetonline.org/link/summary/43-5051.00

**indeed** https://www.indeed.com/jobs?q=Postal+Service+Clerks

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Postal+Service+Clerks

What traits are associated with success as a Postal Service Clerk?

What are some other jobs related to Postal Service Clerks, based mainly on skills and abilities required?

Mail Clerks and Mail Machine Operators, Except Postal Service, Shipping, Receiving, and Inventory Clerks, Postal Service Mail Carriers, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Order Clerks, Postmasters and Mail Superintendents, Stockers and Order Fillers, Couriers and Messengers, Cargo and Freight Agents, Office Clerks, General, Cashiers, Billing and Posting Clerks, Counter and Rental Clerks, Procurement Clerks, Production, Planning, and Expediting Clerks, Freight Forwarders, Light Truck Drivers, Tellers, Switchboard Operators, Including Answering Service, File Clerks



## Mail Clerks and Mail Machine Operators, Except Postal Service

Description: Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort,

and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and

completed forms.

Some Alternate Titles: Envelope Sealer Operator, Office Copy Selector, Mail Handler, Wing Mailer Machine

Operator, Tube Operator, Mail Technician, Insert Operator, Express Clerk,

Registered Mail Clerk, Mail Associate, Wrong Address Clerk, Radio Message Router, Mail Room Clerk, Parcel Post Clerk, Mail Distributor, Mail Sorter, Addressograph Operator, Mail Service Coordinator, Mailing Specialist, Inkjet Operator, Mailing Clerk, Tube Station Attendant, Mailing Jogger, Mailer Apprentice, Mail Opener, Mail Reader, Trust Mail Clerk, Hand Inserter Operator, Warehouse Mail Sorter, Dead Mail Checker, Mail Clerk, Inserter Operator, Pneumatic Tube Operator, Mailing Machine Operator, Mailer, Mail Censor, Packaging Clerk, Mailroom Clerk, Inserting Machine

Operator, Packaging Specialist

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 69,400 Average Yearly Salary in the US: \$34,390

indeed

https://www.onetonline.org/link/summary/43-9051.00

https://www.indeed.com/jobs?q=Mail+Clerks+and+Mail+Machine+Operators%2C+Except+Po

stal+Service

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Mail+Clerks+and+Mail+Machine+Operators%

2C+Except+Postal+Service

What traits are associated with success as a Mail Clerks and Mail Machine Operators, Except Postal Service?

What are some other jobs related to Mail Clerks and Mail Machine Operators, Except Postal Service, based mainly on skills and abilities required?

Postal Service Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Shipping, Receiving, and Inventory Clerks, Couriers and Messengers, Postal Service Mail Carriers, Data Entry Keyers, Office Machine Operators, Except Computer, Laborers and Freight, Stock, and Material Movers, Hand, Stockers and Order Fillers, Order Clerks, Office Clerks, General, Switchboard Operators, Including Answering Service, Packers and Packagers, Hand, Postmasters and Mail Superintendents, Cargo and Freight Agents, File Clerks, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Packaging and Filling Machine Operators and Tenders, Light Truck Drivers, Billing and Posting Clerks



Job Level:

## One Job Zone Higher Match #12

### **Stockers and Order Fillers**

Description: Receive, store, and issue merchandise, materials, equipment, and other items from

stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers'

orders. May operate power equipment to fill orders. May mark prices on

merchandise and set up sales displays.

Some Alternate Titles: Gear Room Keeper, Overnight Associate, Warehouse Coordinator, Order Picker,

Perpetual Inventory Clerk, Central Supply Technician, Supply Specialist, Receiving Operator, Receiver, Inventory Coordinator, Warehouseman, Tool Storage Attendant, Stock Checker, Delivery Stock Clerk, Kitchen Clerk, Powder Nipper, Merchandise Distributor, Material Handler, Transformer Stock Clerk, Tool Dispatcher, Central Service Supply Distributor, Warehouse Technician, Warehouse Clerk, Parts Technician, Pattern Vault Clerk, Freight Associate, Bakery Products Checker, Tool Crib Attendant, Stockroom Selector, Marking Grocery Clerk, Merchandise

Coordinator, Marine Gear Keeper, Stockkeeper, Storeroom Keeper, Parts Clerk, Tool

Tender, Warehouse Assistant, Router, Divisional Storekeeper, Cloth Burler
Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 2,451,430 Average Yearly Salary in the US: \$33,020

https://www.onetonline.org/link/summary/53-7065.00

indeed https://www.indeed.com/jobs?q=Stockers+and+Order+Fillers

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Stockers+and+Order+Fillers

What traits are associated with success as a Stockers and Order Filler?

# What are some other jobs related to Stockers and Order Fillers, based mainly on skills and abilities required?

Shipping, Receiving, and Inventory Clerks, Counter and Rental Clerks, Production, Planning, and Expediting Clerks, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Laborers and Freight, Stock, and Material Movers, Hand, Retail Salespersons, Cashiers, Order Clerks, Postal Service Clerks, Postal Service Mail Sorters, Processors, and Processing Machine Operators, Procurement Clerks, First-Line Supervisors of Retail Sales Workers, First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Recycling and Reclamation Workers, Packers and Packagers, Hand, Mail Clerks and Mail Machine Operators, Except Postal Service, Parts Salespersons, First-Line Supervisors of Material-Moving Machine and Vehicle Operators, Wholesale and Retail Buyers, Except Farm Products, File Clerks



## **Parking Attendants**

Description: Park vehicles or issue tickets for customers in a parking lot or garage. May park or

tend vehicles in environments such as a car dealership or rental car facility. May

collect fee.

Some Alternate Titles: Attendant, Auto Hiker, Auto Parker, Automobile Relocation Engineer, Car Chaser,

Car Hiker, Car Hop, Car Hopper, Car Hostler, Car Jockey, Car Lot Attendant, Car Parker, Car Runner, Car Shagger, Hiker, Lot Attendant, Parking Attendant, Parking Cashier, Parking Lot Attendant, Parking Lot Laborer, Parking Lot Signaler, Parking Lot

Spotter, Parking Ramp Attendant, Ramp Jockey, Truck Spotter, Valet, Valet

Attendant, Valet Parker, Valet Parking Attendant, Valet Runner

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 91,160

Average Yearly Salary in the US: \$29,210

https://www.onetonline.org/link/summary/53-6021.00

indeed https://www.indeed.com/jobs?q=Parking+Attendants

**CareerBuilder** https://www.careerbuilder.com/jobs?keywords=Parking+Attendants

### What traits are associated with success as a Parking Attendant?

### What are some other jobs related to Parking Attendants, based mainly on skills and abilities required?

Parking Enforcement Workers, Baggage Porters and Bellhops, Counter and Rental Clerks, Passenger Attendants, Dispatchers, Except Police, Fire, and Ambulance, Bus Drivers, Transit and Intercity, Amusement and Recreation Attendants, Locker Room, Coatroom, and Dressing Room Attendants, Heavy and Tractor-Trailer Truck Drivers, Light Truck Drivers, Railroad Conductors and Yardmasters, Driver/Sales Workers, Industrial Truck and Tractor Operators, Cashiers, Hotel, Motel, and Resort Desk Clerks, Subway and Streetcar Operators, Concierges, Railroad Brake, Signal, and Switch Operators and Locomotive Firers



## **Adhesive Bonding Machine Operators and Tenders**

Description: Operate or tend bonding machines that use adhesives to join items for further

processing or to form a completed product. Processes include joining veneer sheets into plywood; gluing paper; or joining rubber and rubberized fabric parts, plastic,

simulated leather, or other materials.

Some Alternate Titles: Band Edger, Channel Cementer, Patch Machine Operator, Box Sealing Machine

Operator, Machine Joiner Cementer, Hat Stock Laminating Machine Operator, Glue Wheel Operator, Blanket Winder Operator, Bonding Molder, Bulk Sealer Operator, Handle Machine Operator, Panel Flow Machine Operator, Glue Sprayer, Band Builder, Doweling Machine Operator, Glue Machine Operator, Box Lining Machine Feeder, Glue Size Machine Operator, Spool Maker, Splicer Operator, Bonder, Looseleaf Binder Coverer, Book Jacket Cover Machine Operator, Cover Stripper, Edge Gluer, Tipper, Collet Gluer, Sealer, Crown Assembly Machine Operator, Automobile Brake Bonder, Brush Head Maker, Glue Line Operator, Glass Wool Blanket Machine Feeder, Ply Bander, Board Liner Operator, Heat Sealing Machine Operator, Gluer,

Stock Roller, Gummer, Ending Machine Operator

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 12,510

Average Yearly Salary in the US: \$38,580

https://www.onetonline.org/link/summary/51-9191.00

indeed https://www.indeed.com/jobs?q=Adhesive+Bonding+Machine+Operators+and+Tenders

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Adhesive+Bonding+Machine+Operators+and

+Tenders

What traits are associated with success as an Adhesive Bonding Machine Operators and Tender?

What are some other jobs related to Adhesive Bonding Machine Operators and Tenders, based mainly on skills and abilities required?

Paper Goods Machine Setters, Operators, and Tenders, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Packaging and Filling Machine Operators and Tenders, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Textile Cutting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic, Industrial Machinery Mechanics, Shoe Machine Operators and Tenders, Molders, Shapers, and Casters, Except Metal and Plastic, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders



## **Library Assistants, Clerical**

Description: Compile records, and sort, shelve, issue, and receive library materials such as books,

electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and

other library materials.

Some Alternate Titles: Access Services Assistant, Acquisitions Assistant, Administrative Library Assistant,

Book Sorter, Bookmobile Driver, Braille and Talking Books Clerk, Catalog Library Assistant, Cataloging Assistant, Circulation Assistant, Circulation Clerk, Circulation Representative, Film Library Clerk, Interlibrary Loan Specialist, Librarian Assistant, Library Aide, Library Assistant, Library Associate, Library Circulation Assistant, Library Circulation Clerk, Library Clerical Assistant, Library Clerk, Library Customer Service Clerk, Library Media Assistant, Library Page, Library Serials Assistant, Library Services Assistant, Library Specialist, Media Assistant, Medical Library Assistant, Microfilm Clerk, Page, Public Services Assistant, Reference Assistant, Registration Clerk, Talking

Books Library Clerk, Technical Assistant, Technical Services Assistant

Job Level: Little or no experience needed. High school or GED required. Requires a few months

to a full year of training.

Total jobs of this type in the US: 78,470
Average Yearly Salary in the US: \$32,490

https://www.onetonline.org/link/summary/43-4121.00

indeed https://www.indeed.com/jobs?q=Library+Assistants%2C+Clerical

CareerBuilder° https://www.careerbuilder.com/jobs?keywords=Library+Assistants%2C+Clerical

What traits are associated with success as a Library Assistants, Clerical?

What are some other jobs related to Library Assistants, Clerical, based mainly on skills and abilities required?

Library Technicians, File Clerks, Office Clerks, General, Document Management Specialists, Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Correspondence Clerks, Receptionists and Information Clerks, Stockers and Order Fillers, Office Machine Operators, Except Computer, Executive Secretaries and Executive Administrative Assistants, Librarians and Media Collections Specialists, Library Science Teachers, Postsecondary, Archivists, Proofreaders and Copy Markers, Editors, Social Science Research Assistants, Curators, Desktop Publishers, Instructional Coordinators, Statistical Assistants



## How we created this report

We used your responses to questions in the surveys and assessments listed above in conjunction with data provided by the U.S. Federal Government Occupational Information Network (O\*Net) and the U.S. Department of Labor's Bureau of Labor Statistics. O\*Net provides up-to-date information about nearly 1,000 different types of jobs. Data available includes knowledge, skills, abilities, tasks, work styles, and many other features associated with each job, such as experience level and education level requirements. The O\*Net database is updated frequently and has become the world's foremost compendium of job descriptive data. We use the Bureau of Labor Statistics (BLS) database for information about the number of actual jobs of various types and average annual wages.

HR Avatar uses the responses in your surveys and assessments to calculate your degree of each relevant feature or character trait. We then match these calculated values with values in the O\*Net database to determine which jobs have the highest overall match.

## Why aren't there any test scores?

There are no right or wrong answers to most of the questions used to generate this report. Therefore, they don't really have scores. However, they are used to estimate your degree of interest in various classes of jobs, such as jobs that require artistic ability or social skills. When an actual pre-employment assessment is used in conjunction with the interest and experience survey, your scores are kept confidential and are only shared with the sponsoring employer.



#### **HR Avatar Use Only**

Riasec:70:10:10:40:20:90 Ter:0 Tej:00 O:25 Ex:00 Ed:2 Tr:00